automotive I industrial I retail

Revenue Energy storage

notive components

30 June 2020

3 880 043

(3 415 856)

464 187

74 987

(557243)

(18 069

22 227

(113194)

(7 656)

(108 168)

(224860)

9 068

(113)

(215 792)

164 604

4 710

45 379

2 209 998

1 088 582

3 880 043

2 232 096

1 280 675 122 761

244 511

3 880 043

2 533 078

1 346 965

3 880 043

(112)

(56)

(112)

(55)

198 986

192 284

191 942

193 001

(215 679)

108 168

(106 816)

Six mo

30 June 2020

R'000

349 278

349 278

133 486

132 740

133 486

Six mo

2020

R'000

30 June

4 310 786

(215 792)

349 278

133 486

8 787

271

(238 783)

4 214 547

746

695

1 059

581 463

(215 792)

R'000

31 December 2019 R'000

Audited

Derivative financial liabilities

Total equity and liabilities

Net asset value per share (cents)

- Authorised but not contracted

CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS

Bank overdrafts

Total liabilities

Capital expenditure

Contracted

Capital commitments

Operating activities

Other items

Interest paid

Taxation paid

Dividends paid*

Investing activities

Financing activities

Borrowings raised – net

Interest received

Operating (loss)/profit

Working capital changes

Depreciation and amortisation

Share of equity (losses)/earnings

Cash generated from operations

Dividend income from associates

Acquisition of associate - net

Net movement in provisions and similar items

Net cash inflow/(outflow) from operating activities

Acquisition of property, plant and equipment

Net cash utilised in other investing activities

Net cash outflow from investing activities

Share buy back (treasury shares acquired)

Net cash utilised in other financing activities

Net increase/(decrease) in cash and cash equivalents

Cash and cash equivalents at beginning of the period

Exchange gain/(losses) on cash and cash equivalents

*An ordinary dividend of R1.20 per share was declared in 2020 in respect of the year ended 31 December 2019.

An ordinary dividend of R1 per share was declared in 2019 in respect of the year ended 31 December 2018 and paid

Cash and cash equivalents at end of the period

Net cash inflow from financing activities

11 237 995

(9 234 430)

2 003 565

113 775

(1099187)

1 018 153

32 777

(259 875)

105 665

871 369

(213 576)

657 793

624 186

33 607

657 793

295 462

13 342

(718)

6 450 490

3 498 391

1 289 114

11 237 995

6 247 555

4 236 083

117 822

636 535

11 237 995

7 098 531

4 139 464

11 237 995

325

336

324

335

198 986

191 612

191 904

192 453

624 186

(3497)

(1.567)

25 351

644 473

2019

Audited

(11683)

(373 198)

(384 881)

272 912

239 872

33 040

272 912

2019

R'000

Audited

4 287 721

657 793

(384 881)

272 912

23 391

 $(3\ 360)$

(224894)

(44984)

4 310 786

Year ended

31 December

Year ended

31 December

549

 $(25\ 351)$

R'000

5 344 472

(4 344 817)

999 655

50 094

(551 096)

11 347

(113696)

52 385

448 689

(118 391)

330 298

308 806

21 492

330 298

148 398

3 372 685

1 375 467

5 344 472

2 726 412 2 248 992

34 358

334 710

5 344 472

3 486 776

1 857 696

5 344 472

161

160

160

198 986

191 573

192 250

192 891

308 806

307 974

30 June

2019

R'000

Unaudited

(285 433)

(285 433)

23 553

21 312

44 865

30 June

2019

R'000

4 287 721

330 298

(285 433)

44 865

12 581

(2.979)

(224 639)

(44984)

4 072 565

(832)

641

596 320

8 314

369

Segmental contribution 2020*

CONDENSED CONSOLIDATED

Distribution, administrative and other operating expenses

INCOME STATEMENT

Other operating income

Operating (loss)/profit

Share of results of associates

- impairment of investment

(Loss)/profit before taxation

(Loss)/profit for the period

Equity holders of the company

Depreciation and amortisation

Primary geographical markets

Major product and service lines

Automotive components and parts

Timing of revenue recognition

Industrial and non-automotive products

Products transferred at a point in time

Basic (loss)/earnings per share (cents)

Diluted earnings per share

Number of shares in issue ('000)

Adjustment for dilutive shares ('000)

Calculation of headline earnings

Impairment of associate ("Moll")

Headline (loss)/earnings

COMPREHENSIVE INCOME

Attributable to:

Other comprehensive income/(loss)

Actuarial losses recognised – net

Net other comprehensive profit/(loss)

Equity holders of the company

Non-controlling interests

OF CHANGES IN EQUITY

Share option scheme

Dividend declared

Treasury shares acquired

- Foreign exchange translation movements

Total comprehensive income for the period

CONDENSED CONSOLIDATED STATEMENT

Other comprehensive profit/(loss) for the period

Estimated taxation effects of utilisation of treasury shares

Total comprehensive income for the period

Vesting of share-based payment obligation:

Balance at beginning of the period

Net (loss)/profit for the period

Headline (loss)/earnings per share (cents)

Diluted (loss)/earnings per share (cents)

Diluted headline (loss)/earnings per share (cents)

Weighted average number of shares in issue ('000)

Net (loss)/profit attributable to ordinary shareholders

Gain on transfer of aftermarket business - net

CONDENSED CONSOLIDATED STATEMENT OF

Number of shares in issue excluding treasury shares ('000)

Number of shares used for diluted earnings calculation ('000)

Loss/(profit) on disposal of property, plant and equipment – net

Products and services transferred over time

Automotive customer tooling and related services

Included in operating expenses above are:

Rentals on short term and low value assets

Disaggregation of revenue from contracts with customers

Impairment loss/(gain) on financial assets

Non-controlling interests

- equity accounted (loss)/profit

Interest income

Interest expense

Taxation

Attributable to:

South Africa

Romania

Turkey and Uk

Automotive batteries

Earnings per share

Cost of sales

METAIR INVESTMENTS LIMITED

(Incorporated in the Republic of South Africa) ("Metair" or "the group" or "the company")

Condensed unaudited consolidated interim results for the six months ended 30 June 2020

(Reg No. 1948/031013/06) • Share code: MTA • ISIN code: ZAE 000090692

Revenue (million) EBITDA (million) **HEPS** (cents) incl. equity earning before impairments 139

Cash generated by operations increased by **27%**

ROIC for both verticals decreased to 11%



HI FY HI	HI	FY	HI	(56)		Response st	rategy approa	ch and princi	ples	
	Six mont	hs ended	Year ended		Revenue		Profit before interest and taxation			
	30 June	30 June	31 December		Six montl	ns ended	Year ended	Six montl	ns ended	Year ended
CONDENSED CONSOLIDATED	2020 R'000	2019 R'000	2019 R'000		30 June	30 June	31 December	30 June	30 June	31 December
BALANCE SHEET	Unaudited	Unaudited	Audited	COMPENSED COMPOSITED CECNESIT	2020	2019	2019	2020	2019	2019
ASSETS				CONDENSED CONSOLIDATED SEGMENT REVIEW	R'000 Unaudited	R'000 Unaudited	R'000 Audited	R'000 Unaudited	R'000 Unaudited	R'000 Audited
Non-current assets				Energy storage	Ondudited	onadanoa	Additod	Onductou	onadanoa	Additod
Property, plant and equipment	2 861 488	2 633 706	2 707 381	Automotive						
Intangible assets	651 614	625 212	605 059		4 040 050	1 040 700	4 004 050	00.450	100.051	400 557
Investment in associates	622 285	713 356	733 440	Local	1 618 053	1 846 768	4 381 959	62 152	163 051	463 557
Deferred taxation	18 673	20 887	15 134	Direct export	614 043	879 644	1 865 595	29 741	92 871	171 476
	4 154 060	3 993 161	4 061 014		2 232 096	2 726 412	6 247 554	91 893	255 922	635 033
Current assets				Industrial						
Inventory	2 033 924	1 995 650	1 735 629	Local	231 482	309 955	589 790	(16 919)	33 078	31 185
Trade and other receivables	1 292 113	1 753 076	1 699 884	Direct export	5 909	7 850	18 539	(854)	477	(18)
Contract assets	326 437	305 355	303 725		237 391	317 805	608 329	(17 773)	33 555	31 167
Taxation	44 197	2 276 2 004	26 460	Total energy storage	2 469 487	3 044 217	6 855 883	74 120	289 477	666 200
Derivative financial assets	11 544		552	Automotive components						
Cash and cash equivalents	1 279 295 4 987 510	741 423 4 799 784	1 140 071 4 906 321	Local						
Total assets	9 141 570	8 792 945	8 967 335	Original equipment	1 656 184	2 662 269	5 031 676	(48 940)	257 755	433 296
	3 141 370	0 7 32 343	0 307 333	Aftermarket	180 202	273 757	538 424	9 306	36 670	96 363
EQUITY AND LIABILITIES				Non-auto	7 120	16 905	28 207	(1 255)	760	1 741
Capital and reserves Stated capital	1 497 931	1 497 931	1 497 931	Non-auto				` '	295 185	
Treasury shares	(131 322)	(141 400)	(142 176)	P	1 843 506	2 952 931	5 598 307	(40 889)	295 185	528 400
Reserves	(847 810)	(1 166 161)	(1 193 266)	Direct exports						
Retained earnings	3 572 269	3 770 935	4 025 564	Original Equipment		2 026	5 678		819	1 692
Ordinary shareholders' equity	4 091 068	3 961 305	4 188 053	Aftermarket	15 674	24 843	43 644	(6 821)	6 123	7 597
Non-controlling interests	123 479	111 260	122 733		15 674	26 869	49 322	(6 821)	6 942	9 289
Total equity	4 214 547	4 072 565	4 310 786	Total automotive components	1 859 180	2 979 800	5 647 629	(47 710)	302 127	537 689
Non-current liabilities				Total segment results	4 328 667	6 024 017	12 503 512	26 410	591 604	1 200 889
Borrowings	1 589 212	1 195 947	1 299 437	Reconciling items:						
Post-employment benefits	93 271	73 712	85 317	 Share of results of associates 				(7 656)	52 385	105 665
Deferred taxation	286 793	277 450	284 727	 Impairment of associate 				(108 168)		(25 351)
Deferred grant income	150 392	183 773	134 476	– Managed associates *	(448 624)	(679 545)	(1 265 517)	16 402	(54 339)	(109 962)
Provisions for liabilities and charges	41 852	57 471	39 294	Amortisation of intangible assets arising						
	2 161 520	1 788 353	1 843 251	from business acquisitions				(11 780)	(11 428)	(22 963
Current liabilities				Other reconciling items **				(49 101)	(27 184)	(52 811)
Trade and other payables	1 285 706	1 293 771	1 360 535	Total	3 880 043	5 344 472	11 237 995	(133 893)	551 038	1 098 467
Dividends payable	238 783	00.010	101 100	Net interest expense				(90 967)	(102 349)	(227 098)
Contract liabilities	91 100	98 313	161 133	(Loss)/profit before taxation				(224 860)	448 689	871 369
Borrowings Taxation	1 006 318 5 809	1 073 953 31 219	896 974 29 500	* Although the results of Hesto Harnesses Pro	oprietary Limited	("Hesto") does	not qualify for con	solidation, the ful	Il results of Hesto	have been
Provisions for liabilities and charges	5 809 71 384	78 171	29 500 87 790	included in the segmental review. Metair has a 74.9% equity interest and is responsible for the operational management of this associate.						
From Sion Side Hadilines and Charges	/1 364	10 11 1	01 190	** The reconciling items relate to Metair head	office companies	S.				

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

Basis of preparation The condensed consolidated interim results for the six months ended 30 June 2020 have been prepared in accordance with IAS 34: Interim

Financial Reporting, as well as the SAICA Financial Reporting Guides as issued by the Accounting Practices Committee and Financial Pronouncements as issued by the Financial Standards Council. These condensed consolidated results should be read in conjunction with the annual consolidated financial statements for the year ended 31 December 2019, which have been prepared in accordance with International Financial Reporting Standards (IFRS) and comply with the JSE Limited Listings Requirements and the requirements of the Companies Act, 71 of 2008 applicable to summary financial statements

The accounting policies applied in the preparation of the condensed consolidated interim results are in terms of IFRS and are consistent with the

accounting policies applied in the preparation of the 31 December 2019 consolidated annual financial statements. The group considers that the carrying amounts of financial assets and financial liabilities are a reasonable approximation of their fair values. The interim results have not beer reviewed or audited by the group's auditors.

Shareholders are advised that the forecast financial information contained in this announcement has not been reviewed or reported on by the company's auditors and is the responsibility of the directors of the company. The most relevant exchange rate assumptions used in financial projections are as follows: USD/ZAR: ZAR16.90, ZAR/YEN: ZAR6.20, EUR/ZAR: ZAR19.10, ZAR/THB: ZAR1.85, EUR/RON: RON4.84, RON/ZAR: ZAR3.90, TRY/ZAR: ZAR2.50, USD/TRY: TRY6.90, EUR/TRY: TRY4.84.

There has been no material change in the group's contingent liabilities since period-end

During the period the group repaid borrowings of R29.3 million (2019: R104.5 million) and raised borrowings of R392.8 million

There have been no material events since period-end. Changes to the board of directors and committees of Metair

Mr CT Loock has decided to take early retirement and will accordingly step down as CEO of Metair and Chairman of all local and international

Metair subsidiaries and associated companies with effect from 31 December 2020, save for remaining a non-executive director of Hesto Harnesses Proprietary Limited, as further set out in the announcement published on SENS on 28 May 2020.

The interim results presentation will be available on the company's website (www.metair.co.za) and an investor and analyst audio webcast of the presentation will be broadcast on Wednesday, 19 August 2020 at 14h00 (SAST). The audio webcast can be accessed through https://attendee.gotowebinar.com/register/1105001898048984846.

HEGISTIANS	01 0110011	INVESTOR RELATIONS
Computershare Investor Services (Pty) Limited	One Capital	Instinctif Partners
Rosebank Towers, 15 Biermann Avenue,		
Rosebank, 2196		
Signed on behalf the board of directors of Metair in Johannesbu	rg on 18 August 2020.	

SG Pretorius - Chairman CT Loock - Managing Director

The condensed unaudited consolidated interim results was produced under the supervision of Mr S Douwenga (Finance Director) BCom (Hons), CA(SA)

EXECUTIVE DIRECTORS: CT Loock (Managing); S Douwenga (Finance) INDEPENDENT NON-EXECUTIVE DIRECTORS: SG Pretorius (Chairman); TN Mgoduso; HG Motau; B Mawasha; CMD Flemming; S Sithole; MH Muell; NL Mkhondo **COMPANY SECRETARY: SM Vermaak**

Balance at end of the period

2020 INTERIM RESULTS COMMENTARY Globally, companies' results commentaries for any period of 2020 are going to be dominated by the impact of the Covid-19 pandemic as the world faces unprecedented disruptions to business. These disruptions, brought on by governments' measures to contain the virus such as extended lockdowns which were aimed at protecting the health and safety of citizens, unintentionally disconnected businesses from their employees, markets, and customers. Our experiences will forever change the way we operate, which in turn will present novel opportunities and challenges as we adjust to the new normal with altered trends, demand patterns, regulations, and operating protocols. We will have to offer new products and services by means of accelerated

- digitalisation as well as agile and more automated manufacturing, operating and From the onset of the pandemic, Metair took the threat very seriously and designed
- a specific Covid-19 response strategy, consisting of six major focus areas: Employee health, safety, welfare and communication
- Results, solvency, liquidity and dividend distribution High level government interaction and best possible economic participation; Covid-19 exit plan:
- Covid-19 recovery plan ("Vision 2022"); and Increased governance and leadership.
- Employee health, safety, welfare, and communication
 The welfare, health and safety of our employees is both a priority and a key concern. Following the South African government's declaration of a national lockdown effective 26 March 2020 ("lockdown"), we ensured that our factories were shut down in accordance with our standardised procedures, that our employees got home safely and that we had the required mass communication systems via SMS and Human Resources
- The lockdown periods in our various countries of operation temporarily suspended the normal employer-employee relationship and we had to enter into new employment arrangements with the aim being to protect the most vulnerable, to be just and fair. We took the view that government support should be forthcoming due to government posed lockdowns and risk adjusted exit strategies, and most employees sacrificed nalf of their earnings during the hard lockdown.
- We immediately registered for government employee support programmes. Company welfare payments for the period amounted to R61 million All Metair subsidiaries have policies in place to ensure a safe working environment and to prevent the spread of Covid-19. The policies are in accordance with section 8(1) of the Occupational Health and Safety Act No. 85 of 1993, as well as other regulations in their specific jurisdictions. The policies have specific provisions to address employees who show symptoms for Covid-19 during on-site screening. There are on-site isolation facilities and transportation arrangements to transfer employees suspected of having the virus to designated Covid-19 healthcare facilities for further
- To date, Metair has tragically had three employees succumb to Covid-19 and we extend our heartfelt condolences to their families and working colleagues 287 employees have tested positive for the virus, 1 029 employees have had to selfquarantine and 225 employees are currently booked off due to comorbidities. Metair's results for the period, solvency, liquidity and dividend distribution
- Our business design proved to be robust as we own all our major factories and have few rental obligations. We deferred all major capital and project expenses, including dividend payments, and set out to effectively preserve cash Consequently, the operating loss was limited to R18 million for the period which is testament to the excellent cost containment measures taken and the combined sacrifices made by all, as turnover declined by 27% to R3 880 million. Net interest expenses compared with the prior period were down 11% at R91 million as interest

rates declined in all territories

- In Germany, businesses were already dealing with the market effect caused by the pandemic during the reporting period. Metair's 25% associate investment, Akkumulatorenfabrik Moll ("Moll"), applied for liquidation as shareholders decided not to inject more capital into the business given the extended outlook for recovery of the business. Metair has therefore impaired the remaining R108 million investment in Moll based largely on the liquidator's final business review and
- recommendations. This write down, combined with interest expenses, resulted in a loss for the period of R215,7 million, and a headline loss per share of 56 cents and basic loss per share
- This is a good result in difficult circumstances supported by various cost containment measures. Focused cash management resulted in R221 million cash generated from operations and net cash inflow of R59.7 million after payment of interest
- Net debt increased by only R60 million from 31 December 2019, to R1 378 million. Although net debt levels have been well managed, the reduction in the last twelve-months EBITDA levels has resulted in a net debt to EBITDA ratio of just below two times Although we are currently compliant with lending covenants, any significant outflows or a slower than expected recovery will most likely result in a breach of covenants.

 Metair declared a full year dividend of 120cps in March 2020. Although solvent and
- liquid, Metair is currently likely to breach incurrence covenants on its debt facilities if the dividend is paid. This puts Metair's access to liquidity and recovery strategy at risk, and therefore the Board has decided to defer the payment of the dividend until such time that the Board has reasonable certainty, in line with the requirements of the Companies Act, that solvency and liquidity requirements will be met after paying the dividend

Automotive Components

Revenue decreased by 38% to R1 859 million (2019: 2 980 million). This vertical derives most of its revenue from Original Equipment Manufacturers (DEMs) within South Africa and was directly impacted by the national lockdown and subsequent phased reopening. The vertical recorded an operating loss of R48 million (2019: R302 million profit), but still achieved a positive EBITDA of R21 million (2019: R367 million) as South African OEM production volumes declined by 42%. In addition, first quarter volumes were negatively impacted by a 10-day strike at a major OEM, as well as some OEMs opening late in 2020. Covid-19 lockdowns eliminated any possibility to catch-back on lost production from the first quarter, which would normally be the case. The lockdown measures imposed restricted both our and our customers' ability to produce, and most of this decline in production is due to zero production during April, below 50% limited production in May and improved production levels above 50% in June. All efforts were employed in conserving cash and the vertical consumed free cash of R344 million (2019: consumed R81 million) in the period. Working capital was tied up due to the long lead times on imported materials combined with the lack of production. We expect this position to normalise in the third quarter, as OEMs get closer to planned vehicle build ins. We maintained our supply levels according to our customer requests, and this has limited supply chain risks.

Revenue decreased by 19% to R2 469 million (2019: R3 044 million). This vertica derives its sales from four distinct channels being OEMs, the local automotive after market, automotive after-market exports and industrial energy storage. Aided by the fact that both Mutlu Akü (Turkey) and Rombat (Romania) were able to trade throughout the period, albeit at a much reduced level, the vertical achieved an operating profit of R74 million (2019; R289 million) and EBITDA of R178 million (2019; R379 million) This vertical's local aftermarket and export sales were able to offset the loss of OEM sales. First half automotive volumes declined by 27%, with the major contraction being

OEM across all territories as well as reduced export sales volumes out of Turkey. OEM

olumes were impacted by European and Turkish OEMs shutting down opera

from mid-March through to mid-May. Turkish exports were disrupted by export country lockdown actions including the closure of borders and economies, affecting the movement of goods. Industrial sales in South Africa and Turkey were particularly impacted by weak demand, and volumes reduced by 35%. Cash generation in the business, despite lower EBITDA was pleasing and the vertical generated R339 millio (2019: consumed R341 million) free cash flow in the period, as we managed to contro our working capital cycle. Mutlu debtors receipting was excellent. Inventory levels are being built up ahead of the third and fourth quarter peak cycle in Europe and as markets are anticipated to open up. Our ability to secure inventory supply and maintain

5 065

61 338

2 765 503

4 927 023

9 141 570

2 128

87 601

49 496

202 743

Six m

30 June

R'000

(18069)

164 604

(7.656)

(40766)

67 090

56 177

(115732)

 $(50\ 016)$

4 094

59 726

22 227

(82 404)

(3962)

(64 139)

363 537

(24737)

338 800

334 387

878 605

4 965

1 217 957

4 495

352 105

2 932 027

4 720 380

2 068

268 724

158 684

172 447

30 June

2019

R'000

498 653

148 398

52 385

(17693)

(9 317)

(497610)

(113467)

(119 436)

(224 639)

27 628

(255 098)

11 347

(241 580)

(7987)

13 304

(224916)

(44984)

373 470

(18870)

309 616

(170398)

579 610

(19894)

389 318

15 900

261 466

2 813 298

4 656 549

8 967 335

2 186

495 399

51 236

344 949

2019

R'000

Audited

1 018 153

295 462

105 665

(31 794)

(56 717)

(100841)

(259893)

(220468)

(224 894)

31 168

555 841

32 777

(455 837)

(2553)

(9102)

(434 715)

(44984)

297 532

(50817)

201 731

322 857

579 610

(23862)

878 605

Year ended

31 December

production, despite the operating challenges, is a strength. Financial impact of Covid-19

The Covid-19 pandemic has developed rapidly since the government implemented lockdown in March 2020, and steps taken to contain the virus have negatively affected the automotive environment and the group's results in the reporting period. The known material impacts of Covid-19 on the group's results for the period are:

- A decline in revenues for the first six months of 2020 compared with the same period in 2019 of 27%, approximately R1.5 billion.
- Impairments of receivables for R45 million, mainly Moll related, and increases n expected credit loss rates due to economic and Covid-19 overlays on future
- Impairment of our investment in associate Moll of R108 million. Welfare (salary) support to employees during hard lockdown and direct Covid-19 related costs of R61 million and R7 million respectively, totalling R68 million.
- Our business interruption claims for dreaded disease and pandemics is currently in progress with our insurers and should be finalised in the second half of the 2020 We revisited our impairment testing on material cash generating units (CGUs)
- including goodwill, and have determined that headroom still exists based on our expectations of the market recovery, revised forecast volumes from major custome and subsidiary adjusted business plans.

Going concern, cash and debt covenants Despite the Covid-19 impact and much lower EBITDA, the company's financial position n terms of cash and liquidity has remained strong. Net cash on hand amounted to R1.2 billion. The position was assisted by deferring the payment of the 2019 financial year dividend of R239 million, lower capital expenditure and overall improved working capital management. Unutilised and available finance facilities were R832 million in South Africa, R1 662 million combined equivalent at Rombat and Mutlu, and in addition, R345 million is still available through the RCF 2 South African facility. The extension of the RCF 1 repayment due in August 2020, for R750 million, was finalised post period end and is now repayable in August 2021 with no change in margin. Net debt at 30 June 2020 was R1.4 billion compared to R1.3 billion at 31 December 2019 All covenant requirements were met in the period and the leverage ratio increased to 1.88 times compared to a limit of 2.5 times net debt to EBITDA. Management continues to closely monitor the group's financial position and remains focused on effective cash management, specifically in the areas of working capital in conjunction with customer requirements, cost control and capital expenditures, taking into account planned

vestments required in new or upcoming customer models and facelifts.

Management has considered the consequences of Covid-19 and other events and conditions, and has determined that they do not create a material uncertainty or significant doubt upon the group's ability to continue as a going concern. High level government interaction and achieving the best possible economi

resuming the Covid-19 challenge could be with us for a long time and that we are going to oscillate between various risk levels over the next 18 months, it was very portant to structurally achieve the best economic participation for each level of

government risk adjusted national disaster respons Initially, our business was classified as a Level 3 economic participant in South Africa. After extensive lobbying and interaction with industry bodies such as the Nationa Association of Automobile Manufacturers of South Africa, the National Association of Automotive Component and Allied Manufacturers, Trade and Industrial Policy Strategies

and Retail Motor Industry, we managed to achieve a Level 4 economic participation We would like to thank the Department of Trade and Industry, Minister Patel.

and the CEOs of the above-mentioned industry bodies for their accommodation and approachability during this period.

In addition, First National Batteries managed to be classified as an essentia

Covid-19 exit plan ed very early on that we would need a well-structured Covid-19 exit plan and set out to design best practice return to work standard operating manuals and training programmes, combined with concluding internal start up readiness self-assessi

South Africa, as of 4 May 2020, our employees started returning to work except for those with comorbidities. They were supplied with the required personal protective equipment and training, and we began implementing the new standard operating procedures. The return to work processes have run smoothly with only a few minor labour

incidents as businesses dealt with the difficulty of selecting, allocating and rotating employees according to the government imposed 50% employee participation rate during lockdown level 4. We believe the labour relationship environment will remain challenging and fragile, even during level 3 of the lockdown despite being permitted to operate at 100%, as we adapt to current lower market demand.

To date, the extraordinary start-up cost required under our return to work policies. regulations and procedures is estimated at R6.5 million for the interim period, with a full

vear estimate of R14 million. Covid-19 recovery plan (Vision 2022) and outlook

In addition to executing all the activities required to manage the Covid-19 risks, we also focused on creating our future vision: Vision 2022, which will shape our designed

Our focus was to design a multi-stepped U-shaped recovery and to avoid ar L-shaped recovery curve. The automotive components vertical recovery is a project-based recovery that can potentially alter the L-shaped recovery to a U-shaped recovery as we anticipate an initial full-year decline of 30% in South African production volumes Metair focused on new model launch projects as well as the most sustainable

projects, customers, models, and markets, and approved a R1,3 billion investment to support new projects that can deliver between R25 billion and R28 billion of turnover over a 7 year period from the middle of 2022, depending on the final project volumes

Fortunately, there are also other model launches and planned model facelifts that could have a positive effect even in the short term. Although first half production volumes in South Africa were down 42%, we look forward to an improved second half performance from the automotive components business with an anticipated increase in export demand from Europe. We still expect production volumes to remain suppressed

local automotive manufacturing of approximately 60 - 70 thousand units (35% - 40%)

Although Metair's internal manufacturing confidence level is high, the current general

for the remainder of the year, but with improved manufacturing stability. As such, we expect full year revenues to be between 25% to 30% lower than 2019 (at prevailing exchange rates) with full year operating margins between 1% and 3%, barring any manufacturing disruptions. This is based on an expected second half improvement in

acknowledge that it will take some time for absolute clarity to be achieved as we move into the traditionally higher aftermarket demand period normally associated with the second half. Our ability to serve and reach our export customers and markets remains a key requirement for good performance, and current lockdown regulations limit us in this regard. Barring any setbacks, the second half of 2020 could be on par or deliver an improvement to the second half of 2019. Based on our current visibility, we expect full year revenues to be between 10% and 15% lower than the prior year, with full year margins of between 5% and 8%. This outlook is based on prevailing exchange rates and an average virgin lead price of \$1,700 per tonne, combined with an overall positive outlook for volumes. We expect total automotive battery volumes to improv by 1.3 - 1.5 million units (between 46% and 54%) from the first six months of 2020, to 7.0 - 7.4 million units for the full year. Increased governance and leadership We believe it is important to lead and set an example during this period. We would like to thank the Metair team, executives and leadership teams across subsidiries for their presence, availability and focus during this period. Further thanks are extended to the Board, with a special thank you to Mr Brand Pretorius, our Chairman, for his guidance, positive encouragement, and support during this period. Update on the strategic review process

shedding and reduced levels of employee attendance due to the pandemic

The energy vertical recovery is based on an aftermarket demand, market share

brand positioning, economic range expansion and OEM projects. We are currently improving our insight into aftermarket demand, which has returned strongly in the

to increase adility. We have therefore increased our interaction, transparency.

short term, and will look to structurally adapt our cost base and business activities

communication and customer engagements as we aim to continue to gain greater insight into the new market conditions. Although the outlook remains positive, we do

The Board's review of the company's strategy, policies and processes which enable the execution of the company's core purpose and alignment with our values, as set out in the integrated report for the year ended 31 December 2019, is still in progress ("Strategic Review").

Metair remains committed to its communicated strategy and principle of unlocking value. However due to Covid-19 and the near-term focus on operational efficiency and implementation of Covid-19 recovery strategy, we have moved out the execution timeline to be re-evaluated in early 2021. We will be monitoring the developments around Covid-19 closely and continue our preparations in the background. Market interest in both verticals remains high and the Board continually evaluates the best way forward. taking into consideration the Covid-19 effect not only on the group, but also on interested parties and their desire to see some delivery against the Covid-19 recovery strategy Recruitment and appointment of new CEO for Metair

During the period, the Board approved the request for early retirement by Mr Theo Loock, the current CEO, with effect from 31 December 2020. The Board is pleased to announce that all formalities in respect of the retirement have been concluded, including reaching formal separation, restraint of trade and consultancy agreements. The Board has appointed Heidrick & Struggles as its professional recruitment agency for the selection and appointment of a replacement CEO before the end of December 2020. The recruitment process is progressing well

We would like to express our appreciation and gratitude to all employees who made from the first 6 months of 2020, driven by exports demand and new facelifts, and achievement of full year volumes of between 400 thousand units to 440 thousand units. enormous sacrifices during this challenging period as we faced the Covid-19 pandemic. A special thank you goes out to all human resource personnel, and key medical facility practitioners and clinic staff whose key focus during this period was our employees manufacturing operating environment is affected by port delays, a renewed wave of load health, safety and welfare, and maintaining communication with them.