



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity/Organisation	Metair Investments Limited
Registration Number	1948/031013/06
Physical Address	10 Anerley Road Parktown Johannesburg Gauteng 2196
Telephone Number	010 786 0800
Email Address	Sanet@metair.co.za
Type of Entity/Organisation	Listed Entity
Industry/Sector	Manufacturing
Relevant Code of Good Practice	2019 Amended Codes - Generic Scorecard
Name of Verification Agency	Empowerlogic Pty (Ltd)
Name of Technical Signatory	Gianna Le Roux

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score (including Bonus Points)	Actual Score Achieved	Subminimum Score Achieved
Ownership	25.00	23.00	Yes
Management Control	19.00	14.43	N/A
Skills Development	25.00	16.87	Yes
Enterprise & Supplier Development	46.00	40.78	Yes
Socio-Economic Development	5.00	4.96	N/A
Total Score	120.00	100.04	
Priority Elements Achieved	YES / NO and specify them	Yes	
Empowering Supplier Status	YES / NO and specify them	Deemed per Notice 708 of 2016	
Final B-BBEE Status Level	1		

1. BASIC ACCOUNTING DETAILS

a. Accounting Officer's Name:

b. Accounting Officer Address

c. Accounting Policy: (Your accounts are done?)

Weekly	Monthly	Other (specify)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

d. Has the attached financial statements and annual report been approved by the Entity


2. PLEASE ATTACH THE FOLLOWING

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

ii) Annual Report

3. Entity Annual Turnover

4. Sign-off and Date

 _____ Signature	<u>16 MARCH 2022</u> _____ Date
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Compliance Reporting Matrix (Annexure)

Scorecard Elements

1. Ownership and Management Control

Please indicate % of Black Shareholding and number of Directors/Managers by providing relevant information below:

Categories	% for each Category	Race Classification (indicate % in terms of A, C & I)			Gender (indicate % in terms of F & M)		Age (provide % in chronological order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)	
		A	C	I	M	F			M	F
Black Ownership	0%	0%	0%	0%	0%	0%	Annexure 1	Annexure 2	0%	0%
Non-Exec Directors	62.5%	62.5%	0%	0%	62.5%	37.5%			0%	0%
Exec Directors	50%	0%	0%	50%	100%	0%			0%	0%
Other Executive Management	59.26%	16.05%	4.94%	38.27%	82.72%	17.28%			2.47%	1.23%
Senior Management	42.59%	20.37%	5.56%	16.67%	90.74%	9.26%			5.56%	0%
Middle Management	73.54%	41.23%	6.13%	26.18%	74.37%	25.63%			1.39%	0.28%
Junior Management	83.76%	54.96%	5.99%	22.81%	66.12%	33.88%			2.13%	0.49%
Dividends Declared	R0.00									

2. Skills Development

Provide number of Black Persons trained by providing relevant information as follows:

Total Leviable Amount: R1,665,208,023.00											
Categories	Number for each category	Race Classification (indicate % in terms of A, C & I)			Gender (indicate % in terms of F & M)		Age (provide % in chronological order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)		Total Amount Spend
		A	C	I	M	F			M	F	
Black Employees	4455	84.09%	8.96%	6.96%	63.23%	36.77%	Annexure 3	Annexure 4	2%	1.5%	R57,527,282.16
Black Non-Employees	129	71.32%	4.65%	24.03%	49.61%	50.39%			4.65%	10.08%	R6,035,496.80
Black Employees with Disabilities	156	80.13%	8.33%	11.54%	57.05%	42.95%			57.05%	42.95%	R5,178,560.54
Black People at Institutions of Higher Education	260	65.38%	8.46%	26.15%	51.15%	48.85%			0.38%	1.54%	R6,246,856.04
Black People on Internships, Apprenticeship, Learnership	440	82.27%	7.95%	9.77%	50.68%	49.32%			1.82%	10.91%	R42,872,038.25
Black People Absorbed at end of Learnership, Internship and Apprenticeship	41	95.12%	2.44%	2.44%	73.17%	26.83%			0%	0%	R4,107,607.03

3. Enterprise and Supplier Development

Preferential Procurement

Total procurement spend/budget and number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Total Procurement Spend			
R3,747,209,215.29			
Total Number of Suppliers	Total Value Spend		
3244	R3,230,424,236.78		
Total Number of EME Suppliers	Total Value Spend	% Black Ownership	% Black Women Ownership
1082	R436,522,342.33	Annexure 9	Annexure 9
Total Number of QSE Suppliers	Total Value Spend	% Black Ownership	% Black Women Ownership
488	R329,270,460.08	Annexure 9	Annexure 9
Total Number of Large Suppliers	Total Value Spend	% Black Ownership	% Black Women Ownership
909	R2,534,428,522.73	Annexure 9	Annexure 9

Supplier Development

Number of supplier development beneficiaries and value thereof by providing relevant information below:

Total Value of 2% NPAT or 0.2% of allocated Budget:			R6,059,825.40		
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
64	R5,794,829.59	Annexure 6	Annexure 6	Annexure 7	Annexure 8
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
3	R4,106,598.51	Annexure 6	Annexure 6	Annexure 7	Annexure 8
Total Number of Large Enterprises	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
0	R0.00	Annexure 6	Annexure 6	Annexure 7	Annexure 8

Enterprise Development

Number of enterprise development beneficiaries and value thereof by providing relevant information below:

Total Value of 1% NPAT or 0.1% of allocated Budget:			R3,029,912.70		
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
22	R4,485,681.69	Annexure 5	Annexure 5	Annexure 7	Annexure 8
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
14	R6,239,072.25	Annexure 5	Annexure 5	Annexure 7	Annexure 8
Total Number of Large Enterprises	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
0	R0.00	Annexure 5	Annexure 5	Annexure 7	Annexure 8

4. Socio-Economic Development

Number of Black Participants, Race Classification, Gender, Geographical Indication and Value thereof by providing relevant information below:

Number of Participants	Race Classification (indicate % in terms of A, C & I)			Gender (indicate % in terms of F & M)		Geographical Indication (indicate nr in each Province)								
	A	C	I	M	F	GP	MP	FS	LP	WC	EC	NC	KZN	NW
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0

Number of Participants	Race Classification (indicate % in terms of A, C & I)			Gender (indicate % in terms of F & M)		Geographical Indication (indicate nr in each Province)								
	A	C	I	M	F	GP	MP	FS	LP	WC	EC	NC	KZN	NW
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
146	82.88%	4.11%	13.01%	69.18%	30.82%	0	0	0	0	146	0	0	0	0
127	86.61%	3.94%	9.45%	72.44%	27.56%	0	0	0	0	127	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0

Annexure 1

Ownership and Management Control - Headcount per Age

Age Summary

Category	Youth (<35)	35-50	>50
Ownership	0.00 %	0.00 %	0.00 %
Non-Exec Directors	0.00 %	12.50 %	25.00 %
Exec Directors	0.00 %	50.00 %	50.00 %
Other Exec Management	2.46 %	48.11 %	44.43 %
Senior Management	9.25 %	49.98 %	38.87 %
Middle Management	21.46 %	50.97 %	25.36 %
Junior Management	26.65 %	53.82 %	18.62 %

Age Detail

Age	Ownership	Non-Executive Directors	Executive Directors	Other Executive Management	Senior Management	Middle Management	Junior Management
<18	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.16 %
21	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.08 %
22	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.08 %
23	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.28 %	0.33 %
24	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.49 %
25	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	1.23 %
26	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.84 %	1.48 %
27	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.84 %	1.89 %
28	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	2.51 %	2.13 %
29	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	2.79 %	3.77 %
30	0.00 %	0.00 %	0.00 %	1.23 %	0.00 %	3.06 %	2.05 %
31	0.00 %	0.00 %	0.00 %	0.00 %	3.70 %	3.06 %	3.69 %
32	0.00 %	0.00 %	0.00 %	1.23 %	1.85 %	3.62 %	3.61 %
33	0.00 %	0.00 %	0.00 %	0.00 %	1.85 %	2.51 %	2.87 %
34	0.00 %	0.00 %	0.00 %	0.00 %	1.85 %	1.95 %	2.79 %
35	0.00 %	0.00 %	0.00 %	1.23 %	3.70 %	1.39 %	3.86 %
36	0.00 %	0.00 %	0.00 %	1.23 %	0.00 %	2.23 %	3.28 %
37	0.00 %	0.00 %	0.00 %	1.23 %	3.70 %	2.23 %	3.61 %
38	0.00 %	0.00 %	0.00 %	2.47 %	0.00 %	5.01 %	3.77 %
39	0.00 %	12.50 %	0.00 %	4.94 %	0.00 %	3.34 %	3.86 %
40	0.00 %	0.00 %	0.00 %	1.23 %	1.85 %	3.90 %	3.45 %
41	0.00 %	0.00 %	0.00 %	8.64 %	1.85 %	2.51 %	2.95 %
42	0.00 %	0.00 %	50.00 %	0.00 %	1.85 %	4.46 %	3.69 %
43	0.00 %	0.00 %	0.00 %	1.23 %	1.85 %	3.06 %	4.02 %
44	0.00 %	0.00 %	0.00 %	6.17 %	9.26 %	2.79 %	3.77 %
45	0.00 %	0.00 %	0.00 %	3.70 %	7.41 %	2.51 %	2.46 %
46	0.00 %	0.00 %	0.00 %	1.23 %	3.70 %	3.62 %	3.53 %
47	0.00 %	0.00 %	0.00 %	4.94 %	3.70 %	3.62 %	3.04 %

Age	Ownership	Non-Executive Directors	Executive Directors	Other Executive Management	Senior Management	Middle Management	Junior Management
48	0.00 %	0.00 %	0.00 %	3.70 %	5.56 %	3.62 %	3.45 %
49	0.00 %	0.00 %	0.00 %	2.47 %	1.85 %	3.34 %	2.95 %
50	0.00 %	0.00 %	0.00 %	3.70 %	3.70 %	3.34 %	2.13 %
51	0.00 %	0.00 %	50.00 %	2.47 %	3.70 %	1.39 %	2.95 %
52	0.00 %	12.50 %	0.00 %	3.70 %	1.85 %	2.79 %	1.97 %
53	0.00 %	0.00 %	0.00 %	4.94 %	5.56 %	2.79 %	1.48 %
54	0.00 %	0.00 %	0.00 %	3.70 %	1.85 %	1.11 %	1.48 %
55	0.00 %	0.00 %	0.00 %	2.47 %	3.70 %	2.51 %	1.39 %
56	0.00 %	0.00 %	0.00 %	7.41 %	0.00 %	1.11 %	1.48 %
57	0.00 %	0.00 %	0.00 %	4.94 %	3.70 %	2.51 %	1.15 %
58	0.00 %	0.00 %	0.00 %	2.47 %	5.56 %	2.23 %	1.56 %
59	0.00 %	0.00 %	0.00 %	1.23 %	3.70 %	1.11 %	1.64 %
60	0.00 %	0.00 %	0.00 %	3.70 %	0.00 %	1.39 %	0.98 %
61	0.00 %	0.00 %	0.00 %	3.70 %	3.70 %	1.67 %	0.57 %
62	0.00 %	0.00 %	0.00 %	2.47 %	0.00 %	0.28 %	1.07 %
63	0.00 %	0.00 %	0.00 %	0.00 %	3.70 %	2.51 %	0.25 %
64	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.56 %	0.08 %
65	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.56 %	0.41 %
>65	0.00 %	12.50 %	0.00 %	1.23 %	1.85 %	0.84 %	0.16 %

Note: Table only shows individuals whose Date of Birth has been specified

Annexure 2

Ownership and Management Control - Headcount per Location

Location Summary

Category	GP	MP	FS	LP	WC	EC	NC	KZN	NW
Ownership	0	0	0	0	0	0	0	0	0
Non Executive Directors	8	0	0	0	0	0	0	0	0
Executive Directors	2	0	0	0	0	0	0	0	0
Other Executive Management	10	0	0	0	0	15	0	53	0
Senior Management	28	0	0	0	1	16	0	6	0
Middle Management	80	0	0	0	1	45	0	231	0
Junior Management	249	0	0	0	11	279	0	668	0

Annexure 3

Skills Development - Headcount per Age

Age	Black Employees	Black Non-Employees	Black Employees With Disabilities	Black People at Institutions of Higher Education	Black People on LAIs	Black People Absorbed at the end of LAIs
<18	0.04%	0.09%	0.02%	0%	0%	0%
18	0%	0.04%	0%	0%	0.02%	0%
19	0%	0.15%	0%	0.02%	0.02%	0%
20	0%	0.02%	0%	0.02%	0%	0%
21	0.07%	0.02%	0.02%	0%	0.04%	0.02%
22	0.15%	0.07%	0.02%	0.04%	0.09%	0%
23	1.48%	0.09%	0.04%	0.02%	0.24%	0%
24	2.16%	0.17%	0.07%	0.02%	0.24%	0.04%
25	3.47%	0.11%	0.09%	0.02%	0.39%	0.07%
26	3.51%	0.04%	0.02%	0.09%	0.24%	0%
27	3.8%	0.09%	0.09%	0.07%	0.55%	0.04%
28	4.45%	0.07%	0.15%	0.15%	0.48%	0.04%
29	4.28%	0.15%	0.13%	0.22%	0.61%	0.13%
30	4.6%	0.15%	0.11%	0.37%	0.68%	0.11%
31	4.84%	0.07%	0.07%	0.31%	0.7%	0.07%
32	4.41%	0%	0.11%	0.22%	0.31%	0%
33	4.08%	0.04%	0.13%	0.2%	0.39%	0.02%
34	3.66%	0.04%	0.15%	0.22%	0.46%	0.02%
35	3.71%	0.11%	0.09%	0.26%	0.37%	0.02%
36	3.62%	0.07%	0.2%	0.22%	0.5%	0.04%
37	3.21%	0.07%	0.11%	0.2%	0.35%	0.04%
38	3.75%	0.07%	0.11%	0.24%	0.37%	0.02%
39	3.21%	0%	0.13%	0.39%	0.31%	0%
40	3.27%	0%	0.07%	0.2%	0.31%	0%
41	2.23%	0.02%	0.04%	0.13%	0.15%	0.02%
42	2.44%	0.04%	0.11%	0.28%	0.31%	0.07%
43	2.16%	0%	0.04%	0.22%	0.15%	0%
44	2.53%	0%	0.07%	0.11%	0.11%	0%
45	1.85%	0%	0.07%	0.11%	0.09%	0%
46	2.16%	0%	0.04%	0.04%	0.15%	0%
47	1.92%	0%	0.07%	0.09%	0.22%	0%
48	1.72%	0%	0.11%	0.11%	0.07%	0%
49	1.48%	0%	0.07%	0.13%	0.09%	0%
50	1.42%	0%	0.02%	0.09%	0.04%	0%
51	1.07%	0%	0.11%	0%	0%	0%
52	1.33%	0%	0.11%	0.09%	0.04%	0%
53	0.81%	0%	0.09%	0%	0.02%	0%
54	1.46%	0%	0.07%	0.09%	0%	0%
55	0.92%	0%	0.09%	0%	0%	0%

Age	Black Employees	Black Non-Employees	Black Employees With Disabilities	Black People at Institutions of Higher Education	Black People on LAIs	Black People Absorbed at the end of LAIs
56	0.74%	0%	0.04%	0%	0.04%	0%
57	0.76%	0%	0.04%	0%	0.04%	0%
58	0.68%	0%	0.04%	0%	0%	0%
59	0.7%	0%	0.04%	0.02%	0.04%	0%
60	0.59%	0%	0.07%	0%	0%	0%
61	0.24%	0%	0.02%	0%	0%	0%
62	0.22%	0%	0.02%	0%	0%	0%
63	0.24%	0%	0.02%	0%	0%	0%
64	0.24%	0%	0%	0.02%	0%	0%
65	0.15%	0%	0%	0%	0%	0%
>65	0.17%	0%	0.02%	0%	0.02%	0%

Note: Table only shows individuals whose Date of Birth has been specified

Annexure 4

Skills Development - Headcount per Location

Category	HeadCount								
	EC	FS	GP	KZN	LP	MP	NC	NW	WC
Black Employees	1405	1	830	2171	0	0	0	0	15
Black People on internships, apprenticeships, or Learnerships	149	0	20	266	0	0	0	0	0
Unemployed Black People	53	0	8	62	0	0	0	0	0
Black People Absorbed	39	0	2	2	0	0	0	0	0

Annexure 5

Prefential Procurement

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	0%	0%	R399,370,532.23
Generic	25.65%	12.43%	R105,134.63
EME	0%	0%	R185,067,820.30
Generic	60.31%	21.5%	R4,494,326.45
EME	100%	100%	R60,049,996.36
Generic	66.76%	11.21%	R10,241,601.78
Generic	2.69%	0.81%	R2,511,035.08
QSE	100%	0%	R40,246,959.68
QSE	100%	60%	R302,231.07
Generic	100%	55.42%	R636,765.78
QSE	65%	13.62%	R148,242.15
EME	25%	12.5%	R975.50
Generic	28.02%	14.87%	R274,524.40
Generic	29.1%	9.9%	R542,798.12
QSE	85%	85%	R33,924.10
Generic	16.44%	7.73%	R61,271.36
QSE	0%	0%	R7,921,407.70
Generic	51%	0%	R251,910,706.70
QSE	51%	51%	R31,278,523.75
Generic	25.51%	10.54%	R328,495.14
Generic	38.92%	9.33%	R623,606.75
Generic	51%	47.96%	R220,293.85
Generic	33.74%	23.16%	R136,915.88
EME	51%	51%	R31,340,206.82
QSE	51%	0%	R83,630,994.25
QSE	52.05%	0%	R15,935,075.99
EME	100%	40%	R2,624,193.72
Generic	15%	0%	R33,300.00
Generic	40%	0%	R549,985.35
Generic	25.1%	8.37%	R57,507.68
EME	51%	0%	R11,416,420.00
Generic	18.77%	0%	R158,429.50
QSE	26%	26%	R516,433.87
QSE	100%	50%	R782,135.47
QSE	51.22%	23.38%	R3,804,547.38
Generic	32.79%	12.22%	R1,156,306.14
Generic	32.17%	23.06%	R428,676.98
Generic	100%	50%	R9,493,096.34
EME	100%	50%	R15,995,585.26

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	100%	33.33%	R155,639.70
Generic	68.13%	29.38%	R13,650.96
EME	100%	0%	R53,288,043.91
Generic	26%	0%	R313,212.50
Generic	34.92%	19.25%	R78,726.96
Generic	26%	13%	R1,246,213.04
Generic	26%	26%	R910,909.47
Generic	55.35%	21.79%	R199,941.01
QSE	100%	33%	R936,696.67
QSE	51%	25.76%	R2,367.60
Generic	36.08%	18.29%	R543,568.25
QSE	100%	100%	R1,452,113.84
EME	6%	0%	R245,299.17
QSE	30%	30%	R590,772.16
QSE	51.1%	32.7%	R227,511.66
QSE	51.6%	30.96%	R4,238.90
Generic	28.9%	2.96%	R28,325.00
Generic	25%	14.32%	R117,852,097.18
Generic	26.79%	5.21%	R5,719,429.55
Generic	34.22%	12.36%	R233,604.39
Generic	12.97%	11.23%	R301,134.09
Generic	55.33%	7.31%	R1,404,748.50
Generic	11.68%	5.71%	R28,312.63
Generic	24.43%	12.29%	R1,150,559.90
EME	30%	30%	R0.00
QSE	51%	6.8%	R21,915.00
Generic	51.58%	26.31%	R7,368.72
Generic	25.22%	1.8%	R0.00
Generic	51.28%	40.13%	R6,940.05
Generic	30.04%	8.13%	R174,238.30
QSE	26.38%	15.83%	R18,200.00
QSE	51%	40.8%	R33,400.00
Generic	51%	30%	R33,685,824.93
Generic	31.07%	10.32%	R4,746,220.25
Generic	25.53%	5.58%	R1,236,884.12
Generic	30%	30%	R692,808.89
Generic	13.26%	0%	R1,351.06
QSE	20%	0%	R86,501.97
QSE	51%	30.6%	R501,088.90
Generic	78.25%	45.89%	R272,594.83
Generic	45.03%	31.67%	R800,724.50
EME	55%	55%	R3,221,146.69

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	25.1%	6.28%	R29,220.75
Generic	15.46%	10.52%	R3,200.00
Generic	26.1%	13.05%	R5,537.40
Generic	27.84%	13.41%	R113,687.12
Generic	26%	6.76%	R35,721.00
EME	51.2%	51.2%	R31,968,249.07
Generic	51%	51%	R310,627,885.16
Generic	43.9%	0%	R1,283,688.32
Generic	25%	8.43%	R7,609.03
Generic	22.38%	11.19%	R86,056.44
Generic	14.38%	0%	R1,552,802.29
QSE	51%	10.2%	R121,271.34
Generic	35.71%	10.45%	R4,763,533.13
Generic	51.85%	16.59%	R3,388,770.20
Generic	46.92%	23.93%	R543,633.77
Generic	52.83%	22.78%	R0.00
Generic	25.18%	20.44%	R318,862.10
Generic	29.55%	15.66%	R1,743,371.05
QSE	100%	10%	R7,113,485.61
QSE	51%	30%	R29,988,056.76
QSE	66%	0%	R275,395.56
Generic	26%	12.06%	R1,290,410.00
Generic	51.29%	40.2%	R533,534.76
QSE	51%	31%	R889,209.71
Generic	29.55%	15.33%	R2,177,723.73
EME	51%	25.5%	R49,329.00
Generic	38.96%	38.65%	R171,615.82
Generic	36.54%	20.03%	R935,874.50
EME	15%	0%	R2,398,209.00
EME	51%	5%	R298,383.30
Generic	46.82%	27.44%	R3,659,155.63
Generic	25.1%	5.26%	R268,842,773.83
QSE	60%	57%	R10,473.00
EME	100%	99%	R123,245.71
Generic	56.76%	37.84%	R18,173.40
Generic	96.87%	47.16%	R16,752.75
Generic	25.1%	9.6%	R145,434,925.50
Generic	52.32%	0%	R1,262,007.41
QSE	100%	30%	R499,857.20
EME	83%	0%	R94,800.00
QSE	51.2%	0%	R76,600.44
EME	51.04%	50.35%	R52,950.00

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	100%	0%	R52,441.31
Generic	31%	11%	R2,240,910.90
Generic	30%	14%	R162,000.00
Generic	39%	39%	R13,018,197.33
Generic	62%	56%	R1,960,227.00
Generic	54%	30%	R1,098,721.96
Generic	26.73%	10.56%	R692,692.43
EME	100%	60%	R3,652,163.49
Generic	32%	16%	R33,750.00
EME	100%	20%	R238,217.92
EME	100%	70%	R293,706.37
Generic	54%	46%	R5,940,152.15
Generic	51%	10%	R4,273.05
Generic	30%	16%	R175,613.60
Generic	30%	25%	R229,520.25
Generic	29%	10%	R1,317,313.64
Generic	52.91%	31.97%	R594,044.96
Generic	53%	32%	R327,315.34
Generic	52%	32%	R96,302.25
EME	100%	52%	R67,951.27
Generic	68%	25%	R3,607,291.91
Generic	52%	25%	R17,278,857.10
Generic	55%	7%	R883,846.23
QSE	25%	10%	R670,167.70
Generic	27.83%	13.23%	R388,125.00
Generic	41%	18%	R1,215.00
QSE	100%	45%	R18,259.99
Generic	87.26%	0%	R255,316,615.04
EME	100%	51%	R5,916,594.89
Generic	52%	11%	R52,891.97
EME	100%	80%	R592,010.11
Generic	67%	11%	R30,244,517.69
Generic	25%	12%	R231,720.01
QSE	100%	20%	R103,255.93
Generic	51%	34%	R2,835.00
QSE	52.5%	0%	R7,803,932.15
Generic	97.26%	0%	R1,287,517.40
EME	100%	75%	R1,298,181.82
EME	51%	38.25%	R1,688,696.80
QSE	100%	51%	R6,932,963.51
Generic	59.43%	54%	R1,068,101.19
Generic	51%	50%	R347,171.20

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	100%	70%	R327,956.82
Generic	100%	51%	R152,713.98
EME	100%	30%	R169,446.93
QSE	100%	40%	R89,240.34
EME	98%	65%	R30,285.98
Generic	100%	100%	R40,804,043.05
Generic	59.03%	49.39%	R2,198,734.23
EME	55%	0%	R13,498.50
QSE	100%	90%	R91,424.70
Generic	33.66%	14.75%	R6,324,233.57
Generic	36%	16%	R339,755.62
Generic	58%	31%	R0.00
Generic	31%	31%	R825,945.46
Generic	27%	15%	R2,465,542.05
QSE	51%	25%	R1,776,017.55
Generic	25%	8%	R42,562.74
QSE	51%	10%	R103,940.39
QSE	54%	54%	R505,219.80
Generic	45%	30%	R9,647,518.13
QSE	55%	4%	R4,533,153.03
QSE	51%	41%	R3,310,524.66
QSE	100%	70%	R571,495.35
Generic	96%	52%	R33,650.00
Generic	22%	11%	R2,376,611.28
QSE	51%	31.88%	R444,215.55
QSE	52%	0%	R3,135,612.80
QSE	51%	43%	R43,902.00
Generic	15%	7%	R475,438.13
QSE	60%	0%	R16,809,988.91
QSE	51%	40%	R264,690.00
QSE	51%	33%	R5,679,729.29
Generic	36%	18%	R29,969.85
QSE	94%	92%	R102,000.00
Generic	78%	46%	R121,486.68
EME	51%	41%	R28,688.75
Generic	51%	5%	R4,926,236.39
Generic	37%	17%	R4,755,420.85
QSE	51%	23%	R195,023.70
Generic	33%	15%	R62,968.56
EME	51%	35%	R417,656.97
QSE	51%	26%	R785,643.99
Generic	58%	23%	R997,505.60

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	47%	27.44%	R169,718.70
QSE	51%	13%	R336,310.41
QSE	51%	34%	R3,007,276.47
Generic	21%	6%	R123,189.25
EME	80%	51%	R2,955,408.60
Generic	72%	39%	R160.00
Generic	76%	43%	R797,276.68
QSE	74%	0%	R876,199.49
Generic	52%	15%	R14,082,555.90
QSE	51%	20%	R122,250.00
QSE	97%	0%	R62,404.65
Generic	68.13%	0%	R0.00
QSE	56%	0%	R0.00
QSE	70%	0%	R59,374.02
QSE	52%	31%	R394,223.48
QSE	53.17%	51.17%	R232,800.00
Generic	25%	15%	R23,294.18
Generic	26%	10%	R4,487.50
Generic	58%	28%	R16,502,672.29
QSE	53%	51%	R498,450.00
QSE	51%	38%	R94,643.64
EME	91%	51%	R0.00
Generic	58.02%	0%	R0.00
QSE	51%	6%	R1,300,530.00
QSE	51%	44%	R263,167.50
EME	51%	27%	R334,646.40
Generic	29%	14%	R377,226.60
Generic	24%	12%	R1,016,361.98
Generic	44%	31%	R1,339,076.89
Generic	55.1%	11.42%	R568,729.19
Generic	26%	17%	R104,775.00
Generic	100%	30%	R7,514,837.05
Generic	25%	6%	R9,853.69
EME	51%	25%	R441,115.38
Generic	25%	25%	R522,569.12
Generic	25%	13%	R940,235.22
Generic	38%	24%	R981,881.82
Generic	27%	10%	R30,185.00
Generic	44%	24%	R12,992.38
EME	75%	75%	R0.00
QSE	26%	0%	R127,537.52
QSE	28%	9%	R222,585.00

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
EME	67%	60%	R0.00
QSE	51%	30.5%	R0.00
QSE	99.37%	48.03%	R0.00
EME	33%	33%	R4,575,477.90
Generic	30%	8%	R135,546.95
Generic	30%	15%	R5,724.13
Generic	26.6%	11.68%	R596,736.16
Generic	12.1%	7.33%	R0.00
Generic	30.1%	24.61%	R15,676.20
Generic	26%	10.4%	R52,481.90
Generic	42%	19%	R173,271.96
Generic	36%	6%	R191,892.46
QSE	46%	23%	R459,104.50
Generic	14%	12%	R246,235.64
Generic	45%	32%	R4,856.37
Generic	26%	20.54%	R5,020,363.00
EME	65%	0%	R36,641.78
QSE	51%	8.39%	R28,579.50
Generic	52%	0%	R526,465.00
EME	14%	14%	R1,421,362.50
Generic	26%	14%	R495,281.25
EME	52%	0%	R10,306,837.50
EME	54.33%	51.62%	R130,990.25
Generic	25.93%	25.93%	R84,761.40
Generic	53%	30%	R76,241.76
Generic	27.81%	10.34%	R34,386.34
EME	50%	0%	R241,532.53
QSE	51%	15%	R91,821.00
Generic	33.33%	0%	R9,499.91
QSE	12.74%	10.19%	R78,400.00
QSE	51%	4.11%	R77,355.00
Generic	16.95%	8.3%	R0.00
Generic	26.47%	4.41%	R180,696.89
Generic	25.1%	17.72%	R230,090.96
Generic	25.15%	12.07%	R224,937.58
QSE	60%	60%	R233,521.77
EME	51%	26%	R256,875.00
QSE	70%	20%	R479,667.15
Generic	30.81%	15%	R395,710.57
Generic	39.26%	33.43%	R532,252.01
QSE	26%	4.33%	R487,873.50
QSE	51.48%	51.48%	R967,300.40

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
QSE	51%	13.01%	R2,105,335.15
Generic	25%	4.97%	R893,460.89
Generic	67%	33%	R195,917.84
Generic	44%	11%	R1,064.00
Generic	23%	11%	R1,175,701.43
Generic	26%	1%	R307,714.31
Generic	19%	7%	R678,622.50
Generic	11%	2%	R88,903.42
Generic	28%	10%	R44,919.12
Generic	32%	13%	R24,664.96
Generic	28.94%	8.26%	R56,900,185.88
Generic	77.63%	58.19%	R295,517,964.11
Generic	33%	0%	R2,758.75
Generic	51%	18%	R0.00
QSE	34%	34%	R0.00
QSE	51%	25.5%	R117,281.50
Generic	100%	56%	R0.00
Generic	10.31%	10.31%	R40,025.00
QSE	51%	38.25%	R8,280.00
Generic	61.26%	38.39%	R74.25
Generic	26.04%	26.04%	R1,017.60
Generic	20%	8.84%	R5,734.34
Generic	89%	52.07%	R125,000.00
Generic	100%	32%	R0.00
Generic	35%	32%	R0.00
Generic	41%	1%	R0.00
EME	51%	30%	R107,467.51
QSE	20%	20%	R22,375.40
Generic	12.88%	5.31%	R22,389,368.41
EME	25%	0%	R288,880.00
Generic	25.1%	2.51%	R111,005.50
QSE	51%	37.5%	R736,116.12
Generic	25.1%	5.51%	R230,132.91
Generic	100%	36.13%	R37,804.80
Generic	52.62%	30.35%	R2,803.41
Generic	30.95%	8.47%	R48,638.52
QSE	51%	17.74%	R20,733,893.79
Generic	55.31%	19.35%	R14,580.00
Generic	18.79%	6.1%	R3,610,906.01
QSE	51.27%	51.27%	R159,720.00
Generic	3.64%	1.5%	R4,307.39
Generic	36.1%	18.31%	R529,526.29

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
QSE	54%	18.67%	R88,350.00
Generic	26.86%	13.84%	R680,050.00
EME	26%	26%	R85,939.85
Generic	51%	10.4%	R270,580.23
Generic	25.01%	11.75%	R5,139,389.14
QSE	77.5%	2.3%	R136,764.83
Generic	25.62%	9.87%	R41,068.28
QSE	51%	16.7%	R957,974.25
QSE	85.14%	60.13%	R47,754.00
EME	10%	10%	R759,514.00
Generic	65.35%	22.42%	R0.00
Generic	25.01%	4.97%	R818,926.62
Generic	40.18%	14.21%	R93,975.44
Generic	63.42%	13.89%	R44,640.00
Generic	10%	0%	R2,923,481.50
Generic	25.1%	12.55%	R3,865,020.36
Generic	30.11%	30.11%	R674,436.50
Generic	16.63%	4.8%	R4,484.70
Generic	19.18%	13.43%	R9,699.50
Generic	25.86%	5.81%	R5,901,966.96
Generic	35.31%	6.3%	R11,368.50
Generic	32.12%	7.2%	R699,410.31
Generic	26%	13.26%	R82,753.13
Generic	46.19%	21.09%	R104,750.50
Generic	32.14%	21.93%	R3,265.75
Generic	14.28%	7.14%	R44,666.78
QSE	12.8%	10.05%	R4,108.63
EME	53%	21%	R7,183.88
Generic	52.09%	24.61%	R696,307.22
QSE	51%	31.9%	R10,890.00
Generic	14.33%	7.15%	R785,591.77
QSE	52.06%	28.79%	R549,040.01
Generic	13.97%	11.6%	R1,489,321.26
Generic	25%	6.33%	R591,048.60
QSE	51.48%	0%	R306,751.05
QSE	51%	14%	R45,937.20
Generic	25.1%	13.81%	R1,887,190.83
QSE	100%	75%	R72,075.52
EME	51%	22%	R2,601.54
Generic	26%	20.92%	R1,316.25
QSE	51%	30.35%	R1,342,239.89
Generic	54.42%	45.63%	R14,595,279.25

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	87.26%	29.93%	R16,891.27
Generic	34.48%	16.5%	R153,307.85
Generic	52.61%	30.35%	R542,190.06
Generic	49.4%	22.58%	R0.00
Generic	51%	31%	R0.00
Generic	46%	40%	R2,350.00
EME	51.63%	51.63%	R9,450.00
Generic	85%	10%	R299.85
Generic	46%	11.73%	R114,995.00
Generic	21.75%	8.21%	R3,474.80
QSE	56%	11.73%	R296,484.31
Generic	30%	7.2%	R43,493.17
Generic	58.1%	31.39%	R0.00
Generic	17.85%	5.02%	R13,259.40
Generic	34%	33%	R862.20
Generic	58.1%	30.11%	R9,346,452.00
Generic	18.24%	10.66%	R97,239.00
QSE	51%	31.91%	R2,103,810.00
EME	100%	33%	R584,436.06
Generic	33.36%	5.56%	R104,178.80
Generic	15.57%	3.67%	R7,460,202.60
Generic	25.1%	14.81%	R84,813.75
Generic	31.19%	17.61%	R69,848.90
Generic	28.94%	13.81%	R4,269,330.00
Generic	37.86%	13.49%	R1,088,787.15
QSE	53%	0%	R1,226,875.50
Generic	17.94%	9.07%	R185,792.00
Generic	55.57%	32.59%	R78,394.80
QSE	51%	43.16%	R200,673.00
EME	100%	90%	R568,528.03
QSE	52%	52%	R329,080.50
QSE	9%	0%	R0.00
QSE	65%	32.55%	R1,599,765.00
Generic	54.27%	47.87%	R995,524.20
QSE	20%	10.2%	R233,252.50
Generic	26%	8.3%	R61,947.45
Generic	37.7%	24.12%	R865,207.20
Generic	51%	36%	R862,224.00
QSE	10%	10%	R1,719,697.60
Generic	70.97%	27.66%	R57,102.00
Generic	13.77%	6.94%	R115,301.25
Generic	24.01%	23.9%	R8,250.00

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	26%	6.33%	R515.80
Generic	33.33%	14.5%	R15,046.00
Generic	16.89%	7.36%	R286,124.40
Generic	21.15%	0%	R75,350.00
Generic	21%	7.87%	R17,273.75
Generic	10%	4.5%	R27,659.00
Generic	100%	10%	R477,744.48
QSE	32.35%	15.6%	R0.00
QSE	51.01%	6.5%	R1,968,025.00
Generic	35%	12.35%	R198,151.00
QSE	51%	29.25%	R217.50
Generic	4.51%	3.16%	R5,212.00
Generic	11.04%	5.73%	R78,662.00
Generic	52.18%	11.73%	R1,715,441.25
Generic	51.16%	40.88%	R460,603.26
QSE	25.1%	10.05%	R80,974.35
Generic	30.8%	15.51%	R4,174,047.50
Generic	27%	6.58%	R1,120.00
Generic	51%	41.93%	R99,278.46
Generic	37.35%	0%	R296.00
Generic	84.22%	12.36%	R123,727.68
Generic	51.02%	31.02%	R14,994.10
Generic	32.78%	32.78%	R10,616.50
QSE	15%	0%	R26,917.00
Generic	51%	26.01%	R328,833.00
Generic	30%	14.4%	R2,034.00
Generic	26%	11.68%	R476.54
Generic	30.52%	13.29%	R569.95
Generic	9.96%	1.77%	R1,874.40
Generic	23.87%	9.6%	R482.58
EME	51%	40.8%	R142,500.00
EME	33%	0%	R455,728.00
EME	6%	3%	R144,459.52
Generic	30.07%	15.03%	R3,312.00
Generic	12.8%	10.05%	R19,755.26
Generic	59%	51%	R383,535.00
QSE	50%	50%	R118,392.50
Generic	11.72%	6.44%	R93,383.30
Generic	58.16%	16.94%	R2,236.70
Generic	28.94%	15.41%	R3,600.00
Generic	51.12%	13.18%	R0.00
Generic	71.01%	5.54%	R29,833.37

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
EME	52%	20%	R7,812.50
EME	10%	0%	R15,000.00
Generic	51%	31.37%	R787,699.03

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

Annexure 6

Supplier Development

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
EME	100%	0%	R5,708,736.43
EME	0%	0%	R86,093.16
QSE	52.5%	0%	R137,817.68
QSE	52%	0%	R3,276,212.80
QSE	100%	0%	R692,568.03

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

Annexure 7

Enterprise Development

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
EME	100%	0%	R3,003,702.40
EME	0%	0%	R547,800.00
QSE	100%	0%	R6,239,072.25
EME	51%	0%	R934,179.29

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

Annexure 8

ESD - Spend per Location

Category	EC	FS	GP	KZN	LP	MP	NC	NW	WC
Enterprise Development	R0.00	R0.00	R0.00	R0.00	R0.00	R0.00	R0.00	R0.00	R0.00
Supplier Development	R0.00	R0.00	R0.00	R0.00	R0.00	R0.00	R0.00	R0.00	R0.00

Annexure 9

ESD - Spend per Sector

	Supplier Development	Enterprise Development
Unknown	R9,901,428.10	R10,724,753.94