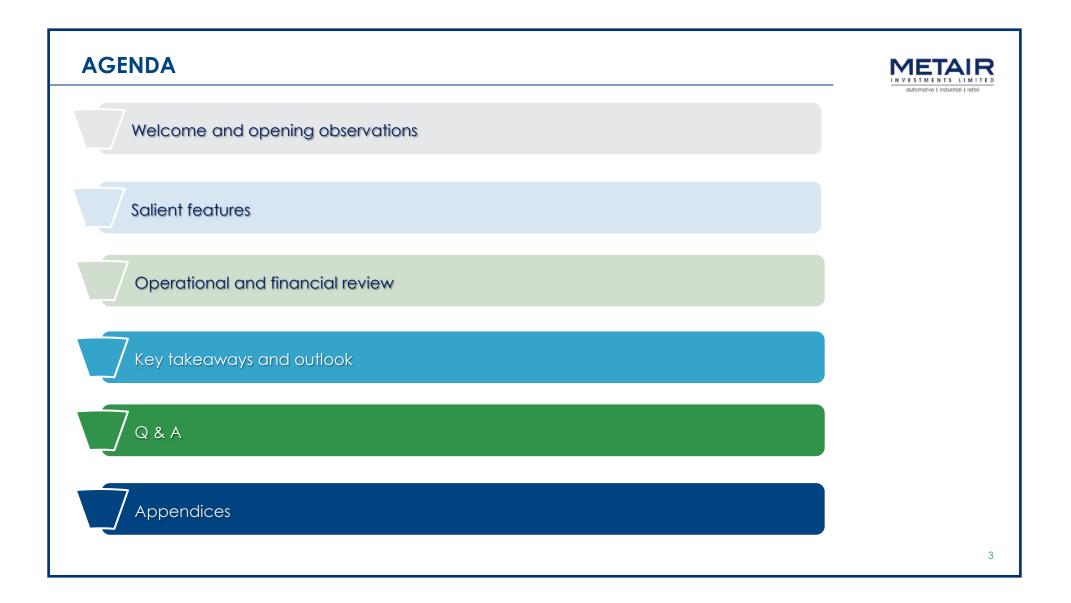


automotive | industrial | retail

2021 YEAR END RESULTS PRESENTATION









 Delivery of key projects in AC Supply chain normalisation Disruptions that Covid could cause to employees and/or operations overall Monitoring events in Eastern Europe South African economic recovery prospects Wage negotiations in all group companies in 2022 Metair positioning on carbon reduction initiatives Future diversification initiatives in AC Li on line transfer to Turkey Potential value creation opportunity in ES 	MATTERS	
Financial Performance South African economic recovery prospects Wage negotiations in all group companies in 2022 Value Creation Metair positioning on carbon reduction initiatives Future diversification initiatives in AC Li Ion line transfer to Turkey 		 Supply chain normalisation
Value Future diversification initiatives in AC Creation Li Ion line transfer to Turkey		 South African economic recovery prospects
		Future diversification initiatives in ACLi Ion line transfer to Turkey

2021: THE YEAR OF CHANGE, RECOVERY & A HERD OF BLACK SWANS



6



- Record HEPS for Metair
- Record ES performance driven
 by Mutlu
- Successful model launches despite multiple challenges
- Sustainability Data Transparency Index (SDTI) of 98.5% (Top 1% of JSE)
- LTIFR reduced to 0.29 (from 0.61 in 2020)



- Board changes four new members including new Chair and CEO
- Leadership changes four new subsidiary MDs
- Four new head office members (total 10)
- Moved offices to Rosebank from the original home base at Wesco House after many decades



- Vaccination status of at least one jab across the group 68%
- Food parcel support to employees in KZN after civil unrest and riots destroyed food retail in KZN
- Retained BBBEE level 1 certification for Group

Great team work, initiative and resilience shown by the team

FOUR NEW BUILDINGS FOR AC PROJECTS IN 2021





METAIR EXHIBITION 2021





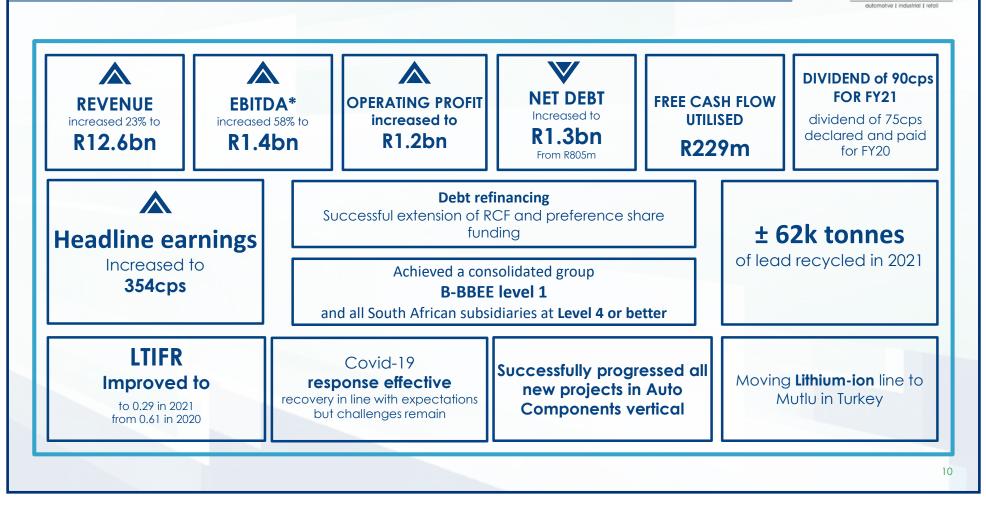












METAIR

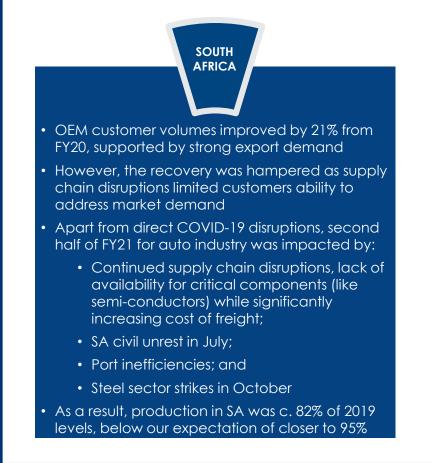


AUTOMOTIVE COMPONENTS OPERATIONAL PERFORMANCE



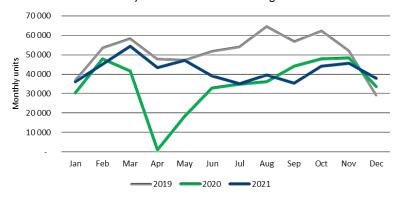
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South African OEM production impacted by global supply chain disruptions and lost production due to local SA headwinds



OEM	2019	2020	2021	Change
TSAM	138 781	103 461	128 223	24 762
FMCSA	94 756	65 503	87 174	21 671
VWSA	157 961	114 158	129 119	14 961
MBSA	86 475	51 558	47 336	(4 222)
BMW	69 518	42 244	61 580	19 336
NISSAN	33 426	19 307	22 747	3 440
OTHER	33 926	20 739	27 164	6 425
Total volumes	614 843	416 970	503 343	86 373

Source: Metair internal data



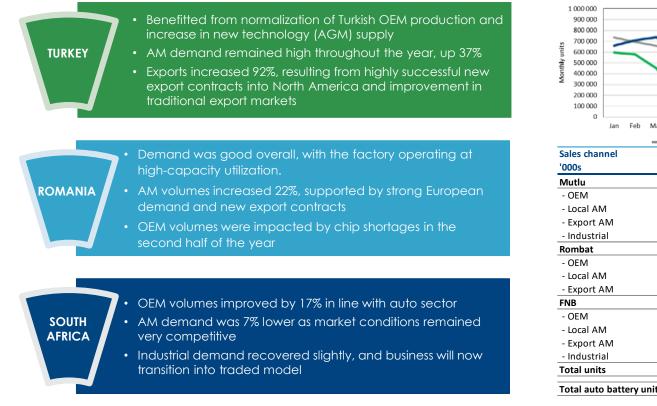
SA: Monthly automotive manufacturing volumes

ENERGY STORAGE OPERATIONAL PERFORMANCE



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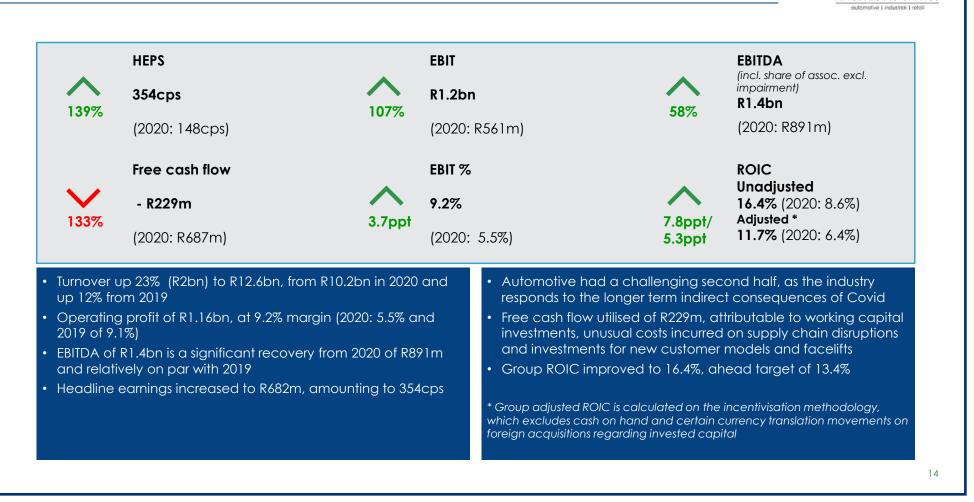
The vertical experienced good AM, OEM and export demand, automotive battery volumes increased by 18% to 8.8 million units. Our energy business performed well ahead of our expectations, mainly due to stronger export volumes from Mutlu.



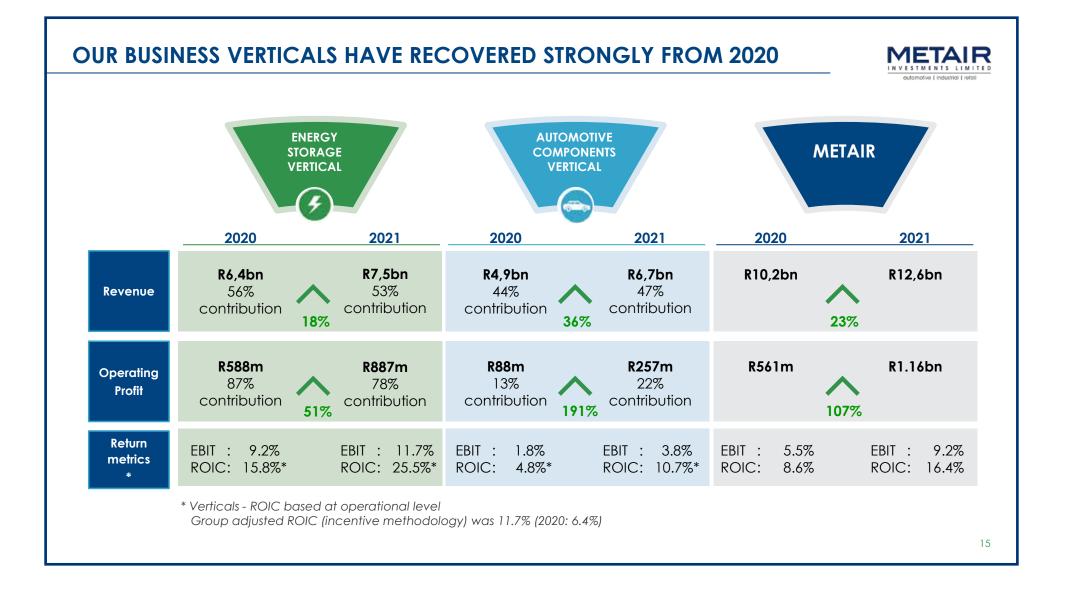
Energy Storage combined battery volumes - FNB, Mutlu & Rombat

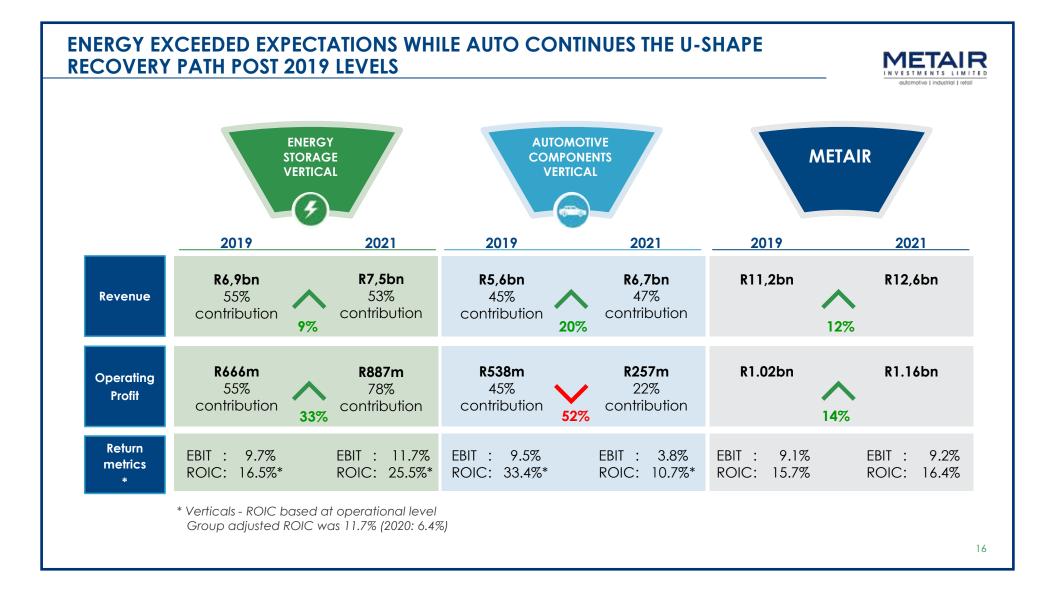
			/	\checkmark				500 000 400 000 300 000 200 000 100 000 0	Monthly
t Nov Dec	Sep Oct	un Jul	,	Apr	Mar	Feb	Jan		
		20 -20	20	2019	_		nel	les chan	Sa
Change %	2021	202	19	2				00s	'00
990 27% 📥	4 682	3 69	48	4				utlu	м
3 154 12% 📥	1 483	1 32	03					OEM	- (
5 161 10% 📥	1 736	1 57	13				Л	Local AN	-
697 92% 📥	1 455	75	10				M	Export A	-
3 (22) (73%) 🖤	8	3	22				al	Industria	-
383 17% 📥	2 623	2 24	78	2				ombat	Ro
(16) (4%) 🖤	411	42	17					OEM	- (
59 13% 📥	513	45	78				Л	Local AN	-
340 25% 📥	1 699	1 35	83				M	Export A	-
1 0% 📥	1 732	1 73	21	2				lВ	FN
3 53 17% 📥	358	30	66					OEM	- (
7 (67) (7%) 🖤	907	97	22				Л	Local AN	-
(14) (5%) 🖤	267	28	26				M	Export A	-
29 17% 📥	200	17	.07				al	Industria	-
1 374 18% 📥	9 037	7 66	47	8			s	otal unit	То
1 367 18% 📥	8 829	7 46	18	8	nits	ery u	batt	otal auto	То
			_		inits	ery u	-		_





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FINANCIAL HIGHLIGHTS : INCOME STATEMENT



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Revenue improved by 23% and margins expanded to 9.2%, however volume once-off costs and supply chain disruptions "impacted the auto business

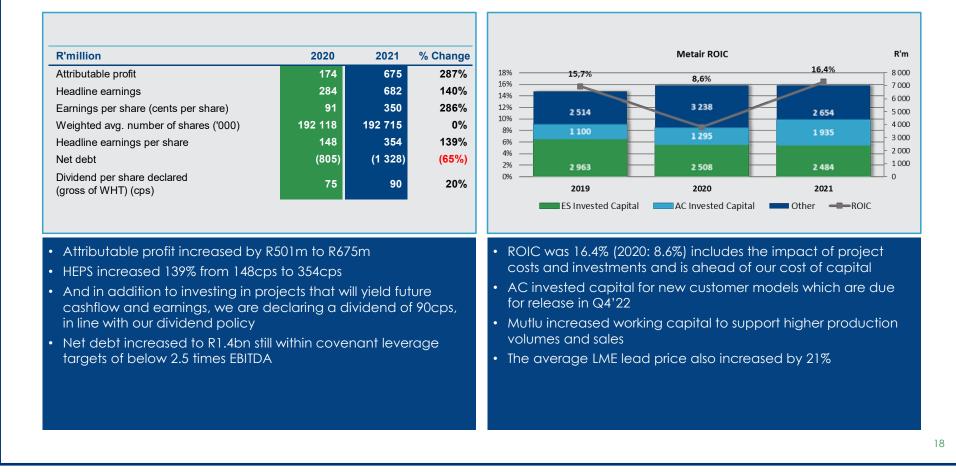
R'million	2020	2	2021	% Char
Revenue	10 235	12	621	2:
EBITDA (incl. share of assoc.)	783	1	409	80
EBITDA (incl. share of assoc. excl. impairm.)	891	1	409	58
Other operating income	118	3	204	73
Operating profit	561	1	159	107
Operating profit margin (%)	5,5%	, ,	9,2%	3,7
Net interest expense	(164	•)	(145)	11
Profit after tax	185	5	693	27
Effective tax rate (%)	37,6%	28	B, 0%	9,6p
ROA (%)	5,9%	14	4,1%	8,2p
ROE (%)	4,3%	17	7,1%	12,8p
Undjusted ROIC (%)	8,6%	10	6,4%	7,8
Adjusted ROIC (%)	6,4%	1 ′	1,7%	5,3p
Other income breakdown	2020	2021		
Government grants and similar	93	104		
Derivatives*	2	18		
Insurance proceeds	1	51		
Other	22	31		
Other operating income	118	204		

 Revenue increase driven by volume recovery in both businesses
Hard currency export sales in energy contributed significantly
 Group operating profit increased by R518m, mainly due to: Record performance in Energy Storage, in particular Mutlu achieving operating profit of R643m for the year
 But Auto Components impacted by ongoing supply chain disruptions, instability in customer volumes and unusual premium airfreight costs of c. R150m to support customers
Profit after tax of R693m impacted by:
 Lower interest rates, R19m saving in net finance costs
 Normalisation of effective tax rates but CIT rates increased at Mutlu to 25%
 Significant losses in associates, Hesto equity losses of R58m due to supply chain disruptions
 Group operating margin up despite AC challenges, 3.7ppt to 9.2%
 Other income includes business interruption insurance claim of R50m

FINANCIAL HIGHLIGHTS : INCOME STATEMENT



Record headline earnings of R682m, up 140% from 2020 and 6% from 2019 (Pre-Covid), despite SA auto challenges.



FINANCIAL HIGHLIGHTS : BALANCE SHEET



Higher inventory levels and operating costs contributed to lower cash position including impact of supply chain disruptions.

R'million	2020	2021
Non-current assets	3 760	3 539
Property, plant and equipment	2 618	2 637
Intangible assets	504	284
Other non-current assets	638	618
Current assets	5 539	5 536
Inventory	1 695	1 959
Trade and other receivables	1 819	1 978
Contract assets	382	511
Cash and cash equivalents	1 624	1 078
Other current assets	19	10
Total assets	9 299	9 075

- Non-current assets decreased due to a combination of:
 -) Spot currency TL devaluation in Mutlu c. 40% vs. ZAR
- > Offset by capital investments and depreciation
- Inventory levels higher as ES sales and operating levels higher and we increased stock in AC to mitigate against supply chain disruptions experienced globally
- Trade receivables and recovery was still strong and no significant exposures or bad debts
- Cash at R1.1bn (excl. overdraft of R116m), declined by R546m from 2020
- We utlised cash for working capital investments, new customer model project costs as well as supply chain costs

FINANCIAL HIGHLIGHTS : BALANCE SHEET



Funding was renewed and adequate facilities in place to support growth in new projects and higher operating activity levels.

R'million	2020	2021
Total equity	4 215	3 874
Non-current liabilities	1 028	2 242
Borrowings and financial liabilities	519	1 849
Post employment benefits	91	73
Deferred taxation	251	174
Deferred grant income	125	105
Provision for liabilities and charges	42	41
Current liabilities	4 056	2 959
Trade and other payables	1 873	2 156
Contract liabilities	118	5(
Borrowings and financial liabilities	1 851	478
Provision for liabilities and charges	83	98
Bank overdrafts	59	116
Other current liabilities	72	61
Total liabilities	5 084	5 201

- Total equity reduction driven by TRY currency devaluation
- Total debt at R2.3 billion, R80m lower but mainly impacted by Mutlu currency devaluation
- All remaining funding due was refinanced before maturity
- Equity decrease reflects cumulative currency losses ('FCTR') arising from Mutlu and was significant in the current year at c.R0.9bn
- Turkish Lira spot rate devalued from TL1.98 to TL1.19 against the ZAR in the year under review

WORKING CAPITAL HAS INCREASED TO SUPPORT HIGHER ACTIVITY LEVELS



R'million	2020	2021
Inventory	1 695	1 959
Trade and other receivables	1 819	1 978
Trade and other payables	(1 873)	(2 156)
Contract assets/liabilities - net	264	461
Total net working capital	1 905	2 242

Days	2020	2021
Inventory	60	57
Trade and other receivables	65	57
Trade and other payables	(67)	(62)
Contract assets/liabilities - net	10	13
Total days	68	65

All days calculations based on turnover

- Working capital reduction in FY20 was largely temporary, and aided by lower commodity prices
- FY21 increase incorporates normalisation, some investment for new projects
- Group net working capital increased by c. R337m:
- Higher inventory values mainly at Mutlu, due to higher activity levels and higher commodity prices
- > Working capital days reduced marginally

CAPITAL AND DEBT STRUCTURE REMAINS STRONG DESPITE HIGHER GEARING



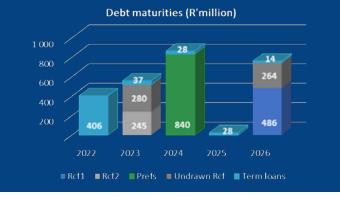
We received strong support from our funders during the year. Net debt has increased, but FY22 is the peak year of funding. Net debt levels will reduce post new model launches.

%	2020	2021
Debt* : Equity	58%	61%
Net debt** : Equity	20%	35%
	2020	2021
Net debt** (R'million)	2020 805	2021 1 328
Net debt** (R'million) Net debt** : EBITDA (incl. share of assoc.)		

- * Interest bearing borrowings
- ** Includes overdrafts and cash equivalents

	Financial covenant ratio	Covenant level	Compliance	2020	2021
1	Dividend and interest cover ratio	Not less than 3 times	Y	5,44	8,83
2	Total net borrowings to adjusted EBITDA ratio	Not more than 2.5 times	Y	1,40	1,48
3	Priority debt covenant	Not more than 1 times	Y	(0,37)	0,43

- Net debt increased to R1.3bn (2020: R805m) due to higher net working capital and project investments
- All covenant requirements met at December 2021, with net debt/EBITDA within 2 times target requirements
- Successfully extended maturity of the following Metair facilities:
- > R750m, 5 year RCF maturing on 2026; and
- > R840m preference share, for 3 years now maturing in 2024
- Successfully raised funding for Hesto of R850m in July
- > R600m, 5 year term loan
- > R250m, 3 year RCF



CAPITAL EXPENDITURE AND COMMITMENTS (INCLUDING HESTO)



R1.2bn has been allocated for 2022 (2020: R1.3bn) and includes carry over allocations and new technology investments at Mutlu (AGM).

Vertical	Maintenance	Efficiency	Health, safety	
R'million	& general	& expansion	& environ.	Total
Automotive components	64	793	7	864
Energy storage	101	89	22	212
Total capital expenditure	165	882	29	1 076
Hesto				503
Capital commitments to be u	ndertaken			
Vertical	Maintenance	Efficiency	Health, safety	
R'million	& general	& expansion	& environ.	Total
Automotive components	108	714	21	843
Energy storage	90	182	44	316
Total capital commitments	198	896	65	1 159
Hesto				377

- 2021 was a significant year of investment for secured new model launches and facelifts.
 - > All major projects remain on track per plan
 - Majority of committed capex spend at Hesto, Lumotech, Unitrade and Automould for the approved new Ford Ranger
 - Energy Storage capacity and efficiency enhancements, mostly in AGM technology due to customer demand will only be realised in 2022.
 - > This capex is supported by a 55% new technology incentive
 - Some capital expenditure was deferred into 2022 as a result of supply chain disruptions and customer design changes
- The debt funding has been raised at subsidiary level.
- But, due to the short term supply chain costs incurred at Hesto, combined with additional working capital to mitigate against future premium costs, additional funding of R250m will be allocated to Hesto from shareholders.

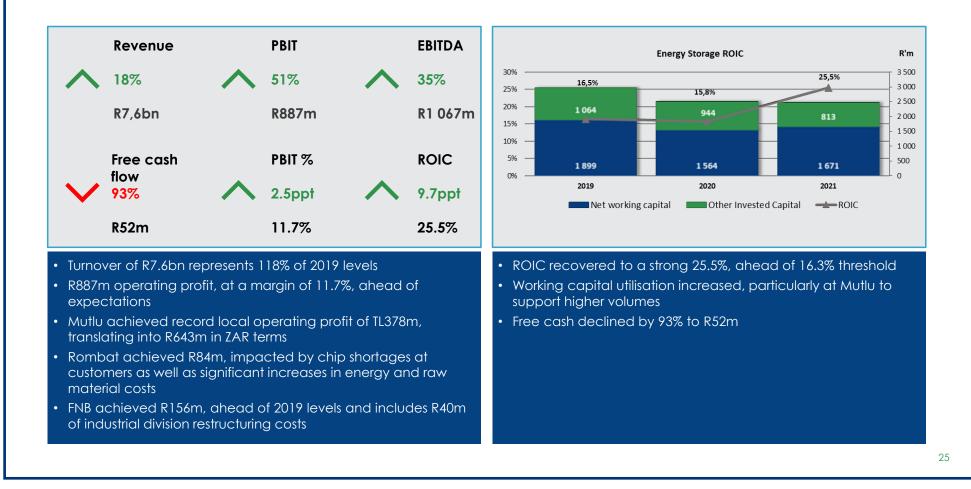
AUTOMOTIVE COMPONENTS RECOVERY SIGNIFICANTLY IMPACTED BY SUPPLY CHAIN DISRUPTIONS AND PREMIUM COSTS

PBIT **EBITDA** Revenue Automotive Components ROIC R'm 40% 2 2 0 0 191% 33.4% 10.7% 36% 63% 35% 1700 30% 4,8% R6.7bn R257m R370m 25% 1200 20% 700 834 15% 699 10% 401 461 748 200 Free cash PBIT % ROIC 5% -300 flow 0% 2019 2020 2021 -R871m 2.0ppt 5.9ppt Net working capital Other Invested Capital -R820m 3.8% 10.7% • Turnover of R6.7bn achieved and represents 120% of 2019 levels OEM customer volumes rebounded by 21%, Toyota and Ford had a better start up to the year • Operating profit increased to R257m, margins were low at 3.8% But stability was challenged in H2. Volume variability impacted • The industry experienced significant supply chain disruptions efficiencies and overtime costs in our divisions including chip shortages as well as lost production due to the civil unrest (8-10 days) We increased stock holding to mitigate supply chain disruptions and spent capital on new projects • R150m of unbudgeted emergency air-freight was spent on making sure materials arrived on time due to shipping delays, Free cash of R820m was consumed, R520m at Hesto majority spend at Hesto ROIC was 10.7%, behind threshold of 24% • Hesto impacted by customer production variability as well as the anticipated new model project costs ahead of launch

STMENTS LIMITE

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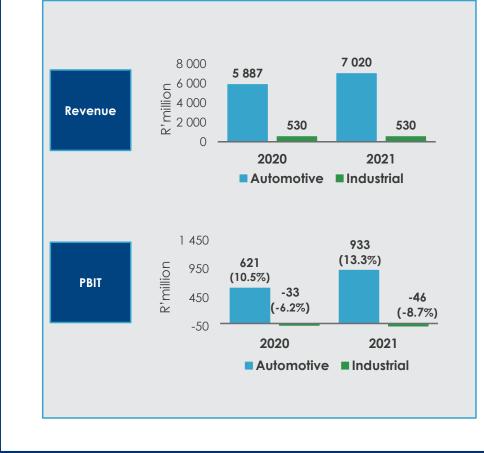
ENERGY STORAGE RESULTS DRIVEN BY SUSTAINED DEMAND FOR AUTOMOTIVE LEAD ACID BATTERIES IN EXISTING MARKETS AS WELL AS NEW EXPORT REGIONS



STMENTS LIMITED

ENERGY STORAGE AUTOMOTIVE MARGINS WERE STRONG AT 13.3%





Total automotive battery margins increased from 10.5% to 13.3%

Export auto

• Auto exports PBIT margin increased from 10.6% to 14.7%

 Improved quality of earnings at Mutlu and Rombat, with hard currency pricing

Local auto

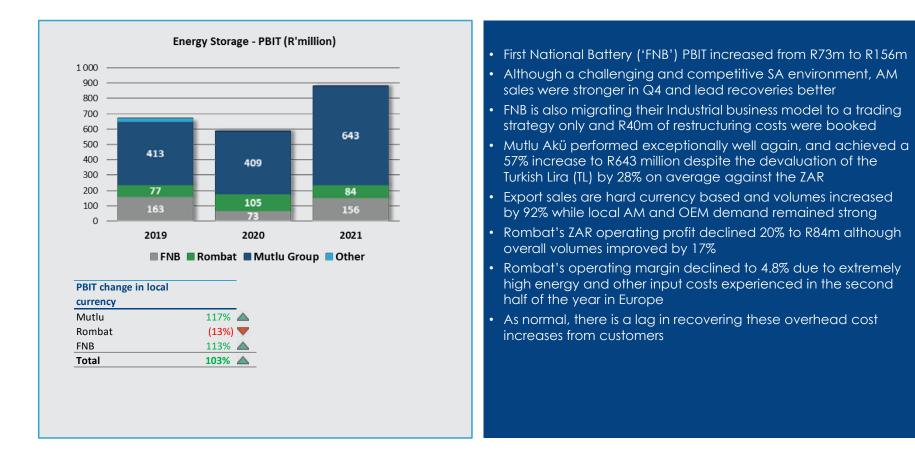
• Local automotive PBIT improved by 29%, or R133m, supported by stronger demand and improved market share

Industrial

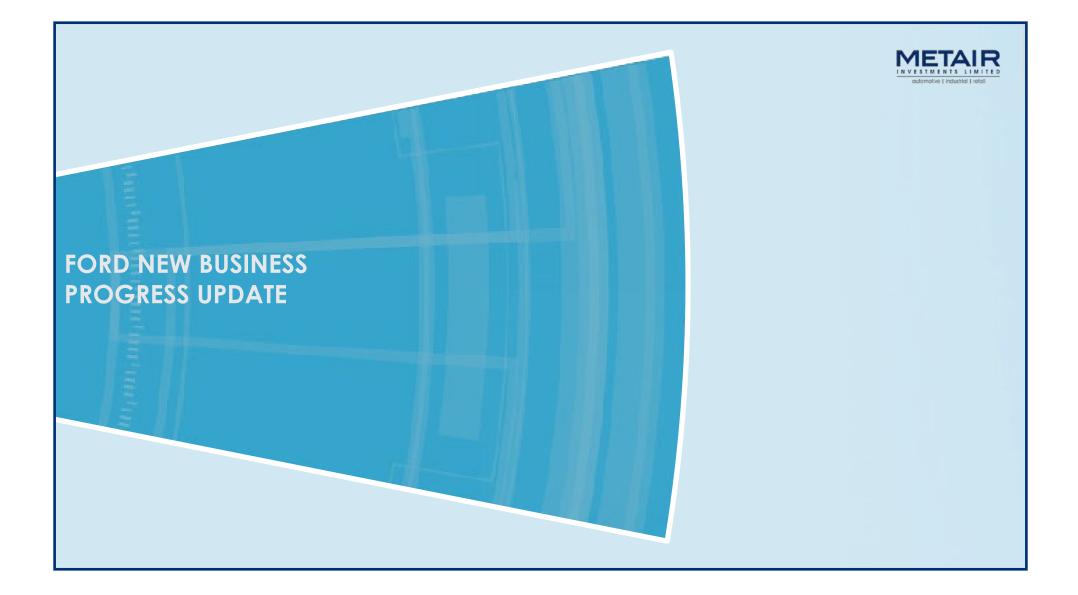
- Industrial PBIT declined further by R14m to a loss of R46m, weak industrial demand in tough economic conditions continues
- First National Battery industrial division is expected to unlock value in the long-term by restructuring the division to a fully traded portfolio model and stop manufacturing
- R40m of restructuring costs are included

ENERGY STORAGE – OVERALL EXCEPTIONAL OPERATING RESULT FOR 2021









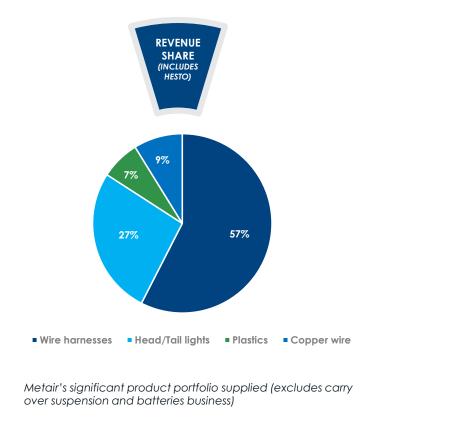
PROJECT IS TRACKING WITHIN PLAN, DESPITE INDUSTRY DISRUPTIONS



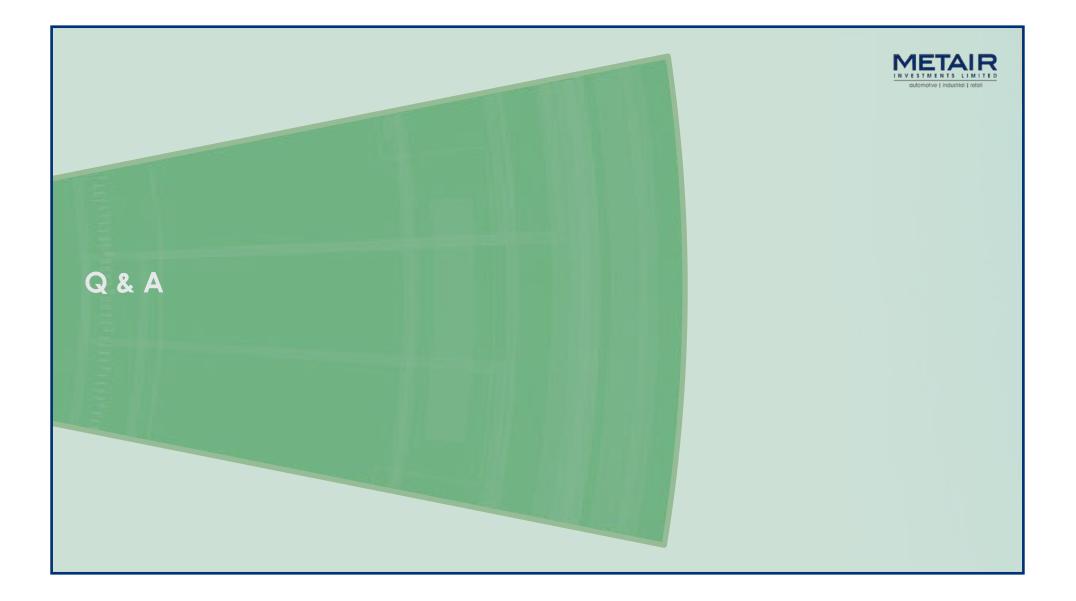
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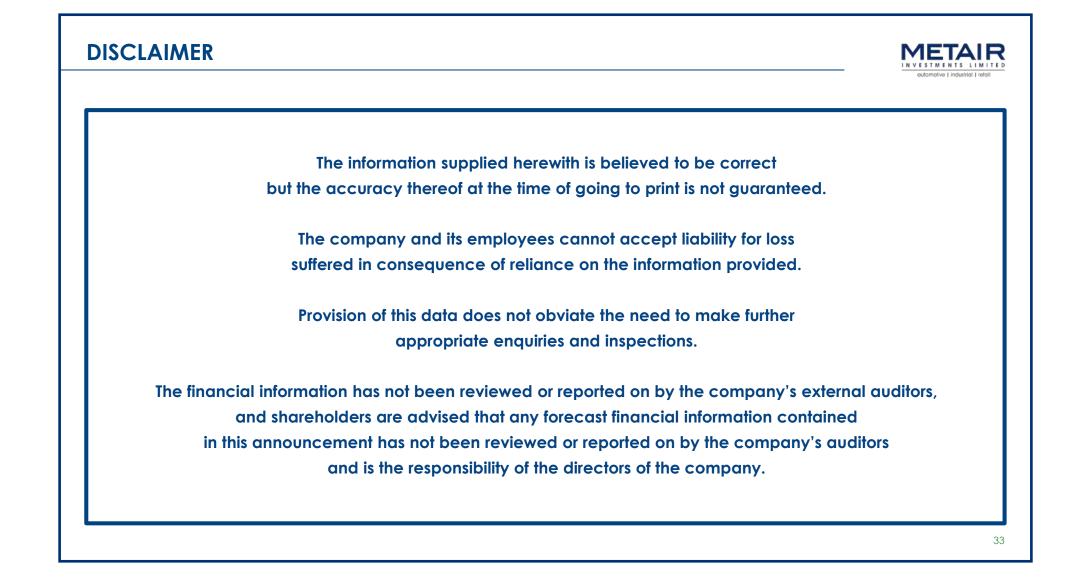
Project and capital spend still within budget, and further business secured for wire localisation

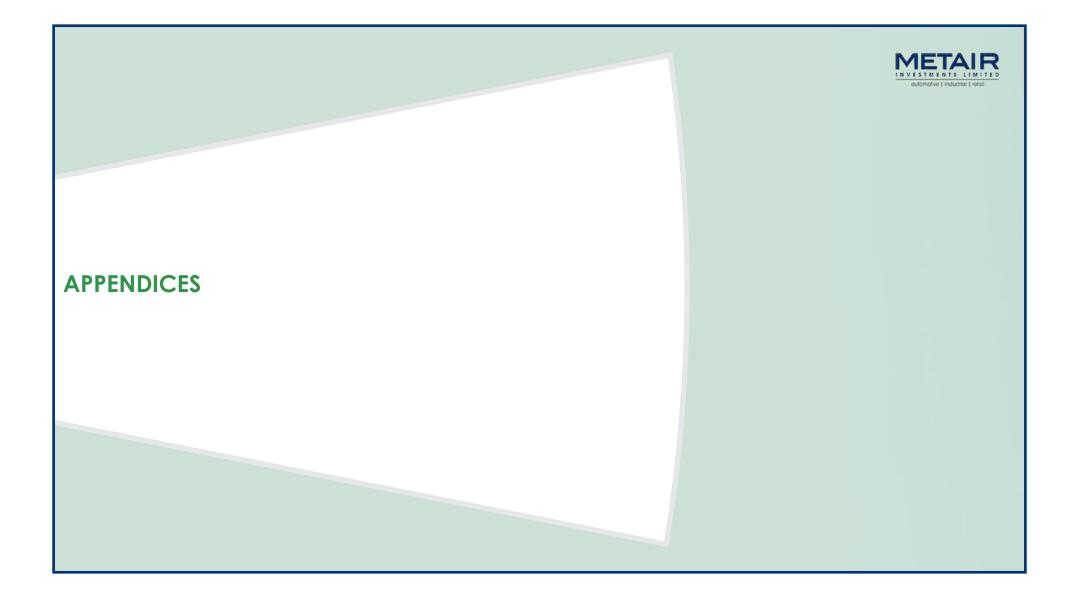




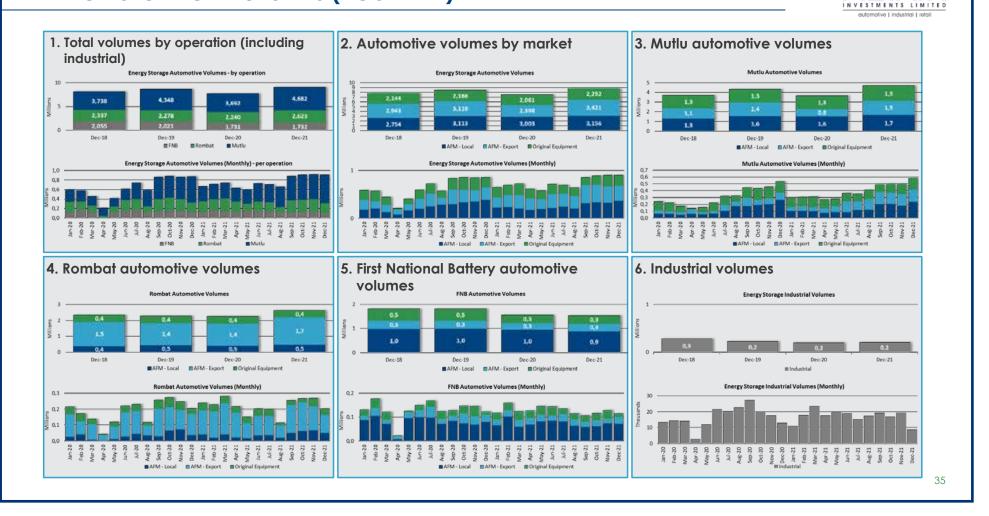
Strong Recovery	 Record HEPS and record ROIC achieved Record performance in ES driven by Mutlu AC turnover achieved represents 120% of 2019, but margins temporarily depressed due to once off items Projects on track
Positive Volume Outlook	 ES volume outlook remains positive with increased demand for absorbed glass mat (AGM) batteries across all channels Successful execution of new projects will result in substantial increase in earnings from FY23 onwards
	 Supply chain challenges and semi-conductor shortages to normalise in H2'22 Mitigation of challenges created by conflict in Eastern Europe
Value Creation	 First National Battery to complete change of its industrial battery business to a trading mode Installation and commissioning of the lithium-ion line will be a core project focus at Mutlu Ak Metair will continue to position the company for future growth and diversify our customer











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