

**Compliance Report by Companies Listed on the
Johannesburg Stock Exchange (JSE)**

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity/Organisation	Metair Investments Limited
Registration Number	1948/031013/06
Physical Address	114 Oxford Road Houghton Ext
	Gauteng
	2198
Telephone Number	0107860369
Email Address	Sanet@metair.co.za
Type of Entity/Organisation	Generic
Industry/Sector	Automotive Components
Relevant Code of Good Practice	2019 Amended Codes - Generic Scorecard
Name of Verification Agency	Empowerlogic (Pty) Ltd
Name of Technical Signatory	Prebashni Govender

**SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL
AS PER SCORECARDS**

B-BBEE Elements	Target Score (including Bonus Points)	Actual Score Achieved	Subminimum Score Achieved
Ownership	25.00	22.34	Yes
Management Control	19.00	15.38	N/A
Skills Development	25.00	16.43	Yes
Enterprise & Supplier Development	46.00	43.97	Yes
Socio-Economic Development	5.00	5.00	N/A
Total Score	120.00	103.12	
Priority Elements Achieved	YES / NO and specify them	Yes	
Empowering Supplier Status	YES / NO and specify them	Deemed per Notice 708 of 2016	
Final B-BBEE Status Level	1		

1. BASIC ACCOUNTING DETAILS

a. Accounting Officer's Name:	PricewaterhouseCoopers Inc		
b. Accounting Officer Address	Waterfall City		
	4 Lisbon Lane		
	Midrand		
	Gauteng		
	2090		
c. Accounting Policy: (Your accounts are done?)	Weekly	Monthly	Other (specify)
	✓		
d. Has the attached financial statements and annual report been approved by the Entity	Yes		


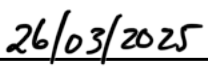
2. PLEASE ATTACH THE FOLLOWING

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.	Attached
ii) Annual Report	Attached

3. Entity Annual Turnover

R11 819 213 000

4. Sign-off and Date

 _____ Signature	 _____ Date
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Compliance Reporting Matrix (Annexure)

Scorecard Elements Name of Entity: Metair Investments Limited

1. Ownership and Management Control

Please indicate number of shareholders/directors/managers by providing relevant information below:

Categories	% for each Category	Race Classification (indicate % in terms of A, C & I)			Gender (indicate % in terms of F & M)		Age (provide % in chronological order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)	
		A	C	I	M	F			M	F
Black Ownership	47.99%	0%	0%	0%	27.79%	20.20%	Annexure 1	Annexure 2	0%	0%
Board	66.70%	55.60%	0.00%	11.10%	22.30%	44.40%			2.15%	2.15%
Non-Exec Directors	71.43%	71.43%	0%	0%	14.29%	57.14%			0%	0%
Exec Directors	50.00%	0%	0%	50.00%	50.00%	0%			0%	0%
Senior Management	52.73%	32.73%	1.82%	18.18%	32.73%	20%			3.64%	0%
Middle Management	82.71%	50.1%	4.91%	27.7%	55.4%	27.31%			0.98%	0.39%
Junior Management	88.45%	63.31%	6.65%	18.49%	54.83%	33.61%			1.33%	0.28%
Dividends Declared	R									

(NB: A-Africans, C-Coloureds, and I-Indians)

2. Skills Development

Total leviable amount and number of black persons trained by providing relevant information as follows:

Total Leviable Amount: R2,957,218,738.28											
Categories	Number for each category	Race Classification (indicate % in terms of A, C & I)			Gender (indicate % in terms of F & M)		Age (provide % in chronological order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)		Total Amount Spend
		A	C	I	M	F			M	F	
Black Employees	4065	83.79%	9.57%	6.64%	68%	32%	Annexure 3	Annexure 4	2.88%	3.15%	R101,642,919.94
Black Non-Employees	158	81.01%	4.43%	14.56%	41.77%	58.23%			0%	5.06%	R11,789,664.80
Black Employees with Disabilities	245	84.9%	7.76%	7.35%	47.76%	52.24%			47.76%	52.24%	R6,675,706.41
Black People at Institutions of Higher Education	369	77.51%	7.86%	14.63%	52.03%	47.97%			0.27%	0.27%	R11,679,815.66
Black People on Internships, Apprenticeship, Learnership	867	95.04%	3%	1.96%	39.91%	60.09%			4.15%	10.03%	R92,034,461.01
Black People Absorbed at end of Learnership, Internship and Apprenticeship	57	94.74%	5.26%	0%	49.12%	50.88%			0%	3.51%	R7,299,970.39

(NB: Please use fields applicable to each codes of good practice, considering the 31 May 2019 amended generic codes)

3. Enterprise and Supplier Development

Preferential Procurement

Total procurement spend/budget and number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Total Procurement Spend			
R5,545,151,114.80			
Total Number of Suppliers		Total Value Spend	
3288		R5,041,046,468.37	
Total Number of EME Suppliers		Total Value Spend	% Black Ownership
854		R592,790,578.17	Annexure 9
Total Number of QSE Suppliers		Total Value Spend	% Black Ownership
483		R730,602,520.82	Annexure 9
Total Number of Large Suppliers		Total Value Spend	% Black Ownership
821		R4,692,763,440.54	Annexure 9
			% Black Women Ownership
			Annexure 9

Supplier Development

Number of supplier development beneficiaries and value thereof by providing relevant information below:

Total Value of 2% NPAT or 0.2% of allocated Budget:			R5, 637, 560		
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
81	R8,721,307.74	Annexure 6	Annexure 6	Annexure 7	Annexure 8
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
39	R5,797,066.45	Annexure 6	Annexure 6	Annexure 7	Annexure 8
Total Number of Large Enterprises	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
0	R0.00	Annexure 6	Annexure 6	Annexure 7	Annexure 8

Enterprise Development

Number of enterprise development beneficiaries and value thereof by providing relevant information below:

Total Value of 1% NPAT or 0.1% of allocated Budget:			R2, 818, 780		
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
110	R6,314,912.54	Annexure 5	Annexure 5	Annexure 7	Annexure 8
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
12	R2,410,221.00	Annexure 5	Annexure 5	Annexure 7	Annexure 8
Total Number of Large Enterprises	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
0	R0.00	Annexure 5	Annexure 5	Annexure 7	Annexure 8

(NB: Use the NPAT percentages that is applicable in each codes of good practice)

*In terms of the 31 May 2019 amended generic codes of good practice, large entities will qualify as beneficiaries of enterprise and supplier development only if they were EMEs or QSEs when they were identified for support in the first instance, and a measured entity is allowed to recognise large entities only up to 5 years.

4. Socio-Economic Development

Total spend and number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

Total Value of 1% NPAT or 0.1% of allocated Budget:	R2, 818, 780.00
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Total Value of 1% NPAT or 0.1% of allocated Budget:											R2, 818, 780.00					
Number of Participants	Race Classification (indicate % in terms of A, C & I)			Gender (indicate % in terms of F & M)		Geographical Indication (indicate nr in each Province)										
	A	C	I	M	F	GP	MP	FS	LP	WC	EC	NC	KZN	NW		
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0		
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0		
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0		
Value thereof	R6,077,293.57															

(NB: A-Africans, C-Coloureds, and I-Indians)

Annexure 1

Ownership and Management Control - Headcount per Age

Age Summary

Category	Youth (<35)	35-50	>50
Ownership	0.00 %	0.00 %	0.00 %
Non-Exec Directors	0.00 %	33.34 %	66.68 %
Exec Directors	0.00 %	100.00 %	0.00 %
Other Exec Management	2.15 %	45.18 %	48.40 %
Senior Management	5.46 %	49.10 %	45.45 %
Middle Management	25.14 %	50.30 %	22.61 %
Junior Management	24.50 %	54.04 %	20.44 %

Age Detail

Age	Ownership	Non-Executive Directors	Executive Directors	Other Executive Management	Senior Management	Middle Management	Junior Management
<18	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.79 %	0.14 %
22	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.07 %
23	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.07 %
24	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.39 %	0.42 %
25	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	1.18 %	0.98 %
26	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	1.96 %	1.40 %
27	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.79 %	1.68 %
28	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	2.36 %	1.75 %
29	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	1.96 %	1.96 %
30	0.00 %	0.00 %	0.00 %	0.00 %	1.82 %	2.75 %	2.94 %
31	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	3.14 %	2.17 %
32	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	1.96 %	3.57 %
33	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	3.54 %	3.36 %
34	0.00 %	0.00 %	0.00 %	2.15 %	3.64 %	4.32 %	3.99 %
35	0.00 %	0.00 %	0.00 %	1.08 %	0.00 %	2.95 %	3.64 %
36	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	3.73 %	3.50 %
37	0.00 %	0.00 %	0.00 %	0.00 %	1.82 %	3.14 %	3.22 %
38	0.00 %	0.00 %	0.00 %	4.30 %	0.00 %	2.95 %	4.34 %
39	0.00 %	0.00 %	0.00 %	0.00 %	3.64 %	2.75 %	3.43 %
40	0.00 %	16.67 %	0.00 %	1.08 %	7.27 %	2.95 %	4.13 %
41	0.00 %	0.00 %	0.00 %	2.15 %	0.00 %	3.93 %	3.08 %
42	0.00 %	0.00 %	0.00 %	4.30 %	0.00 %	2.95 %	3.78 %
43	0.00 %	0.00 %	0.00 %	3.23 %	1.82 %	3.93 %	2.52 %
44	0.00 %	0.00 %	0.00 %	3.23 %	7.27 %	3.14 %	3.22 %
45	0.00 %	0.00 %	0.00 %	2.15 %	5.45 %	3.73 %	3.29 %
46	0.00 %	16.67 %	100.00 %	1.08 %	3.64 %	3.73 %	3.36 %
47	0.00 %	0.00 %	0.00 %	7.53 %	9.09 %	2.36 %	3.57 %
48	0.00 %	0.00 %	0.00 %	6.45 %	3.64 %	2.16 %	2.87 %

Age	Ownership	Non-Executive Directors	Executive Directors	Other Executive Management	Senior Management	Middle Management	Junior Management
49	0.00 %	0.00 %	0.00 %	2.15 %	1.82 %	3.54 %	3.57 %
50	0.00 %	0.00 %	0.00 %	6.45 %	3.64 %	2.36 %	2.52 %
51	0.00 %	0.00 %	0.00 %	2.15 %	7.27 %	1.77 %	2.80 %
52	0.00 %	16.67 %	0.00 %	4.30 %	1.82 %	2.75 %	3.01 %
53	0.00 %	0.00 %	0.00 %	4.30 %	1.82 %	3.14 %	1.89 %
54	0.00 %	16.67 %	0.00 %	3.23 %	3.64 %	1.38 %	2.24 %
55	0.00 %	16.67 %	0.00 %	4.30 %	5.45 %	2.16 %	1.33 %
56	0.00 %	0.00 %	0.00 %	7.53 %	0.00 %	2.16 %	1.54 %
57	0.00 %	0.00 %	0.00 %	2.15 %	3.64 %	0.98 %	1.05 %
58	0.00 %	0.00 %	0.00 %	1.08 %	5.45 %	1.57 %	0.84 %
59	0.00 %	0.00 %	0.00 %	6.45 %	0.00 %	0.79 %	0.98 %
60	0.00 %	0.00 %	0.00 %	5.38 %	5.45 %	1.77 %	1.26 %
61	0.00 %	0.00 %	0.00 %	4.30 %	0.00 %	0.79 %	0.91 %
62	0.00 %	0.00 %	0.00 %	2.15 %	1.82 %	0.20 %	1.19 %
63	0.00 %	16.67 %	0.00 %	0.00 %	1.82 %	1.38 %	0.63 %
64	0.00 %	0.00 %	0.00 %	0.00 %	5.45 %	0.79 %	0.35 %
65	0.00 %	0.00 %	0.00 %	1.08 %	0.00 %	0.39 %	0.42 %
>65	0.00 %	0.00 %	0.00 %	0.00 %	1.82 %	0.59 %	0.00 %

Note: Table only shows individuals whose Date of Birth has been specified

Annexure 2

Ownership and Management Control - Headcount per Location

Location Summary

Category	GP	MP	FS	LP	WC	EC	NC	KZN	NW
Ownership	0	0	0	0	0	0	0	0	0
Non Executive Directors	8	0	0	0	0	0	0	0	0
Executive Directors	2	0	0	0	0	0	0	0	0
Other Executive Management	26	0	0	0	0	16	0	51	0
Senior Management	19	0	0	0	1	17	0	18	0
Middle Management	91	0	0	0	2	42	0	370	0
Junior Management	285	0	0	0	11	258	0	815	1

Annexure 3

Skills Development - Headcount per Age

Age	Black Employees	Black Non-Employees	Black Employees With Disabilities	Black People at Institutions of Higher Education	Black People on LAIs	Black People Absorbed at the end of LAIs
<18	0.45%	0.02%	0.02%	0.05%	0%	0%
18	0.05%	0.07%	0%	0.09%	0%	0%
19	0%	0.21%	0%	0.21%	0%	0%
20	0.05%	0.07%	0%	0.07%	0%	0%
21	0.21%	0.05%	0%	0.02%	0.07%	0.02%
22	0.38%	0.12%	0.12%	0.09%	0.19%	0.05%
23	0.71%	0.07%	0.17%	0.05%	0.36%	0.02%
24	0.92%	0.17%	0.17%	0.07%	0.66%	0.09%
25	1.63%	0.19%	0.28%	0.17%	1.11%	0.12%
26	2.65%	0.21%	0.14%	0.43%	1.28%	0.14%
27	3.08%	0.19%	0.19%	0.12%	1.56%	0.09%
28	2.79%	0.07%	0.14%	0.31%	0.95%	0.07%
29	3.24%	0.24%	0.12%	0.43%	1.44%	0.17%
30	3.27%	0.17%	0.19%	0.14%	1.54%	0.14%
31	3.67%	0.24%	0.19%	0.47%	1.33%	0.14%
32	4.12%	0.12%	0.24%	0.57%	1.14%	0.02%
33	3.69%	0.12%	0.12%	0.54%	1.21%	0.07%
34	3.43%	0.09%	0.07%	0.33%	1.14%	0.05%
35	4.31%	0.07%	0.14%	0.54%	0.88%	0.07%
36	3.55%	0.07%	0.14%	0.31%	0.83%	0.02%
37	2.89%	0.07%	0.26%	0.28%	0.54%	0.02%
38	3.41%	0%	0.14%	0.28%	0.76%	0%
39	3.53%	0.02%	0.12%	0.36%	0.71%	0%
40	3.32%	0%	0.14%	0.19%	0.47%	0%
41	3.32%	0%	0.09%	0.17%	0.43%	0%
42	2.87%	0%	0.07%	0.19%	0.17%	0%
43	3.01%	0%	0.12%	0.17%	0.4%	0%
44	2.32%	0%	0.12%	0.26%	0.19%	0%
45	2.84%	0%	0.12%	0.14%	0.24%	0.02%
46	1.97%	0%	0.05%	0.14%	0.07%	0%
47	2.82%	0%	0.09%	0.21%	0.09%	0%
48	2.13%	0%	0.07%	0.02%	0.09%	0%
49	2.15%	0%	0.05%	0.09%	0.02%	0%
50	1.94%	0%	0.12%	0.07%	0%	0%
51	2.06%	0%	0.07%	0.05%	0.07%	0%
52	1.26%	0%	0.05%	0.05%	0%	0%
53	1.68%	0%	0%	0.07%	0%	0%
54	1.21%	0%	0.14%	0%	0.02%	0%
55	1.26%	0%	0.09%	0.02%	0%	0%

Age	Black Employees	Black Non-Employees	Black Employees With Disabilities	Black People at Institutions of Higher Education	Black People on LAIs	Black People Absorbed at the end of LAIs
56	0.97%	0%	0.12%	0%	0.02%	0%
57	1.59%	0%	0.12%	0.02%	0.02%	0%
58	0.73%	0%	0.07%	0.02%	0%	0%
59	0.57%	0%	0.02%	0%	0%	0%
60	0.59%	0%	0.02%	0.02%	0%	0%
61	0.69%	0%	0.05%	0%	0%	0%
62	0.54%	0.02%	0.07%	0%	0%	0%
63	0.5%	0%	0.05%	0%	0%	0%
64	0.24%	0%	0.05%	0%	0%	0%
65	0.14%	0%	0.02%	0%	0%	0%
>65	0.24%	0%	0.02%	0%	0%	0%

Note: Table only shows individuals whose Date of Birth has been specified

Annexure 4

Skills Development - Headcount per Location

Category	HeadCount								
	EC	FS	GP	KZN	LP	MP	NC	NW	WC
Black Employees	1433	0	962	1591	0	0	0	1	17
Black People on internships, apprenticeships, or Learnerships	156	0	42	660	0	0	0	0	0
Unemployed Black People	72	0	21	62	0	0	0	0	0
Black People Absorbed	56	0	0	0	0	0	0	0	0

Annexure 5

Prefential Procurement

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	26.03%	26.03%	R22,234.50
Generic	0%	0%	R483,068,784.60
EME	0%	0%	R237,648,701.40
Generic	42.94%	15.89%	R365,562.50
QSE	51%	20.4%	R1,088,120.00
EME	51%	26.01%	R46,005.00
EME	51%	0%	R18,268,065.19
QSE	51%	51%	R160,750,426.78
Generic	29.34%	12.67%	R216,580.50
QSE	51.48%	51.48%	R1,417,873.33
Generic	82%	32.62%	R254,737,756.48
Generic	26%	6.76%	R175,225.00
Generic	100%	30%	R30,444,316.62
QSE	51%	31.5%	R114,058.80
Generic	58.54%	21.99%	R2,575,428.78
Generic	41.5%	11.81%	R3,328,122.60
QSE	0%	0%	R27,020,249.66
Generic	26.89%	3.04%	R2,139,315.70
Generic	44.67%	22.38%	R114,350.00
Generic	23.64%	12.36%	R63,220.50
Generic	56%	10%	R1,898,490.00
Generic	29.66%	15.46%	R1,682,503.15
EME	51%	51%	R27,029,705.02
Generic	67.05%	31.96%	R944,687,752.91
QSE	67%	33%	R63,570.00
QSE	51%	40.08%	R172,725.00
Generic	67.05%	32.85%	R0.00
Generic	13.47%	7.41%	R30,126.00
Generic	30.61%	4.8%	R5,376,239.00
Generic	33.87%	11.63%	R346,670.00
Generic	18.77%	0%	R0.00
Generic	25.1%	10.73%	R72,629.41
Generic	45.05%	14.7%	R103,042.45
Generic	26.38%	20.51%	R22,200.00
QSE	51%	5.1%	R2,505.00
Generic	12.5%	12.5%	R45,587.50
Generic	37.07%	14.65%	R125,052.19
Generic	30.1%	30.1%	R110,524.50
QSE	51%	34%	R1,325,237.40

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	41.26%	26.41%	R10,388.56
QSE	51.6%	30.96%	R285.00
Generic	13.36%	0%	R1,753.00
Generic	22.78%	2.15%	R0.00
QSE	51%	0%	R115,335,911.87
Generic	25.1%	18.41%	R493,284.51
QSE	51.04%	0%	R42,885.00
Generic	39.85%	13%	R3,172,600.40
Generic	25.53%	5.58%	R21,644,789.07
Generic	26.06%	19.55%	R546,912.00
Generic	45.24%	7.9%	R2,386,556.51
QSE	53.17%	51.17%	R477,045.00
Generic	35.99%	17.63%	R233,415.00
QSE	100%	0%	R122,759,091.23
Generic	61.25%	23.92%	R16,848.00
Generic	53.08%	30.09%	R51,973.11
Generic	37.7%	20.63%	R1,935,066.27
Generic	84.38%	29.34%	R127,796.03
QSE	100%	50%	R4,822,803.07
Generic	20%	0%	R11,750.00
EME	100%	0%	R99,726,700.53
QSE	20%	0%	R0.00
Generic	100%	33.33%	R668,365.43
Generic	38.23%	20.04%	R255,755.73
EME	13.26%	13.26%	R0.00
Generic	15%	0%	R58,560.00
Generic	25%	6.82%	R35,282.25
QSE	51%	30%	R13,367,042.09
EME	100%	100%	R93,444,253.88
Generic	48.91%	36.92%	R244,733.54
Generic	25%	10.5%	R2,923,490.54
Generic	60.98%	17.44%	R778,489.87
Generic	51%	51%	R593,310,147.00
EME	55%	55%	R410,851.19
QSE	100%	33%	R1,917,196.75
Generic	85.87%	31.77%	R4,883,781.74
Generic	41.89%	17.1%	R1,357,129.95
Generic	14.23%	6.9%	R355,309.80
Generic	100%	50%	R39,419,437.11
QSE	100%	100%	R39,756,336.13
Generic	43.41%	12.91%	R2,516,313.88
Generic	100%	60%	R6,563,292.98

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	36.87%	20.18%	R1,896,394.06
Generic	38.04%	12.66%	R822,033.60
EME	100%	99%	R3,054,385.31
Generic	10%	4%	R1,452,740.20
EME	100%	40%	R7,080,198.66
Generic	30.74%	10.67%	R7,375,255.27
Generic	51%	0%	R4,387,407.33
Generic	51.05%	39.57%	R1,281,118.06
Generic	23.36%	16.38%	R5,264,522.57
QSE	51%	24%	R11,684,013.11
Generic	26%	7.8%	R16,005,872.73
Generic	16.19%	6.1%	R45,461,212.16
Generic	36.82%	16.6%	R1,165,780.30
QSE	36%	36%	R7,897,583.36
EME	100%	50%	R27,633,969.09
QSE	10%	10%	R359,512.18
QSE	51%	13.25%	R500,414.29
Generic	51%	47.96%	R321,760.35
QSE	60%	24%	R462,604.80
Generic	32.61%	16.85%	R5,346,935.39
Generic	25.1%	5.26%	R567,039,535.56
QSE	100%	60%	R2,019,912.50
Generic	46%	40%	R33,345,973.22
Generic	74%	0%	R28,948,955.69
QSE	52.5%	0%	R23,181,019.14
Generic	51.53%	31.19%	R15,194,265.19
EME	100%	49%	R6,427,709.64
EME	100%	25%	R906,876.00
EME	100%	51%	R15,459,303.27
EME	100%	20%	R512,252.65
EME	100%	5%	R37,966.32
EME	51.01%	51.01%	R390,778.76
EME	60%	0%	R214,192.50
EME	54%	0%	R7,345,530.81
EME	55%	0%	R352,165.50
EME	51%	25%	R517,478.40
EME	51%	40.8%	R4,260,123.35
EME	51.67%	51.67%	R2,082,383.28
EME	10%	5%	R8,721.74
EME	10%	10%	R628,745.35
EME	26%	13%	R348,945.64
EME	10%	0%	R154,322.39

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	51.49%	35.73%	R3,032,167.89
Generic	25%	9.21%	R118,971.67
Generic	57.17%	30.81%	R12,369,192.64
Generic	57%	31%	R5,946,350.47
Generic	51%	30%	R558,742.90
Generic	54.96%	32.79%	R10,833,855.19
Generic	51%	27.23%	R209,163.52
Generic	71.94%	49.35%	R233,232.13
Generic	35.14%	16.13%	R23,324.77
Generic	95.63%	61.7%	R192,087.72
Generic	35.99%	20%	R2,002,568.63
Generic	46.54%	35.99%	R530,448.75
Generic	35.99%	19.52%	R1,266,406.96
Generic	51%	8.58%	R80,518.70
Generic	100%	72.88%	R6,167,505.06
Generic	26%	26%	R63,121,553.62
Generic	25.53%	5.34%	R23,066,063.27
Generic	51.6%	34.51%	R152,796.31
Generic	42.87%	12.97%	R3,364,546.95
Generic	25.1%	11%	R66,688.83
Generic	21.15%	12.48%	R21,870.00
Generic	26.46%	26.46%	R1,449,738.00
Generic	95.92%	50.42%	R219,582.86
Generic	51.27%	39.82%	R181,971.56
Generic	20.68%	11%	R56,401.52
Generic	25%	5.26%	R108,433.73
Generic	24.47%	14.84%	R419,970.07
Generic	54%	30%	R612,209.02
Generic	25.05%	9.23%	R14,985.00
Generic	33.7%	18.64%	R266,708.92
Generic	27%	2.54%	R8,354.76
Generic	57.26%	13.23%	R13,512.16
Generic	26%	19.55%	R102,927.97
Generic	16.05%	13.09%	R16,799.29
Generic	16.37%	13.27%	R3,881.25
Generic	44.57%	23.15%	R1,040,909.45
Generic	67.05%	31.97%	R13,653,154.80
Generic	30%	30%	R55,174,212.48
Generic	29.51%	13.27%	R26,925,036.69
Generic	47.23%	8.1%	R6,179.00
Generic	29.16%	12.59%	R2,426,566.63
Generic	39.85%	13.47%	R885,542.36

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	24.08%	18.06%	R1,461,741.23
Generic	25%	8.58%	R544,499.55
Generic	33.58%	13.21%	R145,206.78
Generic	38%	21%	R36,716.84
Generic	26.76%	14.91%	R568,913.69
Generic	27%	15%	R25,901.94
Generic	34%	19%	R2,091.53
Generic	33%	15%	R74,649.14
Generic	84%	29%	R10,178.97
Generic	57.4%	32.87%	R313,975.31
Generic	33%	17%	R14,475,676.17
Generic	26%	4%	R6,511,405.67
Generic	51%	26.01%	R2,224,257.66
Generic	49.15%	7.43%	R35,650,609.76
Generic	49%	7.43%	R15,497.26
Generic	73.3%	15.35%	R2,423.52
Generic	17.44%	6.71%	R63,162,478.96
Generic	29.01%	15.72%	R1,672,106.21
Generic	29%	15.72%	R238,735.74
Generic	20%	3.4%	R37,915.76
Generic	25%	10.28%	R15,902.29
Generic	71.49%	39.89%	R493,773.60
Generic	46.22%	18.36%	R3,929,331.74
Generic	46%	18%	R451,090.35
Generic	22.8%	3.71%	R3,200.00
Generic	76.35%	45.05%	R509,494.13
Generic	100%	100%	R9,376,458.31
Generic	60.85%	15.49%	R1,372,011.03
Generic	31.26%	14.79%	R4,166,511.90
Generic	25.37%	7.38%	R633,936.75
Generic	27%	10%	R303,832.50
Generic	95.51%	42.83%	R11,872.25
Generic	17.99%	7.94%	R27,759.43
Generic	26%	13%	R266,015.49
Generic	55.9%	55.9%	R32,436.01
Generic	100%	32%	R52,633.38
Generic	88.73%	50.97%	R7,490.38
Generic	44.95%	42.18%	R12,506.21
Generic	33.83%	16.89%	R222.81
Generic	28.03%	9.07%	R402,512.50
Generic	25%	7%	R3,838.75
Generic	43.36%	22.07%	R2,154,495.87

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	43%	22%	R521,786.45
Generic	26.95%	13.87%	R2,144,238.91
Generic	48.88%	31.73%	R2,909,003.11
Generic	26%	8%	R41,361.07
Generic	85.37%	42.68%	R204,389.42
Generic	18.96%	8.47%	R751,836.01
Generic	18.75%	8.29%	R257,693.37
Generic	30.45%	11.32%	R5,943,548.48
Generic	30.45%	11%	R1,040,547.42
Generic	10%	10%	R6,299,798.56
Generic	25%	9.09%	R131,214.34
Generic	25%	9%	R30,757.51
Generic	100%	0%	R85,746,666.96
Generic	25.93%	13.22%	R105,159.29
Generic	51%	15.3%	R412,277.80
Generic	53.03%	32.39%	R2,480,020.84
Generic	53.48%	28.78%	R135,518.35
Generic	21.86%	18.94%	R48,088.70
Generic	14.81%	7.41%	R1,364,992.31
Generic	50.15%	38.04%	R19,181,418.84
Generic	51.44%	0%	R2,963,961.59
Generic	51.32%	20.6%	R2,121,957.97
Generic	25.18%	25.18%	R5,775,342.74
Generic	33.33%	0%	R258,453.31
Generic	20.5%	11.72%	R240,000.00
Generic	33.07%	12.6%	R196,315.41
Generic	26%	14.04%	R564,410.00
Generic	51%	17%	R224,185.00
Generic	26%	18.13%	R38,374.88
Generic	32.82%	8.91%	R363,178.05
Generic	25.37%	12.69%	R776,024.65
Generic	20.41%	12.24%	R614,336.12
Generic	66.67%	33.33%	R699,630.07
Generic	11.03%	11.03%	R43,217.00
Generic	17.36%	10.32%	R74,012.42
Generic	52.94%	0%	R1,802,910.00
Generic	45%	30%	R23,765,029.64
Generic	7.93%	7.93%	R827,673.72
Generic	20.27%	8.12%	R75,000.00
Generic	26%	17.34%	R1,601,069.60
Generic	18.83%	10.63%	R285,305.06
Generic	26.1%	13.05%	R101,010.46

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	8.86%	4%	R6,213.96
Generic	13.55%	7.14%	R10,475.57
Generic	2.74%	1.31%	R3,123.91
Generic	11.05%	1.75%	R13,600.86
Generic	25%	0%	R29,280.00
QSE	30%	30%	R517,888.40
QSE	100%	74.96%	R1,355,749.25
QSE	100%	26%	R4,047,904.21
QSE	100%	51%	R37,151,553.63
QSE	100%	10%	R10,011,202.68
QSE	100%	52%	R622,282.18
QSE	51.23%	17.07%	R6,168.60
QSE	51%	27%	R81,092.23
QSE	51%	30.35%	R1,342,128.98
QSE	51%	6%	R1,860,138.00
QSE	51%	33.99%	R46,749.69
QSE	51%	25%	R1,787,840.26
QSE	51%	25.5%	R2,561,243.40
QSE	51%	30.6%	R12,739,871.45
QSE	51.5%	31%	R54,473.40
QSE	51.22%	30.6%	R194,175.00
QSE	51%	43.16%	R39,960.00
QSE	51%	11%	R99,524.16
QSE	99%	0%	R281,271.87
QSE	52.8%	37.9%	R47,771.23
QSE	55%	7.8%	R7,769,577.19
QSE	51%	31%	R2,135,000.16
QSE	51%	32.32%	R12,143.66
QSE	51%	42.5%	R1,843,695.24
QSE	51%	6.99%	R307,530.16
QSE	51%	36%	R847,591.09
QSE	60%	0%	R14,990,620.41
QSE	51.38%	33.25%	R383,782.36
QSE	51.04%	50.35%	R129,474.83
QSE	51%	14%	R332,806.55
QSE	51%	38.25%	R4,210,668.02
QSE	67.5%	40.5%	R73,766.05
QSE	54%	54%	R252,313.74
QSE	51%	10%	R592,202.95
QSE	59.99%	6.03%	R3,017,555.51
QSE	51%	14.75%	R34,230.60
QSE	51%	6.8%	R257,950.80

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
QSE	51%	41%	R13,044,618.00
QSE	51.4%	31.3%	R126,439.56
QSE	51%	7.29%	R727,172.16
QSE	51.48%	41.18%	R544,975.64
QSE	26%	0%	R1,792,602.96
QSE	12.76%	12.76%	R9,123.00
QSE	26.14%	1.44%	R981,600.00
QSE	5.66%	5.66%	R3,065.48
QSE	50%	0%	R1,087,977.09
EME	100%	75%	R2,847,205.64
EME	75%	62%	R115,182.00
Generic	84.38%	0%	R636,203.16
Generic	53.44%	0%	R4,754,997.89
QSE	100%	30%	R2,712,016.99
QSE	61%	39%	R8,595.00
EME	83%	0%	R128,790.00
Generic	71.43%	31.63%	R50,513,095.40
QSE	50%	40%	R237,605.87
QSE	52%	0%	R1,738,783.69
Generic	77.68%	33.21%	R15,731.13
Generic	51.37%	0%	R1,234,581.53
QSE	67%	40.5%	R147,532.10
QSE	51.11%	30.8%	R998,132.38
Generic	51.2%	39.94%	R2,277,554.40
Generic	51%	30.64%	R7,737.84
QSE	56.74%	40.78%	R54,893.65
QSE	100%	48.2%	R81,414.72
QSE	57%	0%	R0.00
Generic	30%	0%	R2,155,837.75
QSE	51%	30.5%	R60,535.62
Generic	51.85%	0%	R5,114,067.03
QSE	57.4%	32.87%	R342,515.81
Generic	44.09%	44.09%	R740,739.17
QSE	100%	90%	R1,529,827.62
EME	51%	31.11%	R1,061,906.90
QSE	51.1%	31.5%	R118,951.09
QSE	100%	75%	R2,436,666.90
Generic	51%	31%	R871,919.35
EME	100%	60%	R26,932,577.78
EME	25%	0%	R35,296.30
Generic	25.1%	2.51%	R166,904.00
QSE	51.22%	0%	R4,481,671.73

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
EME	89.2%	59.4%	R7,921.80
Generic	46.89%	15.72%	R91,954.43
Generic	51.85%	19.21%	R2,026,159.20
Generic	46%	11.73%	R70,795.08
Generic	28.28%	15.94%	R644,157.05
Generic	30%	7.2%	R18,467.97
Generic	10.31%	10.31%	R193,898.75
Generic	23.08%	6.73%	R524,905.65
QSE	51.82%	51.82%	R104,808.00
Generic	30.49%	10.32%	R4,690.94
QSE	55.5%	30%	R238,590.27
Generic	51.03%	36.5%	R71,040.00
QSE	25%	0.84%	R2,012,038.59
Generic	24.77%	3.56%	R2,645,245.71
Generic	26.13%	18.54%	R3,750.00
Generic	25.4%	7.17%	R13,532.16
EME	85.14%	60.13%	R399,630.35
Generic	18.5%	17.46%	R219,545.00
Generic	26%	21.84%	R9,255,498.37
Generic	61.4%	22.12%	R857,250.00
Generic	25.01%	7.75%	R1,375,401.38
Generic	50.15%	21.15%	R34,118.43
Generic	40.59%	14.35%	R99,247.90
Generic	90.1%	13.89%	R42,792.40
Generic	66.08%	32.88%	R10,931.76
Generic	25.1%	12.55%	R8,400,342.60
Generic	30.42%	17.26%	R1,468,035.56
Generic	27.94%	7.26%	R147,657,199.67
Generic	19.18%	14.96%	R159,124.50
Generic	28.96%	5.59%	R29,160.00
Generic	61.55%	24.98%	R51,541.80
EME	65.66%	40%	R139,579.65
Generic	81.98%	29.53%	R15,234,301.97
Generic	87.88%	42.95%	R227,846.05
QSE	46.93%	29.89%	R21,070.55
Generic	14.28%	7.14%	R13,561.59
Generic	26%	10.73%	R7,040.25
QSE	100%	20%	R22,542.79
Generic	51.3%	51.3%	R465,302.78
Generic	37.43%	15.69%	R1,314,504.45
Generic	64.81%	45.92%	R1,474,481.94
Generic	58.94%	32.59%	R5,383,907.47

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
QSE	62.25%	21.1%	R1,035.00
Generic	49.23%	27.32%	R8,537,648.08
Generic	41.08%	14.35%	R483,287.48
QSE	52.06%	28.79%	R1,128,802.20
Generic	25%	7.4%	R389,890.56
QSE	51.48%	0%	R390,652.68
EME	52%	0%	R277,335.00
Generic	25.1%	8.28%	R3,372,308.10
EME	50%	0%	R996,846.40
Generic	39.94%	21.15%	R385,231.45
Generic	48.81%	22.72%	R367,912.21
Generic	30%	15.3%	R85,543.62
Generic	75.54%	50.48%	R31,357,949.31
Generic	100%	33.34%	R7,057.76
QSE	52%	52%	R797,364.00
Generic	17.66%	9.6%	R918,854.10
EME	51.66%	25.83%	R2,735,708.03
Generic	43.9%	0%	R12,132,199.81
EME	98.1%	41.04%	R586.44
Generic	26.89%	13.72%	R7,502.50
QSE	80%	0%	R37,665.32
Generic	53.44%	11.09%	R1,121,372.65
Generic	26%	10.14%	R5,150,645.58
Generic	30%	10%	R456,260.12
Generic	45.3%	7.42%	R13,380,460.86
Generic	52.62%	30.35%	R852,816.83
Generic	53.2%	17.49%	R3,232,376.75
Generic	19.39%	18.79%	R0.00
Generic	24.47%	14.8%	R5,414,032.55
Generic	26%	8.55%	R86,884.81
QSE	27%	10%	R0.00
Generic	27%	8.74%	R0.00
Generic	100%	10%	R306,444.83
Generic	51%	17.34%	R92,651.04
Generic	21.15%	10.96%	R0.00
EME	100%	55%	R162,405.00
Generic	51.16%	40.46%	R203,332.06
QSE	26%	10.73%	-R2,206.95
QSE	77%	66.72%	R299,927.01
EME	96.12%	39.88%	R0.00
Generic	60.32%	44.09%	R285,560.15
QSE	52.05%	0%	R16,769,242.50

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	51.85%	19.13%	R17,960,753.82
Generic	25%	25%	R270,632.46
EME	64%	64%	R54,825.00
Generic	52%	52%	R482,837.28
QSE	65%	32.62%	R819,227.99
EME	59%	1%	R28,750.98
Generic	51.18%	11.73%	R679,312.21
QSE	10%	6.67%	R14,227,942.21
Generic	30%	14.58%	R0.00
QSE	51%	40.8%	R227,768.71
EME	54.33%	51.62%	R193,096.08
QSE	51%	31.03%	R103,237.40
EME	51%	25.5%	R37,888.95
Generic	50.22%	23.94%	R2,408.31
Generic	41.06%	34.6%	R325,979.08
QSE	60%	57%	R20,727.00
QSE	51.17%	0%	R143,833.05
Generic	35.02%	22.52%	-R31,326.25
QSE	51%	29.4%	R13,381.50
Generic	51%	38%	R54,215.00
Generic	55.27%	29.93%	R663,695.98
Generic	18.08%	2.14%	R747,654.81
Generic	81.98%	61.25%	R36,038.34
Generic	25.41%	11.16%	R36,583.01
Generic	10%	0%	R988,824.35
Generic	13.26%	13.26%	R558,578.75
Generic	45.39%	31.46%	R1,184,536.72
QSE	51.23%	30.74%	R645,672.38
Generic	26%	10.4%	R49,654.85
Generic	28.44%	11.46%	R22,280.00
Generic	26%	13.5%	R379,916.93
EME	15%	0%	R1,941,912.50
Generic	17.71%	8.3%	R535,075.42
QSE	26%	7.43%	R605,459.37
Generic	6.05%	0%	R34,433.54
Generic	51.22%	26.12%	R360,433.16
EME	50%	30%	R517,161.00
Generic	10.3%	10.3%	R36,659.11
QSE	33.33%	0%	R3,349.00
Generic	52.1%	42.51%	R20,313.60
Generic	30.65%	30%	R0.00
Generic	18%	9%	R0.00

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
QSE	13.26%	13.26%	R3,750.00
Generic	61%	0%	R124,677.68
Generic	19.34%	4.81%	R5,998,082.63
Generic	67%	36.8%	R28,090.47
QSE	6%	0%	R0.00
QSE	16.67%	0.43%	R0.00
Generic	31.16%	14.6%	R210.88
Generic	53.45%	21.63%	R9,195.12
Generic	14.45%	10.6%	R0.00
QSE	51%	27.02%	R1,064,755.59
QSE	51%	7.32%	R22,879.50
Generic	44.64%	17.69%	R153,151.75
Generic	51.02%	30.23%	R86,881.49
Generic	32.2%	17.2%	R591,674.29
Generic	32.16%	16.85%	R1,046,778.44
Generic	31.6%	12.47%	R16,813.43
Generic	25.1%	15.52%	R50,230.18
Generic	25.01%	9.73%	R4,186,776.16
Generic	38.09%	15.14%	R178,249.47
Generic	30.1%	18.06%	R1,194.35
QSE	51%	33.5%	R0.00
Generic	51%	6.9%	R0.00
EME	15%	15%	R6,207.00
Generic	26%	20.8%	R47,916.00
Generic	26.47%	16.54%	R0.00
Generic	26%	14.44%	R513,552.68
Generic	38.68%	8.89%	R42,953.96
Generic	52.96%	22.42%	R548,162,825.55
Generic	25.93%	25.93%	R148,665.48
Generic	23.23%	10.51%	R107,957.28
EME	100%	64.5%	R48,612.02
Generic	26%	4.33%	R690,735.36
Generic	11.42%	0%	R26,011,071.48
QSE	51%	18%	R202,120.63
QSE	51%	13%	R3,887,300.48
Generic	41.87%	12.97%	R2,638,197.73
Generic	57.4%	17.12%	R599,405.14
Generic	20.59%	6.7%	R162,216.00
QSE	51%	26%	R458,663.78
QSE	51.9%	23.35%	R393,988.50
QSE	30%	7.65%	R3,656,983.26
Generic	53.53%	17.02%	R1,102,853.72

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
QSE	51%	21%	R20,961.75
QSE	30.95%	11.68%	R25,385.87
EME	100%	85%	R87,001.52
Generic	60.99%	21.44%	R525,944.34
EME	100%	30%	R20,007.00
Generic	51.22%	39.95%	R3,302,477.83
QSE	100%	40%	R341,733.09
Generic	57.51%	24.04%	R14,636.56
Generic	19.82%	6.89%	R75,081.60
Generic	35.53%	17.59%	R316,320.12
Generic	25.1%	13.16%	R258,997.50
Generic	51.67%	51.67%	R111,940.04
QSE	26%	26%	R0.00
Generic	18.76%	0%	R43,928.50
QSE	51%	36.42%	R19,935.00
Generic	100%	42.8%	R6,301.80
QSE	51%	7.56%	R13,770.00
EME	75%	50%	R23,814.00
Generic	28.69%	0.07%	R103,825.37
QSE	56%	0%	R13,126.32
Generic	40%	14.58%	R568.17
Generic	26.82%	11.82%	R59,697.51

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

Annexure 6

Supplier Development

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
EME	100%	0%	R2,913,877.66
EME	0%	0%	R93,158.16
QSE	52.5%	0%	R157,505.92
EME	100%	100%	R2,668,500.11
QSE	51%	38.25%	R1,952,599.69
QSE	51%	38%	R390,520.06
EME	100%	80%	R2,397,539.50
EME	50%	50%	R409,500.00
EME	100%	50%	R238,732.31
QSE	52%	0%	R3,296,440.78

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

Annexure 7

Enterprise Development

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
EME	100%	0%	R1,713,509.67
EME	0%	0%	R239,260.00
QSE	100%	0%	R2,410,221.00
EME	50%	50%	R799,596.00
EME	100%	80%	R388,640.00
EME	100%	70%	R155,000.00
EME	100%	100%	R2,122,066.87
EME	100%	75%	R896,840.00

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

Annexure 8

ESD - Spend per Location

Category	EC	FS	GP	KZN	LP	MP	NC	NW	WC
Enterprise Development	R1,055,396.00	R0.00	R4,179,835.22	R2,877,392.32	R0.00	R0.00	R0.00	R0.00	R0.00
Supplier Development	R2,789,039.48	R0.00	R5,273,406.96	R4,734,323.52	R0.00	R0.00	R0.00	R0.00	R0.00

Annexure 9

ESD - Spend per Sector

	Supplier Development	Enterprise Development
	R5,465,584.70	R5,091,958.22
AUTOMOTIVE	R844,682.00	R210,033.00
Catering	R585,780.41	R0.00
Cleaning Services	R42,387.66	R0.00
Hospitality	R1,633,902.17	R0.00
Hospitality /Catering	R123,437.17	R0.00
Manuafacturing	R0.00	R50,400.00
Manufacturing	R1,987,793.86	R2,260,790.00
Medical	R487,024.02	R0.00
Motor Industry	R0.00	R50,400.00
Recycling	R0.00	R299,732.60
Security	R3,296,440.78	R0.00
Waste ,management	R0.00	R14,580.60
Waste Collection	R0.00	R76,532.00
Waste Management	R51,341.42	R670,707.12