



METAIR INVESTOR DAY OCTOBER 2025





TIME	DESCRIPTION
09:00 - 09:30	Guests arrive – tea, coffee and snacks will be served
09:30 - 09:40	Welcome and overview of Metair
09:40 – 10:55	Presentations by Hesto, Unitrade and Smiths Manufacturing
10:55 – 11:10	Tea break
11:10 – 12:30	Presentations by Lumotech, Automould and Supreme Spring
12:30 – 13:00	Lunch
13:00 – 14:30	Break away to the exhibition room and engagement with subsidiary management
14:30 – 15:30	Presentations First Battery and AutoZone
15:30 – 15:40	Closing
15:40	Break away to the exhibition room and engagement with subsidiary management



DISCLAIMER



This presentation contains forward-looking statements that relate to Metair's and its subsidiaries future operations and performance. Such statements are not intended to be interpreted as guarantees of future performance, achievements, financial or other results.

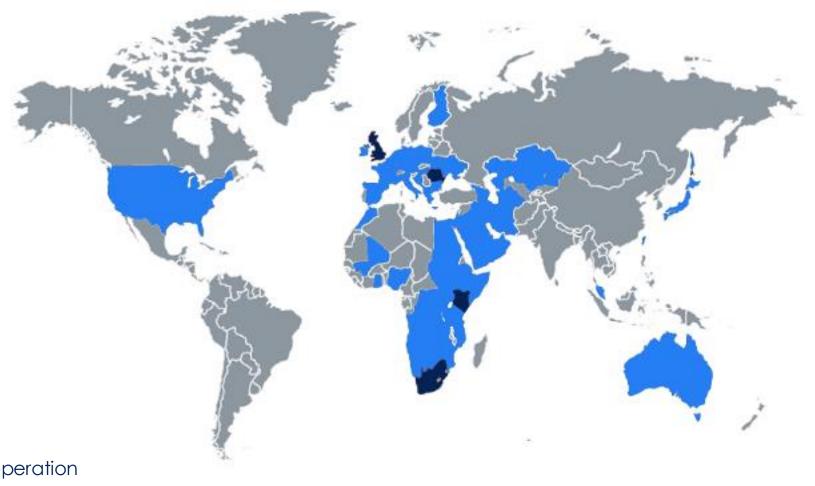
The statements rely on assumptions and future circumstances, some of which are beyond management's control, and the outcomes implied by these statements could potentially be materially different from future results. No assurance can be given that forward-looking statements will prove to be accurate; thus, undue reliance should not be placed on such statements.

Metair and its subsidiaries does not undertake any obligation to update publicly or release any revisions to these forward-looking statements to reflect events or circumstances after the date of publication of this report or to reflect the occurrence of unanticipated events.



BROAD GEOGRAPHIC PRESENCE





Countries of operation

Countries supplied (direct and indirect)

METAIR AT A GLANCE



Metair is a R1.3bn market capitalisation company listed on the JSE and A2X exchanges It manufactures and retails a broad range of automotive parts in two primary segments

Automotive Direct Component Manufacturing (OEM)

63% of revenue

Original equipment components used in the assembly of new vehicles in the South African automotive market

Products include; wiring harnesses, headlights/taillights, shock absorbers, radiators, air-conditioners, mouldings, etc

Aftermarket Parts and Retail (AFM)

37% of revenue

Components used in the fast-growing aftermarket spare parts market

Products include: batteries, disk brakes and an extensive range of parts for aftermarket repairs and service

Subsidiaries and Brands

























14 000 employees

B-BBEE rating 1

South Africa, Kenya, Romania, UK

DIVERSIFIED OPERATIONS (H1 25 Results)

GROUP

27%

REVENUE

AUTOMOTIVE COMPONENTS MANUFACTURING

Products

HEST OHARNESSES

Wiring harnesses, instrument cluster / combination meters, moulded parts

(1) Results for the company H1 2025 compared to H1 2024

(2) Based on the contribution for 3 months of current period





REVENUE

R3.1bn(1) up **7%**

GROUP

REVENUE

24%(2)

GROUP

40%

REVENUE

CONTRIBUTION

CONTRIBUTION

FBIT

R212m⁽¹⁾ up **88%**

AFTERMARKET PARTS AND RETAIL

Products



DYNAMIC

Automotive batteries, solar systems, back-up systems, standby systems, charging systems, battery distribution networks, & Battery Centre franchise

REVENUE

R2.3bn down **1%**

EBIT

R143m down **19%**

EBIT margin

6.1% (H1'24: 7.5%)

Target: 7% to 8%

EBIT margin

6.9% (H1'24: 3.9%)

Target: 7% to 7.5%











Heating, ventilation and air

conditioning (HVAC) and climate control systems, other products, etc

Products

Headlights, taillights, reflectors and plastic injection mouldings

Plastic injection moulding, chrome plating, body colour painting and assemblies, etc

Coil springs, leaf springs, stabiliser bars, torsion bars

PVC insulated copper

REVENUE

R3.6bn up **9%**

FBIT

R228m up 16%

EBIT margin

6.4% (H1'24: 6.0%)

Target: 7% to 9%

***autozone*



Wholesale and retail distributor of automotive replacement components

Products

Brake pads, brake discs, brake shoes, hydraulics and other braking components

REVENUE

R868m

FBIT loss

R24m

Target margin: 3% to 5,5%

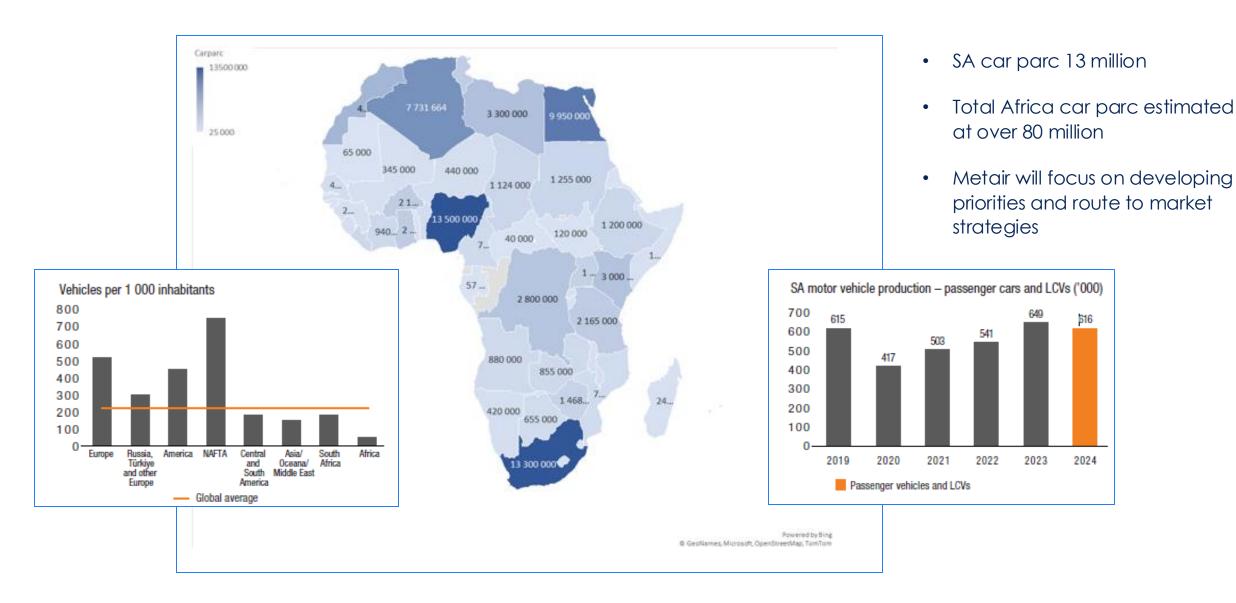
CONTRIBUTION

GROUP REVENUE CONTRIBUTION

9%

OUR MARKET - GROWING POPULATION, AGEING CAR FLEET





OUTLOOK



Progress to stabilize and reset our businesses on a growth path

Good progress made in turnaround strategy

- > Continuation of initiatives commenced in 2024 to restructure and right-size operations, with stringent focus on efficient project management to ensure a more agile, dynamic business
 - New model introduction at a major vehicle customer in FY2026
 - Key customer is right-sizing manufacturing operations
- > Restructured debt package provided Group with sustainable platform

Focus on areas within Group's control

- > Building on foundations of continuous operational improvement
- > Implement and drive shared services
- > Efficient project management established over the past 18 months
- > Enhance margins and improve returns on invested capital

Stabilize and turn around AutoZone

- > Return to profitability
- Open new aftermarket sales channels
- > Diversify dependence on local OEMs

Assess opportunities and expand partnerships

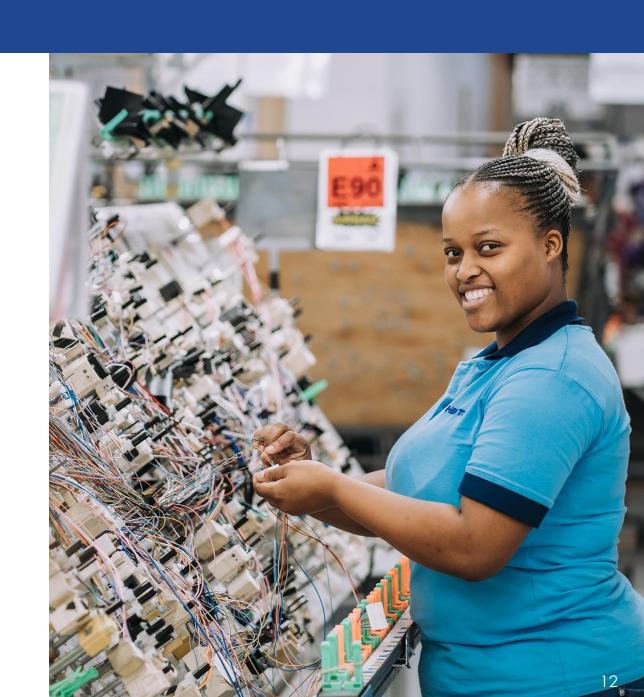
- > Broaden customer base and product set
- > Sub-Saharan Africa's mobility sectors offer significant potential



Alex Holmes 21 October 2025

AGENDA

- 1. AT A GLANCE
- 2. OUR OPERATIONS
- 3. OUR MARKET
- 4. STRATEGY & OUTLOOK
- 5. Q&A



HESTO - AT A GLANCE

Significant contributor to both Metair & ZA Component Industry



FOUNDED 1989



REVENUE H1 2025 **R2.9 BILLION**



GROUP CONTRIBUTION 24%



EMPLOYEES 7600+

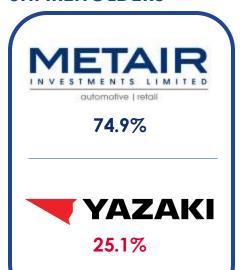


LOCATIONS KWADUKUZA & TSHWANE SOUTH AFRICA



PRODUCTS WIRING HARNESSES & INSTRUMENT CLUSTERS

SHAREHOLDERS



EXECUTIVE BOARD MEMBERS





HR & Corporate **Affairs Director**



Finance Director



FACILITIES



PRODUCT RANGE

Wiring Harnesses – The central nervous system of a vehicle





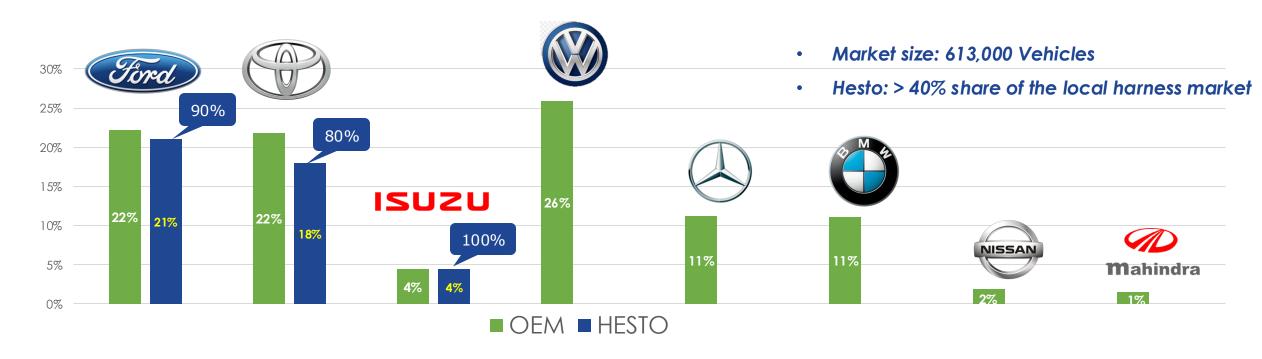
Wiring Harnesses (LV)



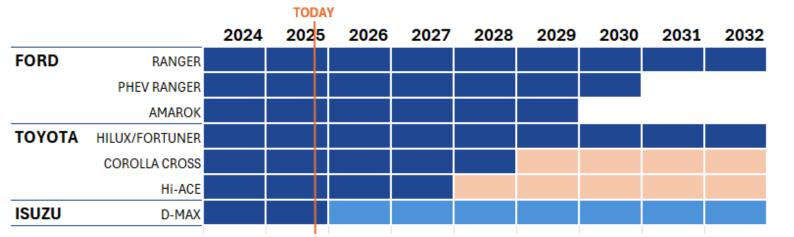
Instrument clusters

CUSTOMERS

Powering the World's Leading OEMs with Precision and Reliability



PROJECT LIFE

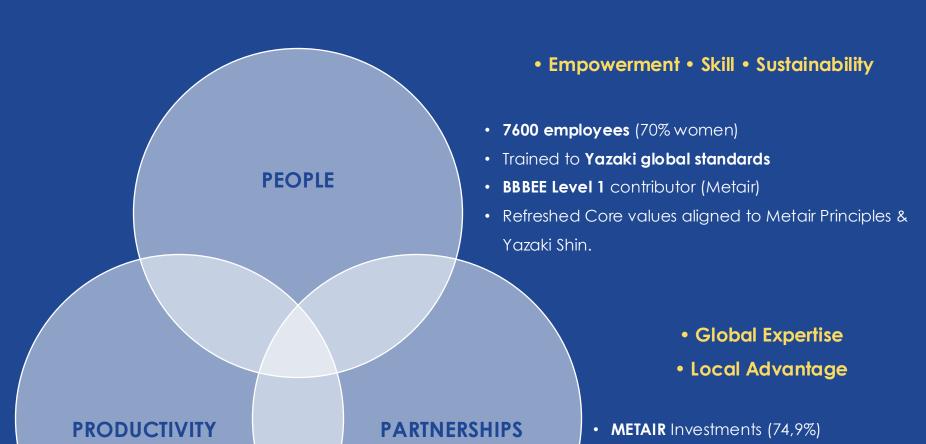


CURRENT

POTENTIAL

STRATEGY

Powered by People. Strengthened by Partnership. Driven by Productivity.



- Manufacturing Excellence
 - Introduction at Scale
- Yazaki Global Standards
- **405 000** vehicle sets/year
- Delivering 7 million harnesses
- 1.5 billion meters of wire
- 8.7 million man-hours delivered/year

- YAZAKI Corporation (25,1%)
- Servicing 17 Automotive Customers
 - 3 OEMs
 - 14 Tier 2s
- **352** active suppliers

OUTLOOK

HESTO Where People Connect, Productivity Scales, and Partnerships Thrive.

PEOPLE

Restructuring Vision statement & Values COMMITMENT **TEAMWORK** CONTINUOUS **IMPROVEMENT** SUSTAINABILITY (ESG) EXCELLENCE **EMPLOYEE** WELLBEING (CARE)

PRODUCTIVITY

Strategically pursuing new processes, systems & technologies to drive efficiency that unlocks long-term value. DIZANI Onsulling **BEAMS** dața prophet G

PARTNERSHIPS







Yesigan Chinapen

Metair Investor Day Cape Town

21 October 2025





AGENDA



- 1. AT A GLANCE
- 2. OUR OPERATIONS
- 3. OUR MARKET
- 4. STRATEGY & OUTLOOK
- 5. Q & A







AT A GLANCE



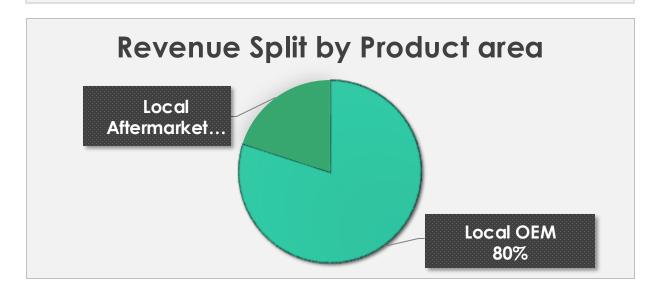
FOUNDED: 1970

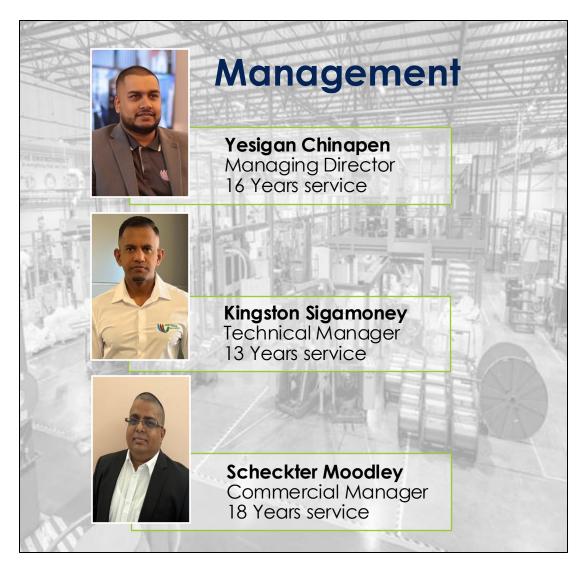
METAIR OWNERSHIP: 100%

GROUP REVENUE CONTRIBUTION: 3%

REVENUE H1 2025: **R288m**

EMPLOYEES: 140





OUR OPERATIONS



2000 sqm Warehouse



Kwa Dukuza, KZN, South Africa 5000 sqm Production



PRODUCTS





Manufacturers of Automotive PVC Insulated Cable

- 34 Cable Sizes from 0.3mm² to 8.0mm² (cross section)
- 156 COLOUR VARIATIONS

Aftermarket Product Range



Automotive Multi-Core





OUR MARKET

















22%



4%







Kromberg & Schubert GmbH Cable & Wire









25%

Kromberg wire plant located in Gauteng, South Africa, only produces wire to support the Kromberg harness plant. No external sales.

COMPETITIVE ADVANTAGE



We are an Approved wire supplier to Hesto in line with OEM specifications

- What do we compete on?
 - Within the aftermarket environment, price and delivery are key market drivers.

- What makes us better than competitors?
 - Global manufacturing standards
 - Ability to support automotive wire demand

- What makes our products better?
 - High quality conformance (ISO 17025 accredited lab)
 - Latest machine technology
- Barriers to entry for competitors :
 - Major customer within group structure
 - Operating in a niche market
 - High value machinery (Requires large capital investment)
 - OEM specifications and testing requirements













STRATEGY



MANUFACTURING OPTIMISATION



- Automated OEE (Halden) implementation of OEE Halden system across all extruders. Currently only the high speed Rosendahl extruder has this system
- Improved Standard times kaizen activities on standard process times to create competitiveness and maximise output. Refresher training programmes to align with this



STRUCTURE



- Expansion historic lean structure to be migrated into a well balanced team ensuring deliverables are met and key positions recruited
- Retention a strategy in line with 5 year plan to be developed
- Shared services collaboration across group companies to improve efficiency and reduce costs.





- <u>Built in Quality (Automated)</u> quality devices across all machines is an integral part of ensuring conforming products and minimised waste
- Roving Quality Control Inspectors (Metrology) a two check system where the devices are verified as well as work in process products

MAINTENANCE OF MACHINERY



- Hybrid Maintenance System Due to having very old as well as new machinery, a mix of preventative and predictive maintenance to be implemented
- Troubleshooting the history of all breakdowns and machine issues to be well documented in order to create a trouble shooting guide for minimised downtime.



MARKET OPPORTUNITIES



1



SELL OFF ADDITIONAL ROD BREAKER
CAPACITY TO MARKET IN SWIFT FORM

2



LOCALISATION OF WIRE FOR VW (Compact SUV Variant) THROUGH DELTA AUTOMOTIVE

3



MULTICORE PRODUCTS FOR LOCAL/EXPORT MARKET THROUGH KEY DISTRIBUTORS (SABS Approved)

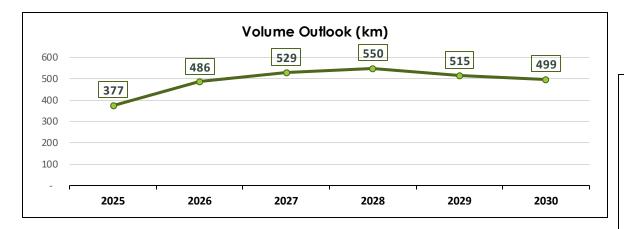
(4)



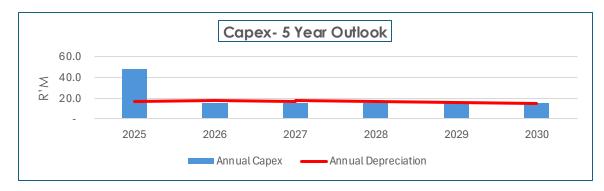
WIRE FOR THE APPLIANCE INDUSTRY (DEFY & WHIRLPOOL)

OUTLOOK





- ❖ Volume targeted growth 2026 new product localisation
- Further targeted growth 2027 localisation



❖ Major investment completed between 2022 & 2025 (+-R200m)

New Investment, Machinery, Technology & Product localization

Battery Wire



- OEM & Aftermarket demand
- 10mm2 60mm2
- Copper and Aluminium capabilities

Cross Linking Wire (XLPE)





- T3 & AESSX Specifications
- 0.35mm2 6.00mm2
- Radiation application to cross- link wire during extrusion process



THANK YOU (Q&A)







SELVIN KONAR

METAIR INVESTOR DAY

21 OCTOBER 2025







AGENDA



- 1. AT A GLANCE
- 2. OUR OPERATIONS
- 3. OUR MARKET
- 4. STRATEGY & OUTLOOK
- 5. Q & A







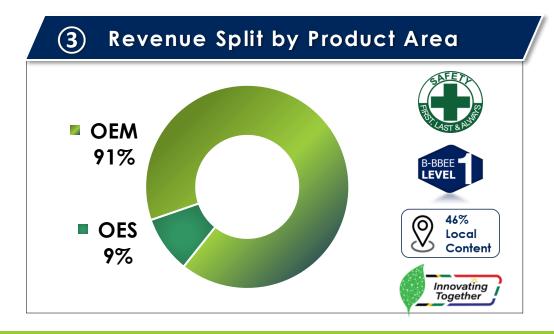




AT A GLANCE



① Overview	
Founded	1958
Metair Ownership	75%
Group Revenue Contribution	12%
Revenue H1 2025	R1.1b
Employees	715



2 Management Team



Paul KennySupply
Chain Director



Selvin Konar Managing Director



Takafumi MiuraCommercial
Liaison Director (DENSO)



Yulrika Foolchand Finance & IT Director



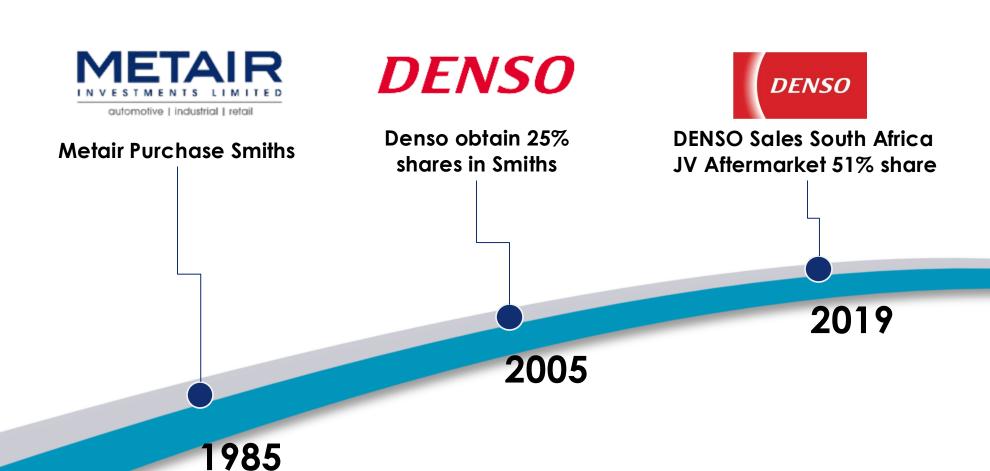
Futhi Buthelezi Human Resource Director



Anand Naidoo Manufacturing Director

COMPANY AND SHAREHOLDER HISTORY





PLANTS



Logistics Centre

Manufacturing and Distribution Facilities





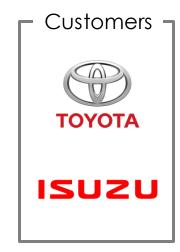
- Situated in Pinetown, KZN
- Consolidated facilities of 48 000m²
- Plants are 2 Km's apart from each other
- 30 Km's from major customer



PRODUCTS, MAJOR CUSTOMERS AND LICENSORS





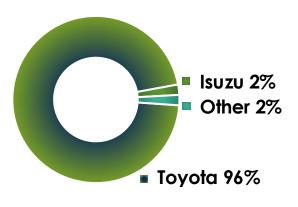




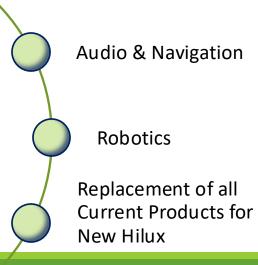
CUSTOMERS, MARKET SHARE, MAJOR CONTRACTS







4 Major Contracts



2 Market Share

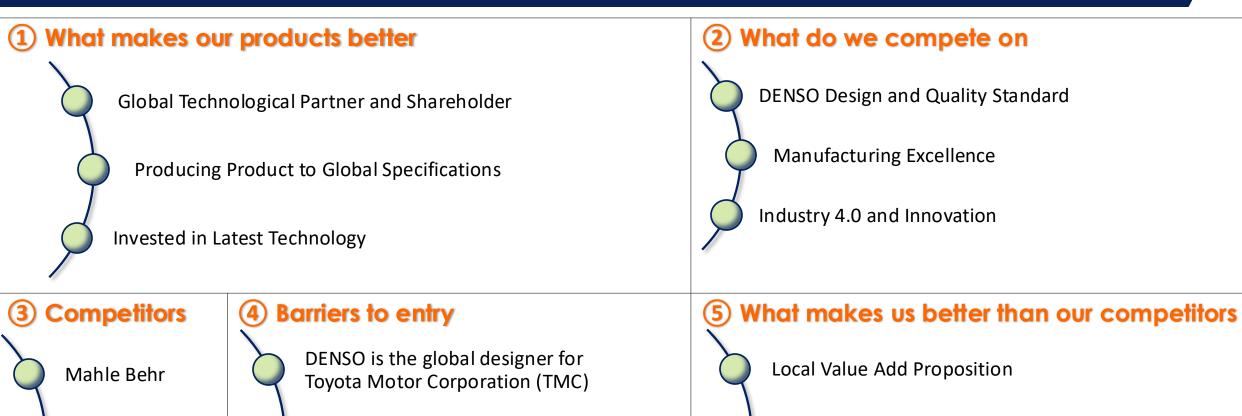
Part	Market Share	
Motor & Link	23.78%	
Air Cleaners	21.6%	
ECU	20.0%	
HVAC	19.8%	
Reserve Tanks	19.1%	
Condensers	18.9%	
Radiators	17.5%	
Pump And Jar	15.5%	
Charge Air Cooler	12.6%	



MAIN COMPETITORS / COMPETITIVE ADVANTAGE



We are the preferred supplier to Toyota SA for HVAC, Thermal Products, ECU's and Air Cleaners



Hanon

DENSO is the global designer for Toyota Motor Corporation (TMC)

TMC owns 21% of DENSO Corporation

Relationship of DENSO, Metair with Toyota SA



STRATEGY



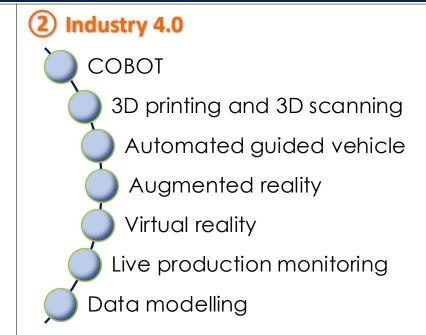
Synergies with Metair, Innovation, Cost Reduction Efforts, Efficiency Improvements

1 Synergies with Metair

 Greater collaboration across the group



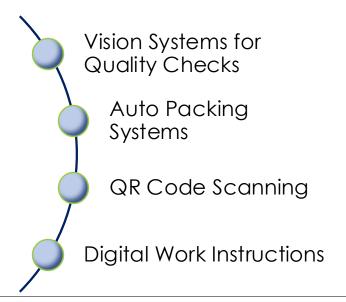
- 2. Human resource deployment to support subsidiaries
- Aftermarket synergies with subsidiaries



4 Cost Reduction Initiatives

- 1. Headcount Review
- 2. Fixed Cost Reduction
- 3. Review of Leased Equipment
- 4. Review of all Service Provider Costs
- 5. Review of Consumable Purchases

3 Innovation



5 Efficiency Improvements

- 1. Cycle Time Review
- 2. Business Process Mapping
- 3. Digitisation
- 4. Automation

STRATEGY - Market/Regional Expansion



Stage 1 Expansion: 2026 - 2027 (Angola, Zambia, Malawi)



 Toyota is the predominant vehicle brand in Angola, Zambia and Malawi Stage 2 Expansion: 2028 - 2030 (Madagascar, Mauritius)



 Toyota is the predominant vehicle brand in Madagascar, however the second predominant brand in Mauritius behind Suzuki

DENSO Sales South Africa is well positioned to grow in these markets based on the strength of service parts to support Toyota vehicles, with DENSO approval

STRATEGY - ROBOTICS



 We are creating an integrated robotic system leveraging DENSO robotics technology.



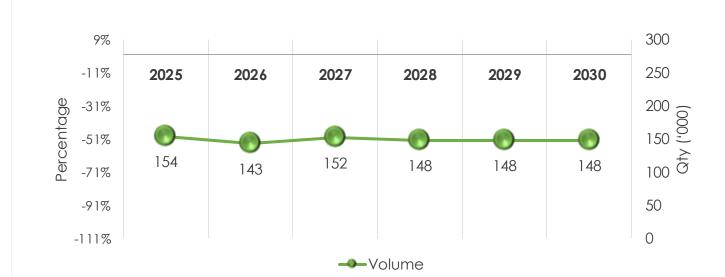


- DENSO Middle East will be the supplier of the robotics system and JENDAMARK will provide the integration system solution.
- Through this showcase, we intend to promote the sale of DENSO robotics within South Africa and Southern Africa.

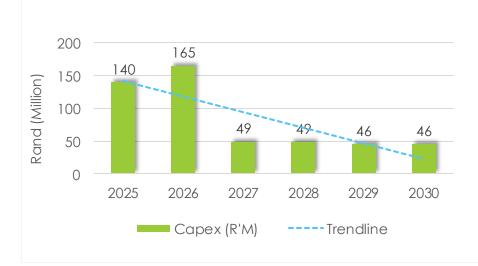


5 YEAR OUTLOOK





Period	Comment
2026	Introduction of Audio Business and launch of New Hilux, dual production.
2027 - 2028	Full year impact of Audio business



2025

- Increase in capex due R43M to model launch
- Increase Investment in furnace
- R40M

- 2026
- Acquisition of Plant 3 (Logistics Centre)

R120M

- Brazing Furnace
- Moulding Machine
- Motor and Link Line
- **CNC Bender**
- Helium Tester
- Audio and Navigation Facility
- **Biometrics**

PARTNERING OPPORTUNITIES



1

TECHNICAL PARTNERSHIPS (AISIN & TOKAI RIKA)

- Develop technical partnerships
- Support Toyota's localisation drive
- Business expansion opportunity

2

NEV OPPORTUNITIES - PRODUCT DIVERSIFICATION

- Additional ECU's,
- Electric compressors
- Assembly work

3

COLLABORATION WITH ASIAN OEM AND AFTERMARKET COMPANIES

- Develop relationships (Tata, Mahindra, Foton, BAIC)
- Enter into technical partnerships
- Support future localisation objectives

4

AUTOMATION AND ROBOTICS

- Promote DENSO robotics in South Africa and Southern Africa
- Collaborate with Jendamark as a robotics systems integrator



SMITHS MANUFACTURING (PTY) LTD

Thank You





LUMOTECH

JACO DU PLESSIS

METAIR INVESTOR DAY - CAPE TOWN

21 OCTOBER 2025



AGENDA



- 1 AT A GLANCE
- **2** OUR OPERATIONS
- **3** OUR MARKET
- 4 STRATEGY & OUTLOOK
- 5 Q & A

LUMOTECH - AT A GLANCE

Lighting your way!





FOUNDED: **1957**

METAIR OWNERSHIP: 100%

GROUP REVENUE CONTRIBUTION: 15.7%

*OEM direct component manufacturing vertical

REVENUE H1 2025: **R1.10b**

EMPLOYEES: 850

Products

- Headlights
- Taillights
- Auxiliary lighting
- Specialized injection mouldings

Location

Kariega, Eastern Cape, South Africa



























OUR FACILITIES IN KARIEGA





Automotive lighting manufacturing and specialized injection moulding



Multicolor Polycarbonate injection moulding

4 Colour PMMA injection moulding



Direct Vacuum Metalizing







Quality Engineering and Compliance



Automated Hardcoat and Antifog spray facilities High speed headlight/taillight assembly lines



OUR CUSTOMERS





Just-In-Sequence supply to Ford Silverton from PTA warehouse

ORIGINAL EQUIPMENT MANUFACTURERS (OEMs)



Direct supply to OEM factories in Durban, Pretoria and Kariega

90%



Proud Supplier Since 1995

100 000 vehicles per year

Situated in Silverton, Pretoria Supplying the Ranger and Amarok





Proud Supplier Since 2004

100 000 vehicles per year

Situated in Durban
Supplying the Hilux and
Fortuner







Since 1995

155 000 vehicles per year

Situated in Kariega Supplying the Polo





PRODUCT RANGE





Headlights, taillights, auxiliary lighting and specialized injection moulding components

Ford Ranger

Headlights and Taillights









Volkswagen Polo

Headlights, Front turn-signals

Volkswagen Amarok

Headlights and Taillights













Toyota Hilux

Headlights and Taillights









Toyota Fortuner

Headlights, Front turn-signals







OUR COMPETITIVE ADVANTAGE





Preferred suppliers to Ford, Toyota and VW

What makes us better than competitors

- Local Tier-1 footprint: Proximity to TSAM, Ford and VW, fast response, short lead times, low logistics cost.
- Delivery & quality: Multi-year platform renewals. Value add services such as Just-In-Sequence supply
- Cost leadership: High localization, in-house tooling, moulding, surface treatment, welding & assembly.
- Depth of know-how: Longstanding technical agreements and experienced automotive lighting engineers.
- Operational resilience: Power mitigation, preventive maintenance; digital traceability.

Market share

- High volume platforms: Lighting on SA's highest-volume LCV platforms (Hilux; Ranger/Amarok).
- > Share of SA-assembled LCV vehicles: ~86%
- > Share of SA-assembled Passenger vehicles: ~50%
- > Share of SA-assembled vehicles: ~62%

What makes our products better

- Safety & compliance: Full photometric/legislative compliance; end-of-line serialization and traceability.
- High Reliability duty cycles: Robust sealing, UV-stable, SPC controlled moulding; low warranty.
- > Lower lifecycle cost: Local content, better service-parts availability, and lower landed cost.

What we compete on

- > Value: Lowest total landed cost.
- > Quality: Stable PPM, recurrence prevention.
- Differentiation: Localization with strong physical presence and local skills, access to global IP

Competitors

- Global Tier-1s on new awards: Koito, Valeo, Stanley, Hella/Forvia.
- Adjacent local players: Plastics/assembly houses that could mould at lower rates due to simple overhead structures.

Barriers to entry

- Qualification moat: 18–24-month APQP/PPAP, homologation, OEM audits, and supplier gateways.
- > Capital intensity: Tooling, clean rooms, welding, paint, metrology, and laboratory capability.
- > **Switching costs & risk:** Service-parts obligations, and program changeover risk.
- Policy & localization: APDP/BBBEE and logistics economics favour entrenched local Tier-1s.
- > **Tacit know-how:** Capable automotive lighting engineering skills, process capability over multiple platforms, strong industrialization track record.

Preferred supplier status

- Positioning: Approved Tier-1 vendor to TSAM (Hilux), Ford SA (Ranger/Amarok) and VW.
- Scorecards: Ford Q1 supplier status of 93, VW A-rated supplier
- > **Tenure:** Typical program duration 7-10years; upcoming SOP: TSAM Hilux 2026-2034.

STRATEGY





Maintain operation excellence while building a sustainable future







Efficiency and cost

- > Localization, resourcing and price negotiations, improved material costs and inventory levels
- > Organizational agility to flex to match fluctuating OEM demands
- > Internal VA/VE: improved efficiency metrics to +80% OEE and +70% Labour Efficiency
- > Waste improvement to < 5%

Innovation

- > Preventative maintenance extended to assembly jigs
- > Al-enabled visual inspection to improve early fault detection

Synergy with Metair group

- > Group procurement scale to unlock volume licensing agreements
- > Shared services to consolidate costs and improve standardization/visibility across the group
- > Intercompany business cases to improve localization and specialization

OUTLOOK





Operational excellence driving profitability



Continued stable supplier

- > Platform coverage: Toyota Hilux, Ford Ranger, VW Amarok
 - headlamps, taillamps, auxiliary lighting and service-parts (legacy models)

Investment plans

> New vehicle project investment of R138m

Our growth path

- > New engagements with BMW and Chery
- > Deepen technology partnerships
 - Koito Japan, Stanley Japan, Ichiko/Valeo
- Strengthen ties with Chinese technology partners
 - design, sourcing, tooling and aftermarket
- > Focus on adjacent products
 - high-mount stop lamps, fog lamps, clusters
 - internal lighting with existing customer base

METAIR automotive | retail

Q&A



AUTOMOULD

BRENT LATTER

METAIR INVESTOR DAY - CAPE TOWN

21 OCTOBER 2025





AGENDA

- **AT A GLANCE**
- **OUR OPERATIONS**
- **OUR MARKET**
- **STRATEGY & OUTLOOK**
- Q&A

















AUTOMOULD



To be the preferred technical partner in the automotive industry underpinned by a culture of manufacturing excellence

FOUNDED: 1979

METAIR OWNERSHIP: 100%

GROUP REVENUE CONTRIBUTION: 6%

REVENUE H1 2025: R 503 million

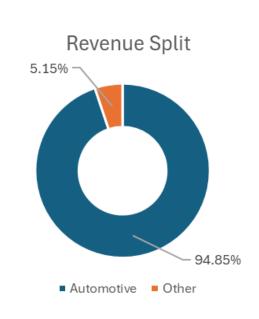
EMPLOYEES: 748

Products

- Plastic injection moulding
- Plastic chrome plating
- Plastic colour match interior and exterior pai
- · Complex assembly of parts
- Rigid plastic packaging solutions

Location

- New Germany, Pinetown, Kwazulu-Natal
- Silverton, Pretoria, Gauteng



MANAGEMENT TEAM





Injection Moulding Plant



Paint Plant



Chrome Plating Plant

AUTOMOULD OPERATIONS



Injection moulding, colour match painting, chrome plating and complex final assembly of automotive plastic components and rigid plastic packaging moulding

Head office and manufacturing plant New Germany, KZN



- Head Office Admin,
 Marketing, Purchasing, HR
- 498 Employees
- 37 Machines: 45T 2000T
- 2x Chrome Plating Plants
- Paint Plant (Manual)
- Assembly
- Metrology
- Toolroom

Manufacturing plant Pretoria, Gauteng





- 209 Employees
- 10 Machines: 150T 1600T
- Full Robotic paint plant
- Assembly
- Metrology
- Toolroom



PRODUCT RANGE



Only OE approved chrome plater and outer mirror assembly manufacturer in South Africa

Automotive Products



Rigid Packaging











END MARKET / CUSTOMERS



Preferred supplier to Toyota and Ford of specialised injection moulded, painted and chrome parts

Market Positioning

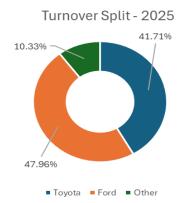
- Pursue 'high-value-add' automotive commodities through vertical integration of manufacturing processes.
- Be the preferred supplier through technical skill, leveraging technical agreements in painting, chrome plating and mirror assembly manufacture with global design and manufacturing companies
- Diversification into rigid packaging entering new markets agricultural, industrial and food

Market Size

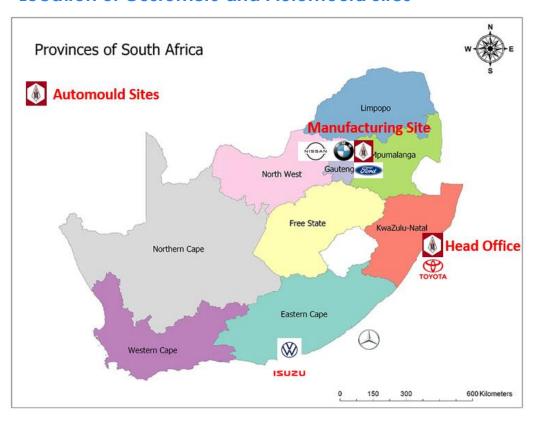
- 7 x Automotive OEMs in South Africa producing approximately 500 000 vehicles pa
- Supply approximately 100 000 parts/day to Toyota and Ford.
- Rigid packaging 4 million plastic pallets and 60 million plastic bins sold per annum

Major Customers

- Toyota 41.7%
- Ford 47.96%
- Other 10.33%



Location of Customers and Automould Sites



Technical Agreements

- Murakami Outer mirror assembly manufacture
- Kanto Kasei Chrome plating onto plastic
- Aisin Outside handle, rear tailgate assembly manufacture and Smart Handles
- Toyoda Gosei Wheel ornament assembly

MAIN COMPETITORS / COMPETITIVE ADVANTAGE



Competitive advantage through technical agreements and Manufacturing Excellence

Our Competitive Advantage

- Only approved chrome plater and exterior mirror assembly manufacturer in South Africa
- Customer relationships, technical expertise and technical partnerships
- Able to localise products together with our technical partners using local materials and processes aiding our customers localisation goals under the APDP incentive scheme.
- Product differentiation through technical partnerships allowing deeper localisation supporting our customers
- Metair Part of a large group

Competitors

- Ebor Eastern Cape (VW, MBSA, BMW)
- MSSL KZN & Pretoria (Toyota, Ford)
- Qplas Eastern Cape (VW)
- WeidPlas, Eastern Cape (MBSA, BMW)
- AdVenture KZN (Toyota)

Barriers to entry for Competitors

- Required technical expertise and technical agreements
- High investment cost in manufacturing equipment
- BBBEE rating
- Quality accreditation requirements

STRATEGY



Diversification and improve quality of earnings through Value added Assemblies

Restructuring

- Automould business is preparing to restructure on the back of potential major customer restructure.
 This requires downscaling certain operations to remove costs
- Investigating buying rather than manufacturing certain small lower margin components.
- Pursue high value add business through technical partnerships Mirror assemblies, Smart handles (Isuzu and Nissan)
 - > Automould Restructuring objective is to move from 'high volume low margin manufacturing' to 'high value add Manufacturing'

00



Diversification

- Diversify into Rigid packaging mainly in the Agricultural and Food market
- 4 million plastic pallets and 60 million plastic bins sold per annum in South Africa
- Automould Targeting 5% of the Plastic Pallet market
- Sign a Technical Partnership with Schoeller Allibert to increase Plastic bin Portfolio (Moulds Available, Zero Investment cost)





Strategy aligns with Metair core objectives of World class manufacturing while delivering on stakeholder objectives.



OUTLOOK



Capitalising on technical agreements and leveraging diversification strategy

Customer/product volumes

- With automotive volumes lower than built capacity, Automould plans to grow its revenue and margins through its diversification strategy into rigid packaging.
- Increase localisation initiative through technical partners Mirror assemblies (Interior and Exterior).
- Successful launch of 640X project for Toyota 69 new parts to be introduced 2026
- Launch of Corolla Cross Local Mirror Assemblies 2026

Profitability/margins

 Through the localisation strategy with our Technical partners and the execution of business diversification strategy, PBIT is expected to grow steadily through 2030

Facility Changes and Investment

- · Minimal changes in facility and equipment as current equipment is suitable for executing this strategy including factory space
- Investment required in tooling for rigid packaging as the diversification strategy rolls out and market penetration is achieved.
- Technical skills are already in place to execute the diversification strategy.
- · Strong marketing required



Q&A



SUPREME SPRING



METAIR INVESTOR DAY – CAPE TOWN
21 OCTOBER 2025

DAMIEN HARRIS





AGENDA

- 1 AT A GLANCE
- **2** OUR OPERATIONS
- 3 OUR MARKET
- 4 STRATEGY & OUTLOOK
- 5 Q&A







SUPREME SPRING – AT A GLANCE



Driving Automotive Excellence, One Precision Spring at a Time

FOUNDED: 1963

METAIR OWNERSHIP: 100%

GROUP REVENUE CONTRIBUTION: 6.2%

REVENUE H1 2025: **R540 million**

EMPLOYEES: 548

Products

- · Coil springs,
- Leaf springs,
- Stabiliser bars,
- Torsion bars,
- Panhard rods.

Location

Nigel, South Africa



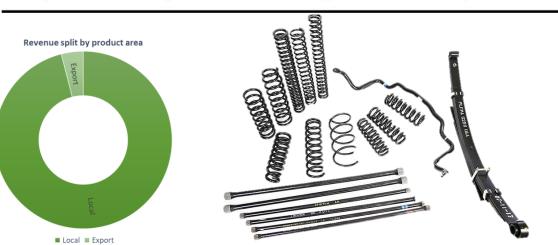
MANAGEMENT TEAM







Damien Harris	Joyce Gressel	Christo Hechter	Johan Cronjé
Managing Director	Human Resources / Sustainability Director	Commercial Director	Senior Financial Manager
25 y: Automotive	14 y: Automotive/Retail	30 y: Automotive	25 y: Automotive



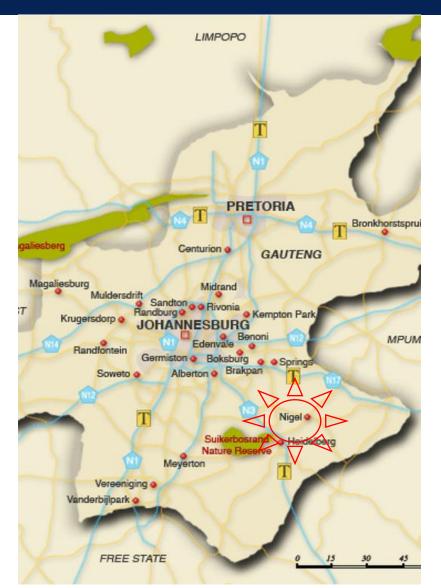
SUPREME SPRING OPERATIONS

SUPREME SPRING

Manufacturing Plants Located in Nigel, Gauteng









PRODUCT RANGE



ISO certification / Sole Local Manufacturer of Automotive Suspension Springs

Supplier to Ford, Toyota, Isuzu, Nissan and Mahindra of:









Certified to the following:

- ISO 9001
- ISO 14000
- ISO 45000
- ISO 50000
- IATF 16949

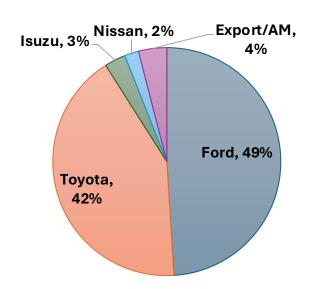


END MARKET / CUSTOMERS



Global Competitiveness and Excellence towards Great Customer Satisfaction

- Sole local automotive suspension spring manufacturer to Ford, Toyota, Isuzu, Nissan and Mahindra as well as Aftermarket and Export markets
- Support local automotive manufacturers of 600 000 vehicles (light commercial and passenger vehicles) per annum
- Supply Agreements with Local OEMs for light commercial vehicles
- Contribution by Customer



Location of Export Customers





MAIN COMPETITORS / COMPETITIVE ADVANTAGE



Preferred Supplier to all Manufacturers of Light Commercial Vehicles ("bakkies"/pick-ups)

- Supreme has an in-house Product Design and Development team.
- Expertise in Heat Treatment, Shot peening and Coating.
- Extensive diverse automotive experienced team.
- Highly flexible development lines with quick turnaround for design validation.
- Supreme competes on: value/differentiated products.
- Mubea, Somboon, NHK, CHKK and Sogefi are Supreme's global competitors.
- Barriers to entry for competitors detrimental impact to local OEMs as far as APDP Incentives are concerned; and relatively low vehicle build volumes for local vehicle platforms.
- Preferred supplier to local OEMs.



STRATEGY



Expand into Africa

Efficiency improvements

- > Optimization of Production Lines for one piece flow.
- > Multi Skilling across Production Lines and Plants to improve flexibility and ensure quicker reaction to volume changes.

Innovation

- > Develop further in house Machine and Tooling design and fabrication.
- > Identify further design opportunities for localisation of product (crimp rings successfully changed from imported to in house designed and locally fabricated).

Synergy with Metair group

- Support Group Strategy in the After Market sector.
- > Aftermarket peeling and coiling line fully functional.

Market expansion/regional expansion/partnering opportunities

- > Kenya Auto Spring East Africa.
- > Ghana Springs & Bolts.
- > India Coventry Coil-O-Matic.



OUTLOOK



Volumes targeted to Increase by 10% over next 5 years

Customer/product volumes targeted

- > Stellantis Potential 60 000 vehicles per annum (leaf springs, stabilizer bar and coil springs).
- > V.W. (Low Cost 1-Tonner Pickup) potential 45 000 vehicles per annum (leaf springs).

Investment

- > Planned investment in upgrading of Leaf Spring Press Line 2026/27.
- > Optimization of Heat Treatment and Shot peening Processes.

Plant configuration

- > Expand Lean layout optimization to improve efficiency and quality.
- > Plant 1 complete, Plant 2 and Plant 3 in progress.

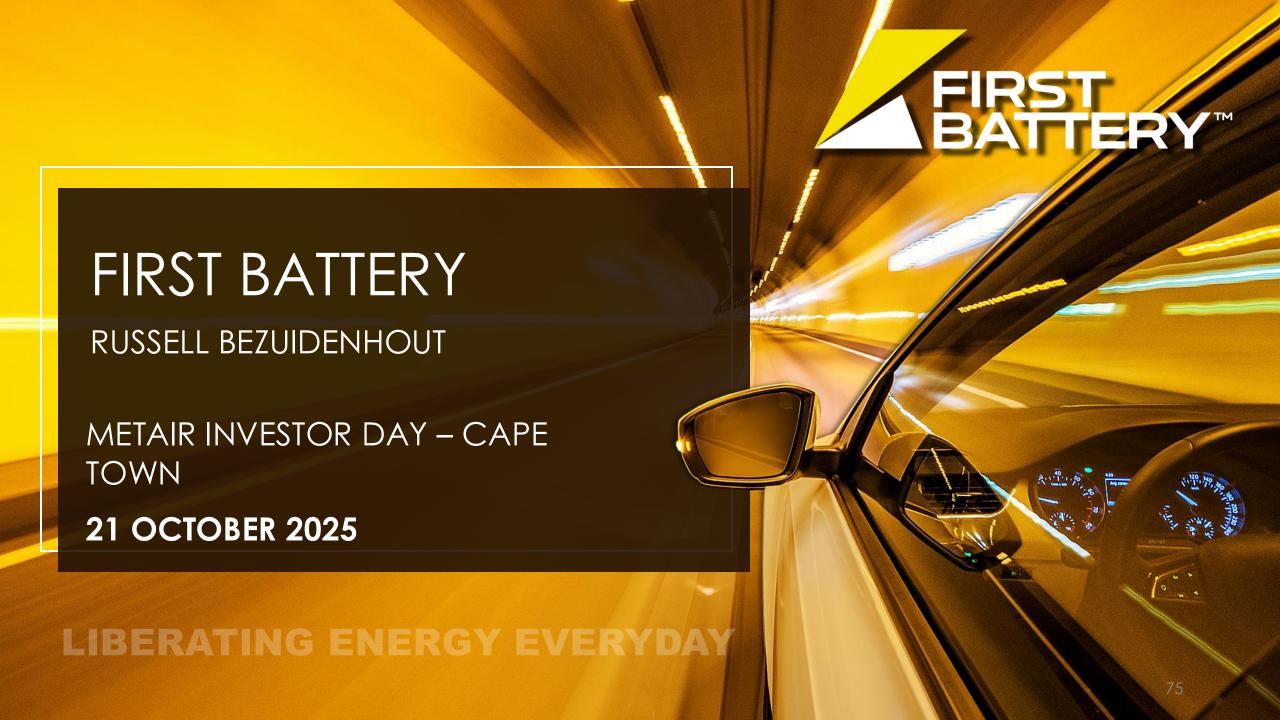












FIRST BATTERY – AT A GLANCE

Liberating Energy Everyday



FOUNDED: 1931

METAIR OWNERSHIP: 100.0%

GROUP REVENUE CONTRIBUTION: 10.5 %

REVENUE H1 2025: **R919m**

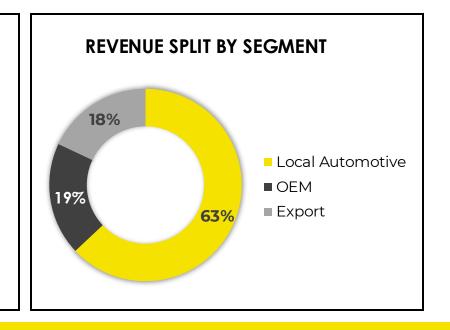
EMPLOYEES: 1 144

PRODUCTS

Lead Acid Batteries

LOCATIONS:

- 1. Johannesburg, South Africa
- 2. East London, South Africa
- 3. Durban, South Africa
- 4. Cape Town, South Africa







RUSSELL BEZUIDENHOUT Chief Executive Officer



DAKSHA PARBHOOFinancial Director



SHANE PETERSENMarketing & Sales Director



ANDREW WEBB
OEM & Export Sales Director



CHARLES VAN ASWEGEN

Manufacturing Director



FANWELL MAKADZANGE
Technical Director



CAIN MAHLANU HR Director

FACILITIES

South Africa's largest leading lead acid battery manufacturer





SETTLER'S WAYAutomotive Battery
Manufacturing Plant



BUFFALO VIEW ROADMoulding & Formation Plant



BENONILead Smelter, Marketing,
Warehousing & Distribution



CAPE TOWN Branch



DURBANBranch



PRODUCT RANGE

Fully accredited battery supplier to South African OEMs/Aftermarket & Export

- For over 94 yrs First Battery is the leading manufacturer of lead-acid batteries in South Africa and has been at the forefront of automotive battery technology & innovation
- Majority battery supplier to all OEMs, the local Aftermarket as well as Export focused on high quality product & reliability
- Manufacturing & marketing a full range of lead acid batteries from Stop Start (AGM), to Enhanced Flooded & Premium/Economy batteries
- Comprehensive range of brands for the Aftermarket in South Africa, including First Battery, Raylite, Exide, Midas Gold, etc.
- Warrantees range includes 36 months, 24 months, 18 months

IATF 16949:2016

Listing for all Manufacturing facilities

ISO 9001: 2015

Listing for all Manufacturing facilities

ISO 14001: 2015

Listing for all Manufacturing facilities

ISO 50001: 2011

Listing for all Manufacturing facilities

ISO 45001: 2018

isting for all Manufacturing facilities



END MARKET / CUSTOMERS

Largest Automotive Battery Manufacturer in South Africa (all-in)

Total Carparc (starter batteries):

Total AFM: Replacement batteries (est.):

First Battery Share (est.):

Largest Replacement Channel:

12 million (Source: NaTIS)

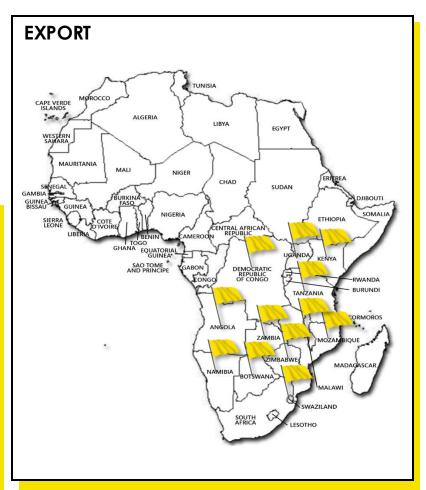
3.7m per annum

27% replacement

>500k per annum - 146 First Battery Centres















MAIN COMPETITORS / OUR COMPETITIVE ADVANTAGE

Liberating energy everyday with premium products & largest route to market

First Battery Value Proposition:

- ✓ Legacy of approximately 95 yrs production
- ✓ OEM approved range of premium product
- Comprehensive brand portfolio renowned for performance & reliability
- Premium to budget battery types
- Fully framed grid, creating credibility on Ah & CCA's
- Only Stop/Start EFB/AGM approved manufacturer locally
- Lowest warranty rates of local battery manufacturers
- Established route to market (FBCs) & national distribution model (last mile incl. delivery, recharge, warranty adjudication, scrap collection)





STRATEGY

Responsible value growth

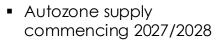


Synergy with Metair group

- Restructure of operations into Metair Aftermarket Parts & Retail, as well as Manufacturing Division
- Restructure of Dynamic Batteries & ABM Batteries into First Battery structure



Market expansion/regional expansion/partnering **opportunities**



African Export Expansion



Innovation



Adopt value engineered negative grid design



Efficiency improvements

Adopt doublewide

negative systems

OFF

con-cast & con-paste

resulting in headcount

reduction & improved





Cost cutting initiatives/restructuring/ reorganisation

- Streamlining of Manufacturing operations (improving efficiencies)
- Introduction of automated Assembly line (Batek) 2024
- Value engineer positive grids



OUTLOOK

Responsible value growth

Customer/product volumes

- More than 15% growth on volumes to 2028 incl. Autozone
- Economy range acceleration by +25% in 2026
- In 2026: celebrating 95 yrs of liberating energy. In 2030: 100 yrs powering South Africa
- Expand First Battery Centre footprint by 15 stores in 2025 & a further five in 2026

Profitability/margins

- Premium products maintain good margins however, introduction of fighter/economy brands to compete with imported product will erode margins

Investment

- Capex spend for 2025 expected in the region of R59m & 2026 approx. R77m
- Changes in number of facilities/machinery/equipment/stores
 - Closure of Formation in Settlers Way
- Plant configuration/tooling
 - Adoption of value engineered negative & positive grid design
 - Introduce JIS range to support exports into Africa







METAIR AFTERMARKET PARTS AND RETAIL

DION DE GRAAFF









METAIR INVESTOR DAY – CAPE TOWN
21 OCTOBER 2025

AGENDA

- 1 AT A GLANCE
- 2 OUR OPERATIONS
- 3 OUR MARKET
- 4 STRATEGY & OUTLOOK
- 5 Q & A











AUTOZONE & QSV

Your Ride Our Passion

FOUNDED: 1988

METAIR OWNERSHIP: 100%

GROUP REVENUE CONTRIBUTION: **10,4**%

REVENUE H1 2025: **R903.3m**

EMPLOYEES: 1,380

Products

- Service Parts
- Brake Components
- Batteries and Electrical
- Engine Components
- Oils, Lubricants, and Additives
- Accessories
- Tyres

Location

AutoZone: Nationwide, Namibia, Eswatini, Botswana

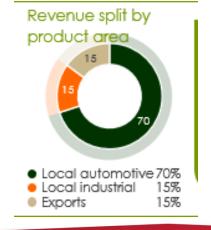
QSV: Nationwide

MOVE Workshops: Nationwide

MANAGEMENT TEAM



Dion de Graaff	Micheal Da Paixao	Mathew Earle-Robertson	Glen Slow	Etienne Senekal	Sekhwela Mokgala	Johan Smith
Chief Executive Officer	Merchandise & Marketing Executive	Retail Operations & Store Development Executive	Chief Information Officer	Human Resources Executive	Digital & Digitilisation Executive	Catagory Executive
32 Years 7 in Auto/Retail	35 Years 35 in Auto/Retail	36 Years 36 in Auto/Retail	36 Years 33 in Auto/Retail	36 Years 29 in Auto/Retail	18 Years 10 in Auto/Retail	31 Years in Auto/Retail























ATE – ALFRED TEVES BRAKE SYSTEMS

Your Brake System Partner

FOUNDED: 1906

METAIR OWNERSHIP: 100%

GROUP REVENUE CONTRIBUTION: 1%

REVENUE H1 2025: R48,9 million

EMPLOYEES: 21

Products

• Brake Components

Location

• ATE: Johannesburg

MANAGEMENT TEAM



Lynne Dunn	Elsabe Du Toit	Dineo Mabuya	
National Sales Manager	Purchasing & Logistics Manager	Quality Assurance Manager	
3.5 Years at ATE	3.5 Years at ATE	3.5 Years at ATE	











MOVE WORKSHOPS

Workshop Buying Group

FOUNDED: 2016

METAIR OWNERSHIP: 100%

MEMBER WORKSHOPS: +200

SUPPLY PARTNERS: +250

EMPLOYEES: 6

Products

- All workshop needs
- Parts
- Workshop equipment & tools
- Workshop management Systems
- Administration simplification

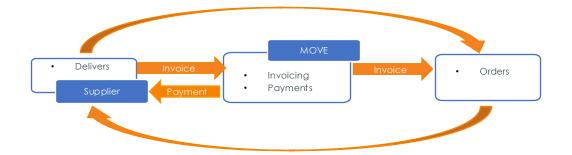
Location

Gauteng & Eastern Cape

MANAGEMENT TEAM



Alvin Govender	Andre Changuion	Johan Nel
Move	Business Development	Business Development
Managing Director	Manager	Manager
39 Years in the Auto	30 Years in the Auto	28 Years in the Auto
Industry	Industry	Industry





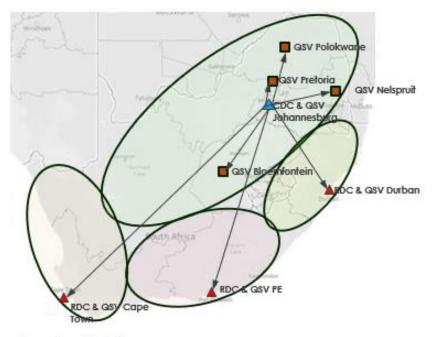






OPERATIONS AND FACILITIES

Nationwide coverage



Operating Model

▲ Johannesburg CDC

▲ RDCs (3)

QSV Wholesale Branches

Customer service

- Strong nationwide courier network enabling next day delivery to c.80% and within 48 hours to the remaining c.20% of stores
- Own fleet enables responsive last mile delivery from stores to non walk-in customers

Optimised costs

- Optimised primary freight costs
- Flexible & responsive secondary freight
- Import destuffing distributed via Centralised Distribution Centre

Inventory Optimisation

- Improved inventory mix with slower moving stock held in RDC's and more capacity for high demand stock in branches
- Result is higher inventory levels held closer to end customers

AutoZone Retail and Distribution Footprint

- 169 locations nationwide
- Customer base: informal mechanics, formal workshops, fitment centres, DIY and car enthusiasts
- Sales mix: ±75% cash / ±25% debtor base
- Retail contributes ±65% to AutoZone's overall business

QSV Wholesale Network

- 8 wholesale branches nationwide
- Telesales and outbound reps with delivery to customers
- Customer base: independent spare shops and AutoZone member stores
- Sales mix: ±85% credit based
- Contributes ±35% to AutoZone's overall business

ATE Network

 Operates from a single facility, supported by a national distribution network.



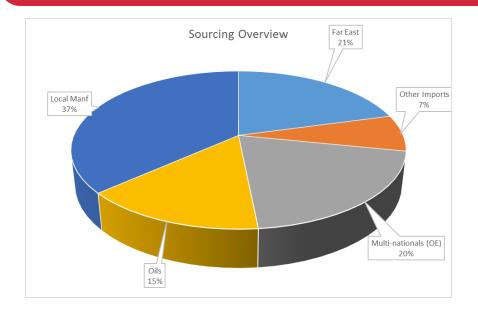






PRODUCT RANGE

Extensive product range across key automotive categories



House Brands (28%)





































































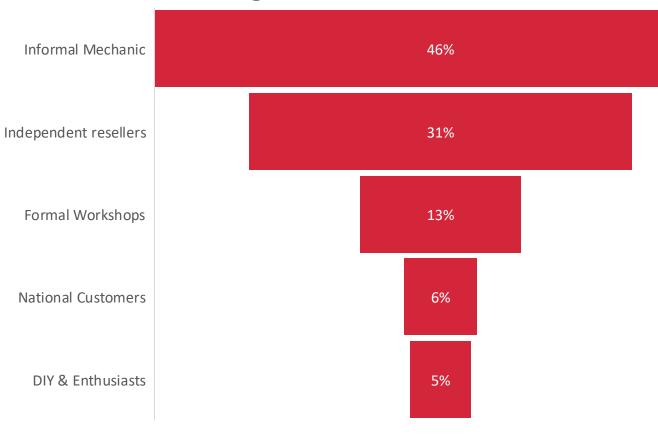




END MARKET / CUSTOMERS

Growth from recovering market position and strengthening under indexed customer segments

Customer Segments Contribution to Revenue

















Strategic Focus

Recover & Protect

Recover & Grow Market Share

High Growth with Value Chain Disruption`

Participate



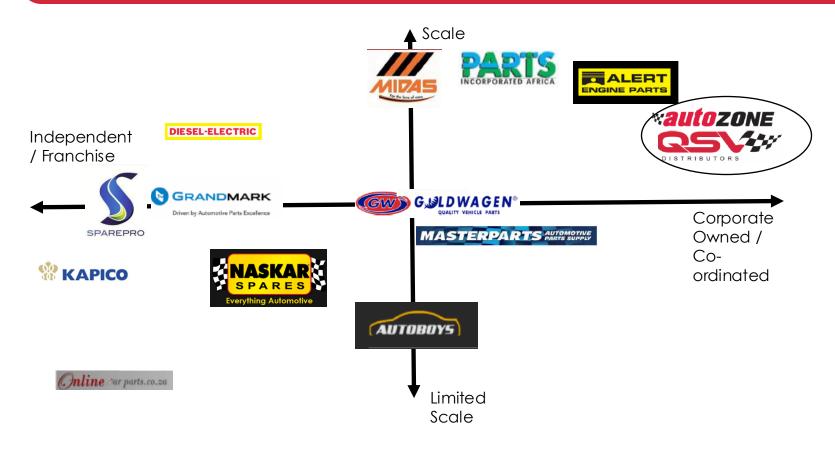






MAIN COMPETITORS / OUR COMPETITIVE ADVANTAGE

Centralised control and scale



- Creates opportunity for efficiency and industry leading returns
- Ease of doing business for suppliers
- Nation wide customer solutions for national / larger customers
- Some competitors are however increasing their corporate ownership and co-ordination
- A number of emerging players are developing scale

 AutoZone is the only player with scale and central control & coordination







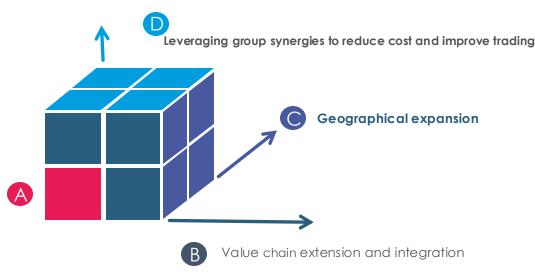


STRATEGY

Diversification & Efficiency

- Leverage group synergies
 - Cost savings from group shared services
 - Maximize inter group trading
- Geographical Expansion
 - Africa expansion strategy investigation

Product diversification



Product Diversification

- > 11000 sku's added to service, electrical and engine ranges
- > Explore adjacencies
- Value Chain extension & integration
 - > Key partnership agreements signed with fleet managers, The Motor Spares Collective and Evolv WMS









OUTLOOK

From stabilization to recovery

- Recovering our market position continues to deliver growth in our traditional focus areas
 - > ~20% Revenue growth
- A return to profitability
- Expanding our market position in current and new customer segments
 - > 10 New AutoZone retail stores
 - Accelerating our integrated workshop solutions
- Africa expansion strategy
 - > Focus on sales opportunities in priority markets
 - > Develop meaningful partnerships and market understanding









Q&A









THANK YOU

CORPORATE INFORMATION

Metair Investments Limited

JSE and A2X Share Code: MTA

ISIN: ZAE000090692

Registration Number: 1948/031013/06

LEI No: 378900C0933C7C909172

Business address and registered office

111 Mimetes Road

Denver

Johannesburg

2094

Postal address

PostNet Suite 231

Private Bag X31

Saxonwold

Gauteng

2132

Group company secretary

Sanet Vermaak

Email: <u>Sanet@metair.co.za</u>
Telephone: +27 10 786 0800
Website www.metair.co.za

Sponsor

One Capital

Auditors

Ernst and Young Inc.

Share transfer secretaries

Computershare Investor Services Proprietary Limited

Rosebank Towers

15 Biermann Avenue

Rosebank

Johannesburg

2196

South Africa

Postal address

Private Bag X9000

Saxonwold

2132

South Africa

Telephone: +27 11 370 5000

Website: www.computershare.com